

**MINUTES OF THE SPECIAL MEETING AND BUDGET WORKSHOP OF THE TOWN BOARD OF THE TOWN OF THURMAN, NY HELD OCTOBER 18, 2018 AT THE TOWN HALL, 311 ATHOL ROAD, ATHOL, NEW YORK, COMMENCING AT 6:30 PM...**

**PRESENT:** Mrs. Brenda Ackley, Councilwoman

Mrs. Joan Harris, Councilwoman

Mrs. Gail Seaman, Councilwoman

Mrs. Cynthia Hyde, Supervisor

**ABSENT:** Mr. Douglas Needham, Councilman

**ALSO PRESENT** : Mr. Fred Englemann, Mrs. Ava Ashendorff

**RECORDING SECRETARY:** Susan E Staples

**PLEDGE OF ALLEGIANCE TO THE FLAG:**

**ROLL CALL:**

The meeting was called to order at **6:30 pm**. **Supervisor Hyde** stated that she would like to introduce **Mr. Fred Englemann and Mrs. Ava Ashendorff** to come up and talk to us about a really wonderful new development that has come along for **Whitespace**. **Ava Ashendorff** addressed the meeting noting you took the words right out of my mouth. As the founder of the Whitespace project for Thurman I'm thrilled to have her (Supervisor Hyde) deliver this news to you tonight. First I just want to read something to you so that you understand where we are coming from. Town of Thurman Resolution 170 of 2017 introduced by **Councilwoman Harris** and seconded by **Councilwoman Templeton**. At the time on the Board was **Councilman Mike Eddy, Kathy Templeton, Joan Harris and Cynthia Hyde**. They all agreed yes to this resolution which states The Town Board of the Town of Thurman supports **Maria Zheleva** research of TV Whitespace. **Maria Zheleva** is an Assistant Professor of Computer Science at the University of Albany, and has been researching Whitespace networks around the world. As a result of what they are doing **Fred** is going to update you. Thank you she finished. **Supervisor Hyde** noted that on the website she had links to the information so that you can read it when you go home too because it is hard to read it up there. **Fred Englemann** spoke noting **Maria** has been performing research on the

Whitespace network since soon after the resolution. And that researched involved correlating traffic patterns with, radio frequencies to try and keep it simple. **Supervisor Hyde** asked if the people could hear. They noted that they could not. **Mr. Englemann** noted he had a sore throat and would keep sipping his water. He stood and continued noting that **Maria Zhelava** was doing research on the town's Whitespace system since shortly after the resolution passed. And that involves correlating traffic patterns with radio (inaudible). Her PHD is actually in Wireless Technology, and she has been researching Whitespace with Microsoft in Africa for years, and now here at the University of Albany. She approached some time ago with the intention of applying to the National Science Foundation for a grant that is hard for me to describe. The National Science Foundation Smartly Connected Communities. So what she would like to research now, and she won the award. She applied for the grant a few months ago, and it was not awarded until end of September. It wasn't announced until early October. So the grant now involves a little bit more. They are looking at Emergency Preparedness and Response and working in partnership in collaboration with the Warren County Department of Emergency Services, Brian LaFlur. So they are looking at a combination of technologies to enable first responders to communicate even when there is not cell service. So for example if they have a radio capability if the radio still works that is great.

**Councilman Needham** arrived at **6:35 pm**.

**Fred Englmann** continued noting they have cellular service where they are they can use that. If they are in an area that has Whitespace coverage they can use that. So a research team will be looking to develop equipment to actually help them to communicate in challenging environments. When she got the grant I explained the situation with the Town of Thurman which was according to the office State Comptroller the town may not use general funds for the operation of TV Whitespace network. It can only use subscriber revenue for the operations. And when we first started in 2014, 15, or 16 we had enough subscriber revenue to pay the bills for the fiber and the power. And as we added subscribers there was extra revenue coming in up to a point. At that point, when I was no longer managing the network, there was a lot of under billing from that point forward and the town was actually not getting enough revenue. Now we are kind of in a chicken and egg situation. Where we have network failures that have occurred.

There is a radio outage at Combs Road. There is a radio outage at a fiber optic pole. These things happen in life. That is why Verizon has bucket trucks to go out and fix things. So I had asked early on if the University of Albany would help with any kind of funding in order to affect those repairs for the benefit of those subscribers and the residents of the town who really can't afford to do it. And mostly to benefit their research. So they generously agreed to provide some funds. I am a subcontractor for the University of Albany at this point, so this collaboration allows me to make repairs to the network to get it back up to speed at zero cost to the town. Regain the subscribers who want to come back on, add new subscribers because we have the capability and it's just as simple as that. I should note and it is very important, that money the University of Albany is using to repair the town's network is not money that is coming from the grant. It is coming from separate budgets at the University. I want to make that clear. That the grant is not to the town. The National Science Foundation grant is to the University of Albany and only covers their research. The University was generous enough to provide some extra funding in order to affect the repairs. I'll take any questions. Any questions **Supervisor Hyde** also asked. **Councilwoman Seaman** asked what kind of funding and how much. **Mr. Englemann** replied that was between myself and the University. **Councilwoman Seaman** stated well the Board needs to know. Why asked **Mr. Englemann**. **Supervisor Hyde** noted it is no cost to the town. **Mr. Englemann** asked **Gail** may I ask what you get paid at your job. **Councilwoman Seaman** replied it's none of your business, but the Whitespace is our business and I was just wondering because of the political environment and how bad it is, the subscriber base is down to almost none. We have maybe 10 left on. How many do we have? The other people have not been serviced because of political back and forth and climate aren't ...have gone to other places. They are hooking up the Hugh's Net. We have fiber optics coming down Zaltz Road right now. And they are going to be coming...**Fred Englemann** agreed yes, I spoke with the CEO of SLIC their fiber deployment will be complete by the end of 2019. So if anyone wants internet before then take advantage of the free repairs. **Councilwoman Seaman** noted they had said they were coming down this spring, and now you are telling me... **Mr. Englemann** noted they started construction in spring finish in late February. **Councilwoman Seaman** noted her information is that they are on Zaltz Road they (inaudible) the wires. **Mr. Englemann** asked if she had talked to the Chief Operating Officer. **Councilwoman Seaman** noted I don't

have to right now. We did want to have a.... **Mr. Englemann** noted that he had, and he told me the schedule. A resident noted that she was on a conference call today Fred that you missed. **Supervisor Hyde** noted that we were not having privilege of the floor right now and that she would have to raise her hand and told Fred to go on. **Mr. Englemann** noted to answer your question it is a private matter between myself and the University of Albany. **Councilwoman Seaman** then asked well what does the town have to do with it then. **Mr. Englemann** responded nothing, I'm just here to share the good news. **Councilwoman Seaman** noted no the town is going to end up with something. What do we have..... **Mr. Englemann** noted fixed Whitespace just like it was designed to (inaudible). **Councilwoman Seaman** asked OK is that in writing. **Mr. Englemann** said no. **Councilwoman Seaman** noted because we need to know what they plan to do, what you plan to do. **Mr. Englemann** noted they plan to do their own research. That's their business. **Councilwoman Seaman** inquired and this is for emergency services? **Mr. Englemann** noted part of the grant is for Emergency Response Preparedness research into that .with the Warren County Office of Emergency Services. **Councilwoman Seaman** asked so long term what does this mean for the town? **Mr. Englemann** responded long term I don't know. Short term, in the next few days, everybody can have their internet. **Councilwoman Seaman** asked if the town was responsible for doing anything because if somebody is working on the lines. **Mr. Englemann** noted we are not working on the lines we are working on the ground. **Councilwoman Seaman** noted OK what about the equipment that we already have? **Mr. Englemann** noted you have the Whitespace radio will be repaired. The town has a spare. We will put the spare in have the other one repaired and returned by Carlson. And the radio that failed on the fiber pole will be replaced. (Inaudible). **Councilwoman Seaman** noted that she understood all of our equipment was obsolete. Is it going to...**Mr. Englemann** interrupted noting no it is not. Well first it is not obsolete. There are further generations from....**Councilwoman Seaman** interrupted noting is it going to get above 3 gigabits per minute? **Mr. Englemann** noted that was a separate issue, and yes that it could be raised up a little bit. **Councilwoman Seaman** asked how. **Mr. Englemann** noted that there was firmware. That is not part of the scope of this. **Councilwoman Seaman** noted OK I'm just going down the road because updates mean changes. **Mr. Englemann** replied no firmware updates. Like updating your computer. **Councilwoman Seaman** stated OK hardware updates. **Mr. Englemann**

stated firmware. **Council woman Seaman** noted same difference I understand. So all of this is zero cost to the town, and it's going to be...what is. **Mr. Englemann** the repairs will bring the Whitespace system to the operational status that it was built and running well. **Supervisor Hyde** noted for free. **Mr. Englemann** agreed for free. **Councilman Needham** asked what about the other end of town. The other end of town doesn't have it right now. **Mr. Englemann** replied no change. No change to topology, no change to equipment other than replacing the radio that failed, and the one to be repaired. **Councilman Needham** asked what about the other end of town. What do those people need to do? **Mr. Englemann** noted they can't. We had to pick a certain area to start the project. That was where Frontiers fiber optics were and that was the high point of the road. Physics limits us from expanding beyond where we are now. **Supervisor Hyde** asked are you talking about people outside of the target area? **Councilman Needham** replied yes. **Supervisor Hyde** noted in order to expand...**Councilman Needham** interrupted noting I know people who get it up at that end of town, but up here nobody gets it. **Supervisor Hyde** noted that was because right from the beginning there was a specific target area that was decided on because it was the most underserved section of town. And they only brought it to that section. If you wanted to expand it that would be a whole other project, and a whole bunch more money. **Mr. Englemann** noted that that wouldn't make sense since because SLIC will be coming here by the end of next year. So you will have fiber at your home. The limitation area, I should make clear this is a public service limitation. Is that typically they are required to go up to 200 feet from the road. Providers like Time Warner, Spectrum or SLIC, according to the state, are required to extend service 200 feet from the road. If you have a very long driveway five – six hundred feet the cost will be the subscribers responsibility to put poles in and to pay for them to extend it. So that's just statewide. It's not just SLIC. **Supervisor Hyde** asked if any other Board members had questions noting she would like to open the floor at this time? **Councilwoman Harris** noted that she was wondering in the space that the Whitespace was organized can people that are in that space that have not got it yet. Can they sign up for it after you get it up and running? **Mr. Englemann** noted yes Lynn and I actually surveyed every single home that can get coverage and put that on a patch to you. Now it is on the web. I will send a link to the Supervisor that she can pass out to everybody. And I think it would be good idea to put that on the town's website and people can look at the map and say

there is my home. I can get it. **Councilwoman Seaman** asked if there was any extra cost to the subscribers? **Mr. Englemann** asked extra what? **Councilwoman Seaman** noted for the service. And who is going to hook them up? And who is going to pay for that? **Mr. Englemann** noted that was a separate question. That's operations. That's our next meeting. **Councilwoman Seaman** noted well that is why I am asking now. I need to know who is going to hook them up, and how much is that going to cost, and is it going to cost the town money? **Mr. Englemann** noted well if this collaboration that I am trying to engage in with a different organization goes through then that funding will pay for hooking people up, training installers, monitoring the network and doing the operations with no cost to the town. **Councilwoman Seaman** asked no cost what so ever? **Mr. Englemann** noted well you still have the 50% subscriber revenue share. **Councilwoman Seaman** said OK so there is a cost. So 50% of any. **Mr. Englemann** noted to operate the system yes. I am not talking operation. I am talking about repairs tonight. Only repairs. **Supervisor Hyde** noted that is a subject for another meeting. **Councilwoman Seaman** noted they go hand in hand. **Supervisor Hyde** noted no we are talking about getting what is broken repaired so that everything is up and running, and so that the research can continue. And that is all that we are talking about. Right Mr. Englemann? she asked. **Mr. Englemann** noted he could answer your question (to Councilwoman Seaman). He noted that the town went out to bid for an operator a couple, a few months ago. I responded. That bid is available to the Board. At any time the Board can say yes we'll do that bid (inaudible). **Councilwoman Seaman** noted what the point I am asking is, this sounds great, but you don't get anything for free. There has got to be conditions on that, and what are the conditions? Do we have to do this for X number of years. What are the conditions on this money? **Supervisor Hyde** noted there are no conditions. **Councilwoman Seaman** stated she just wanted to make sure that was in writing. Both **Mr. Englemann and Supervisor Hyde** again noted no conditions. **Councilwoman Seaman** noted that she just wants to make sure that that is in writing. **Mr. Englemann** noted there is nothing to write about. **Supervisor Hyde** stated we are just going to fix Whitespace for free. **Councilwoman Harris** asked if the new people who join have will have to pay the 50% or whatever the cost like everybody else. **Mr. Englemann** noted that he wanted to make clear that you cannot adopt new people on to the network without a qualified operator. So that is a different discussion and not involved

with repairs. **Councilwoman Seaman** noted OK so that's...so basically then this will get this up and running as what it is right now. **Mr. Englemann** noted as what it was. To the original design. **Councilwoman Seaman** noted yeah but we only have 12 people left on it or 10 whichever and that's it. **Mr. Englemann** noted then if you had an operator you could add more. Then you could get more money. **Councilwoman Seaman** noted that didn't happen over these many years so. **Mr. Englemann** noted he hadn't bid, and that he had a proposal in. **Supervisor Hyde** noted then we will have another meeting and we will talk about getting an operator on. Step 1 is let's get this fixed for free. Ok I'd like to open up the floor to questions. One at a time please. Please State your name. The following people spoke **George Seering, Susan Shepler, Ava Ashendorff, Kathy Templeton, George Seering, Adam -----?, Kristen Constantineu, Rose Shlemp, Rich Morrassy and Rose Shlemp.** **Supervisor Hyde** noted that she would like to put a motion or get someone to put a motion on the floor to allow **Mr. Englemann** to fix the Whitespace network, and we will take more questions. Do I have a motion?

#### **Resolution #117**

On a motion introduced by **Councilwoman Harris** and seconded by **Supervisor Hyde**

RESOLUTION to allow Mr. Englemann to fix the Whitespace network.

As **Supervisor Hyde** called for a vote **Councilwoman Seaman** interrupted noting no Cynthia we need a contract. We need to discuss this. We need a contract. **Councilwoman Ackley** asked if we had to vote on this tonight. **Supervisor Hyde** noted yes we do. Because we want to get started. And the research...All those in favor. **Councilwoman Seaman** noted no we don't. That's not why. We need a contract doing the scope of....**Supervisor Hyde** stated we have a motion on the floor, we have a second to allow **Mr. Englemann** to fix the Whitespace network. We do not need a contract. **Councilwoman Ackley** asked if grant money was paying **Mr. Englemann.** **Mr. Englemann** noted that it was not from the grant funding, it was separate University funding. **Supervisor Hyde** noted that this was no different from when we let him do the VPN access. **Councilwoman Seaman** noted yes it is because he is out in the boxes. **Mr. Englemann** asked if he could address the board noting that if he recalled the discussion about having me allow Carlson Wireless to access the radios remotely to bring the system back up after

Spectrum Bridge went down, **Mrs. Seaman** did point out and articulate very well that if there no cost to the town there was no need for a resolution. So technically a resolution isn't even needed. **Councilwoman Seaman** noted you weren't in the boxes. You were doing it from a computer which is much easier. Anybody that....**Supervisor Hyde** interrupted noting I was pretty sure the Board wanted Whitespace so let's vote on are we going to fix Whitespace. **Councilwoman Seaman** noted **Cynthia** only if we add to that resolution the fact that we need a contract with a hold harmless agreement and the scope of it. **Supervisor Hyde** again noted we do not need a contract. **Councilwoman Harris** noted he is working for UAlbany. **Councilwoman Seaman** noted I want to add...I'm abstaining. **Supervisor Hyde** asked can we have a vote, can we have a vote? Is the Board in agreement with allowing **Mr. Englemann**, to at no cost to the town fix Whitespace so that it is totally up and running and everyone is happy because they have their Whitespace. **Councilwoman Seaman** noted only with a hold harmless and a contract. **Supervisor Hyde** asked the Clerk for a Roll Call Vote.

#### **A ROLL CALL VOTE WAS CALLED**

**MOTION CARRIED: AYES~3 Harris, Needham, Hyde, Nays~0, Abstain:~2 Ackley, Seaman**

**Supervisor Hyde** noted it passed and that Whitespace was going to get fixed. **Councilwoman Seaman** noted that **Cynthia** will be in absolute 100% responsible if anything goes wrong and the town is sued. **Supervisor Hyde** asked if anyone else had a question. The following people spoke **Shirley Wendling, Rose Schlemp, Wini Martin, Hans Wenker, Rose Schlemp, George Seering, Rose Schlemp and Hans Wenker. Supervisor Hyde** noted that this concluded the Whitespace portion of the meeting. We are going to go on to Resolutions and the Budget. Please feel free to stay.

There was a break between meetings. During this time there was an outburst from the floor. A woman stated He touched me. This man touched me. He touched me. **Councilwoman Seaman** noted oh (I am omitting the name due to the nature of the claim) get over yourself and go home. The woman noted that she wanted the police called right now. This man accosted me. He slapped me in the ass. He slapped me in the ass. I am going to call the police. I'm going to call the police right now she noted. **Councilwoman Seaman** noted you do please, go



right ahead and make a fool of yourself. The woman noted that she would not be making a fool of herself. How dare he touch me the woman noted.

**Councilwoman Seaman** noted no one will believe you. The meeting was delayed as people talked from the floor. **Supervisor Hyde** resumed the meeting noting that we have resolutions, she noted that we were going to do the Budget. First we are going to go through resolutions quickly then we will get to the Budget.

**Councilwoman Seaman** wanted to do the Budget first. **Supervisor Hyde** noted that people are waiting to hear the resolutions and that she was in charge.

**Councilwoman Seaman** noted well I haven't seen the resolutions. **Supervisor Hyde** noted the resolutions are up on the screen because I don't have toner. The resolutions are on the screen. I will have to go over and change them. There are only a couple of them. I didn't print them because at the last Board Meeting I asked.... Well I want them to know that I don't have any toner I have to save it for my paycheck. Anyway the first resolution I have several different options for getting the BOND paid off. There are two of them here. So quickly I will go through the first one. I would like to get a motion on the floor to. First let me say because of the budget transfer...There was a payment made to Glens Falls National of around 242,000, and there is still a remaining balance. So do I have a motion to introduce or to get a resolution to pay back the BOND anticipation note on the floor.

**Resolution # 118**

On a motion introduced by **Councilwoman Harris** and seconded by **Councilwoman Ackley**

**RESOLUTION TO PAY BACK BOND ANTICIPATION NOTE**

The town board authorizes the remaining money owed to Glens Falls National Bank on the bond anticipation note in the amount of \$57,430.49 principal and \$2,826.09 interest to be raised in taxes in the 2019 budget and then paid by January 30, 2019.

<b>Levy 2019 taxes for principal</b>	<b>\$57,430.49</b>
<b>Interest</b>	<b>\$2,826.09</b>
<b>Total</b>	<b>\$60,256.58</b>

**Discussion: Supervisor Hyde** was noting that this is one of the two options. **Councilwoman Seaman** noted **Cynthia** first of all you can't....Before you do anything you need to go by the resolution and defund these lines. What you haven't done is all of these lines were absolutely appropriate to have been defunded. Because we did away with this. Until you fix what you didn't do you can't, you can't appropriate funds from something else. **Supervisor Hyde** asked if anybody had any questions, and noted let's vote on the resolution.

**Councilwoman Seaman** noted we don't have anything to override the tax cap. You can't put this in next year's Budget. **Supervisor Hyde** noted we can if the Board wants too. It is perfectly appropriate. Any other questions from **Brenda or Doug**. **Councilwoman Harris** stated that I think it should go on. It says 2019 I can't see it from here. **Councilwoman Seaman** noted we didn't override the tax cap. We have to maintain (inaudible). **Councilman Needham** asked so this is going to raise the taxes in 2019 by how much. **Councilwoman Seaman** stated 15%.

**Supervisor Hyde and Councilwoman Harris** both stated no. **Councilwoman Harris** noted no way you are wrong. You take 15% of your tax that you pay, land taxes. Divided it by 1,000. **Supervisor Hyde** noted that was before we had a bigger pay off. We don't have as big a pay off. **Councilwoman Seaman** noted you see we passed a resolution to pay the whole thing. You have to pay the whole thing. You can't change that resolution. **Supervisor Hyde** noted that she was sorry, but your resolution as I said at the last meeting did not provide for me to pay off the whole thing. **Councilwoman Seaman** interrupted saying yes it does. **Supervisor Hyde** continued noting there is still a remaining balance that has to be paid, and it has to be paid in some way. **Councilwoman Seaman** noted you have to defund the lines that you said that you wouldn't. **Councilwoman Harris** noted the bank has agreed to wait till January 31<sup>st</sup>. **Councilwoman Seaman** stated it doesn't matter what the bank agreed there is nothing in writing. **Supervisor Hyde** was stating so if we did it in the budget. **Councilwoman Seaman** noted the resolution was to pay off the entire amount. **Councilwoman Harris** noted wait a minute **Gail** she is trying to explain something. **Supervisor Hyde** stated if we do it in the Budget, the total increase, if we put the BAN in the Budget, the total increase from what you paid last year would be .51 cents per 1,000. If we include the BAN in the Budget. If we don't include the BAN in the Budget it will be a .14 cents per 1,000 increase

over what we had last year. Of course if we don't pay it, if we don't raise it in taxes in next year's Budget we have to pay the remaining balance now. That's the other option, and we'll use money to pay it. **Councilwoman Seaman** noted we passed a resolution to pay it. **Councilman Needham** asked why does the taxpayers have to pay for something that was screwed up the year before we even took office? **Councilwoman Harris** noted 2 years. **Councilman Needham** repeated 2 years. **Supervisor Hyde** asked why do the taxpayers...**Councilman Needham** asked why do the taxpayers have to make up this difference. **Councilwoman Harris** noted because it is a bill. **Councilman Needham** noted this is something you and the lawyer signed. That you knew it was over the amount or whatever, and now we have to make up the difference. **Supervisor Hyde** stated that she wasn't sure what your question is. **Councilman Needham** noted the whole \$300,000.00 screw up is what it is. **Supervisor Hyde** noted there is no \$300,000.00 screw up. The town....**Councilwoman Seaman** noted yeah it was a \$300,000.00 screw up. **Councilwoman Harris** noted it was to pay for the water project. They had a system, it was voted down. They didn't do it. So then it ended up becoming a bigger problem, and we have been trying for two years to solve that problem. **Councilman Needham** noted right and now the taxpayers have to absorb the difference. No, no, no stated **Supervisor Hyde**. **Councilwoman Harris** asked who is going to pay for it? Taxpayers paid for the water project. Do they want to pay it now or do you want to pay some of it in 2019. Which I think is a better idea. The 60,000 goes to 2019. And then divide it up, and it is not 15% of everything. **Councilwoman Seaman** noted it is 15%. **Councilwoman Harris** continued noting no you have to do the math, and I am sorry. **Councilwoman Seaman** said I did do the math. **Councilwoman Harris** noted well you didn't do the math right. Excuse me **Gail**. So consequently if you send it over there, and then also when the state pays land tax in January we get approximately 37% money back towards that. **Councilwoman Seaman** noted no the State doesn't pay (inaudible). **Supervisor Hyde** stated excuse me **Mrs. Seaman** you do not have the floor. **Mr. Needham** the money....**Councilman Needham** noted once the taxes go up they never go back down. **Councilwoman Seaman** noted that you're right. They never go back down. **Supervisor Hyde** again noted to **Councilwoman Seaman** that she did not have the floor right now. She went on noting **Mr. Needham** the money that we owe if for building, the construction of the Alternative Water Project. The amount we owe was determined from the bid

from Sheehan and Company for the construction, the engineering fees, the attorney fees, and there was a contingency built in there in the event of a change order. And this project absolutely had to be done because there was an Order on Consent by the DEC. And if the town had not done this project it would have been heavily, heavily fined. And there was a salt contamination issue, there was a salt plume. It effected some of the waters of the homes that are nearby, and the town had to pay it, and you certainly couldn't ask taxpayer who have the homes.....**Councilman Needham** interrupted noting that still doesn't change we signed a resolution having you pay this four months ago. If it was paid then we wouldn't be doing this right now. **Councilwomen Ackley and Seaman** both agreed with **Councilman Needham**. **Supervisor Hyde** noted **Doug** your resolution. **Councilman Needham** noted was absolutely legal. **Councilwoman Seaman** noted it was legal. **Supervisor Hyde** explained no **Doug** your resolution...You have to provide somewhere to take the money from to pay. OK. First of all in July we didn't have enough revenues. Our revenues weren't all in. You took money from appropriations. Appropriations are not cash. Appropriations are money set aside in the Budget for the expenses paid out of those codes. They are not cash. Talking over the **Supervisor Councilwoman Seaman** noted that is where you take the money from. **Supervisor Hyde** continued noting she was trying to answer a question. She continued noting some of the appropriations that you voted to use in that resolution were illegal to use. **Councilwoman Seaman** interrupted saying which ones. The salary **Supervisor Hyde** noted stating some of the appropriations. One of your items was to take \$1,000.00 out of my salary. Another was to take \$750.00 out of Susan's salary. That is illegal. **Councilwoman Seaman** kept interrupting noting that is not salaries. **Supervisor Hyde** again said excuse me to **Councilwoman Seaman** noting to her that she did not have the floor. **Supervisor Hyde** noted another one of the things that you voted to take the money out of appropriations is the Senior's Bus. The Senior Bus is a contract you can't take that money, but the other thing was peoples payroll. The bookkeeper and the Meals on Wheels. You cannot take that. Another problem is some of the amounts that you were trying to take out of those appropriations that money wasn't there. **Councilman Needham** interrupted the Supervisor noting you told me this before. Numerous times. **Supervisor Hyde** continued that's the answer. So your resolution provided for me, the only money that I could get out was \$242,000.00 I still have the spreadsheet that I had at the last meeting. \$242,569.51 that leaves a

balance still owed to Glens Falls National. Depending on when you pay it, if we paid it in January it would be the balance on that pink resolution right there, it isn't there anymore. If we pay it earlier than that then the balance would be a little bit less, but it is around 60,000. We don't owe that because of any other reason except for that we owe that money to the bank and it has to be paid. And we have two options. We either pay that remaining balance this year and kind of be in a position where at the end of the year we don't have a lot of fund balance and hopefully that could work. But if some problem should arise and we needed money, and we didn't have it, we would not be able to borrow it. See if a town got to the end of the year and they didn't have a lot of money typically a town would be able to do a short term loan, but I am sorry but our credit is no longer any good. So this is one resolution, and we will vote on that. I have a couple more. **Councilwoman Seaman** asked if we could explain a little of these. You see in the resolution that we ordered, asked you to pay the bill, and directed you that was passed we eliminated positions at that point it allows us to take whatever money is in that line. So when you hired her back, the position back, you hired a position with no source of funding. You had to identify that source of funding. **Supervisor Hyde** noted I am sorry but the Board hired the Bookkeeper back. This board from here on down (indicating the rest of the Board). So let's vote on this resolution. So you have to make a decision. Do you want to pay the money this year or next year. I have another resolution for paying it next year. So let's vote on this one. Can I have a Roll Call Vote. This is to raise the remaining balance in the taxes this coming Budget.

**A ROLL CALL VOTE WAS CALLED**

**Motion Failed: Ayes~2 Harris, Hyde, Nays~2 Ackley, Seaman, Abstain~1 Needham**

**Supervisor Hyde** noted that the next resolution didn't have to be done because it was an override. So now we have a resolution to take it out of this year's money. Let me get it back on the screen. **Councilwoman Seaman** noted she has got to first go by the resolution that was passed. She can't take anything out until she goes by the past resolution. You can't take it out of a fund until you do what you were directed to do.

**Resolution # 119**

On a motion introduced by **Councilwoman Harris** and seconded by **Supervisor Hyde**

**RESOLUTION TO APPROVE BUDGET MODIFICATION AND PAY REMAINING BAN BALANCE TO GFNB**

**Decrease General Fund Unassigned Fund Balance A917.01**

**\$59,892.44**

**Increase V fund Ban Notes Payable 626.15**

**\$59,892.44**

**Note: Amount is payoff of balance Friday 10-19-18**

**Discussion: Supervisor Hyde** asked if there were any questions. **Councilwoman Seaman** noted you can't do this until you follow the rest of the resolution.

**A ROLL CALL VOTE WAS CALLED**

**Motion Failed: Ayes~2 Harris, Hyde, Nays~3 Ackley, Needham, Seaman**

**Supervisor Hyde** noted that she would inform Glens Falls National Bank that the Board still has not decided how to pay them. **Councilwoman Seaman** interrupted noting **Cynthia** we have a resolution that says to pay them. You have to do Budget

adjustments, according to this, then bring us back the adjustments that we need to do from the General Fund. Because as it says in the resolution we knew that your budget lines were not correct, but that was the only thing we had to work with. You have to follow the resolution. You don't have a choice. **Supervisor Hyde** noted that the next resolution was for Budget adjustments. Let me explain why we have to do Budget adjustments. Resolution that the Board...**Councilwoman Seaman** interrupted noting the Board can't see these **Cynthia**. You have to provide them. **Supervisor Hyde** noted she had provided you with these resolutions. **Councilwoman Seaman** stated at 6 o'clock tonight. No, no, no stated **Supervisor Hyde**. 5 o'clock stated **Councilwoman Seaman**, and you didn't print them. **Supervisor Hyde** noted that she had provided them with the resolutions. I am sorry but I am not using the toner in my printer until I know that I can buy more because I have to print pay checks. **Councilwoman Seaman** noted well you bought it for three months. **Supervisor Hyde** asked if you want to move over here (indicating in front of the screen). **Councilwoman Seaman** no, I want a piece of paper so that I can actually see it. **Supervisor Hyde** stated that I sent it to you in an email, and I asked you people to print them at home. **Councilwoman Seaman** noted no **Cynthia** I asked for a whole lot of things that you didn't send us. **Supervisor Hyde** continued noting the reason for the resolution is to approve Budget adjustments.

### **Resolution # 120**

On a motion introduced by **Councilwoman Harris** and seconded by **Supervisor Hyde**

RESOLUTION TO APPROVE BUDGET ADJUSTMENTS

**Discussion: Supervisor Hyde** noted that the resolution that defunded all these codes is causing a bit of a problem because these appropriations and the monies in these appropriations are needed for most of our operating fund expenses. Without any money in the appropriations for operating expenses we cannot pay the bills associated with those codes. In other words we can't pay the landfill, the transfer station, the appropriation for personal services and the appropriation for

the contractual expenses, in other words all of the money appropriated for paying the expenses at the Landfill was removed, and it is at zero. We can't incur expenses, and keep making negatives. We can't do that. It was reduced to zero. What I am trying to do is put money back into these operating codes. It's not that I'm putting cash in. We are moving appropriately the funds that we need to appropriate for these things that we need to do. Put them back in codes so we can pay our bills. We can't pay...Like one of the things that we pay preaudit is the National Grid bill, and the building code has been defunded. I cannot pay any of the electric bills. I cannot pay the phone bill. I can't pay the internet bill. We have to move money into these codes so that we can pay claims. **Councilwoman Seaman** interrupted asking **Cynthia** when did we defund those lines? **Councilwoman Harris** noted to **Councilwoman Seaman** to wait till the **Supervisor** finishes talking. **Councilwoman Seaman** asked again when did we defund those lines. **Supervisor Hyde** note you did that in your resolution. **Councilwoman Seaman** asked what was the date? July 11, 2018 she noted. How have you been paying them since July she asked? **Supervisor Hyde** noted because we didn't defund them. **Councilwoman Seaman** stated because you didn't follow the Board's resolution. Bingo. **Supervisor Hyde** stated she had no attorney. I did not have...**Councilwoman Seaman** noted you have to follow the Board's resolution. **Supervisor Hyde** noted here is another example of why that could not be followed. You took, you wanted to take in your resolution \$6,000.00 out of the Assessor's Contractual. **Councilwoman Seaman** replied yup why not. **Supervisor Hyde** noted is that what it says. There was only \$3,600.00 budgeted, and you can't take 6,000 out of 3,600. By June there was \$2,136.14 you can't take 6,000 out of that. You provide me with a resolution that has numbers that don't make sense I am not going to act on it. I acted on it the second time, because we now had an attorney, and he said what he thought I should do is take what I could, and I did, but....**Councilwoman Seaman** interrupted noting quote the Board recognizes that the financial information provided by the Town Supervisor is inaccurate. However, these statements are the only financial information the Supervisor provided the Board. And the Town Supervisor has repeatedly vowed that they are accurate. So the Board will have to do it's best to adjust the Budget with inaccurate accounting records. And we did it. **Councilwoman Harris** stated prove they are inaccurate. Prove it. **Councilwoman Seaman** noted she just did it **Joan** by saying there wasn't money there. **Councilwoman Harris** noted prove it.



Show the paperwork. **Councilwoman Seaman** noted it's right here (holding the budget). **Councilwoman Harris** noted no, that they are inaccurate.

**Councilwoman Seaman** noted it doesn't matter. We can't get the paperwork. You can't follow a resolution half. You can't pick and choose. **Supervisor Hyde** noted this Board gets all of the financial information that they need every single month.

**Joan** is that true. **Councilwoman Harris** nodded in agreement. She asked the **Town Clerk** if this was true, and she agreed it was. **Councilwoman Seaman** noted we get operating statements that have absolutely nothing being spent by the highway department. And it says zero. They have done great. They have 100% in their lines. They have spent nothing. **Supervisor Hyde** noted you don't know how to read it **Mrs. Seaman**. That's your problem. **Councilwoman Seaman** stated

zeros I know how to read. Easy. Real easy. You don't close out every month. You don't have an AUD done. We don't know what we are even spending. And we can't do the Budget without the information. **Supervisor Hyde** had to tell the floor that they were not here to direct nasty comments to the Board. You are to be quiet. This is a Board Meeting. **Councilwoman Seaman** noted **Cynthia** here is the one that you just gave us on 9/30. See all these zeros. See 100% left to spend variances. That means that you did not give us the correct....I know you created a new account number but you refused and didn't give it to the Board until today after it was posted that you hadn't done it. **Supervisor Hyde** the first page, the first page is .3. **Councilwoman Seaman** noted .3 right, and that is what you gave us and you made .96. **Supervisor Hyde** noted that the second page is .96 it is also Highway. **Mrs. Seaman** let me explain the report for you. **Councilwoman Seaman** noted this is what you gave to us . You didn't give us a correct. Today because you knew that I had said that you hadn't done them right. **Supervisor Hyde** stated no.

**Mrs. Seaman** allow me to explain. **Councilwoman Seaman** noted and wait a minute. This is what you gave to one of the townspeople and she posted it online. Justifying the money you took out of the Highway Department. Almost \$58,000.00. However, all on here again my gosh she did such a great job because the personal services for the Highway Department was \$33,706.00 on July 11<sup>th</sup>, and on November 30<sup>th</sup> it was only \$34,232.00. They spent less than \$1,000.00 on payroll in three months. **Supervisor Hyde** noted **Mrs. Seaman** if you look at the second page....**Councilwoman Seaman** interrupted noting I am looking at the pages you gave me. And this is the second page. **Supervisor Hyde** noted **Mrs. Seaman** I can explain this. **Councilwoman Seaman** noted oh yeah because you

didn't give us the correct stuff. **Supervisor Hyde** continued noting at the beginning of the year the town Highway money was still in the Consolidated account along with everything else. It was recommended to us to take the money that was they highways, and put it in a separate bank account. The Comptroller's Office didn't like it all rolled into...It used to be like that in the town of Thurman....**Councilwoman Seaman** noted **Cynthia** you are off the beaten path here. **Supervisor Hyde** noted to **Councilwoman Seaman** that she was trying to explain. **Councilwoman Seaman** noted you are not explaining. **Supervisor Hyde** continued noting so the first page of the report shows the Highway code as .3. **Councilwoman Seaman** noted we are doing this one holding up papers. **Supervisor Hyde** noted that was only about the first month. That was only reflecting the very, very beginning of the year what was spent. If **Mrs. Seaman** would turn the page she sees the Highway, also the Highway **Brenda**, shows that the monthly amount spent for general repairs was \$15,084.96. It also shows that year to date the amount spent was \$206,551.55. **Councilwoman Seaman** noted I don't have that. I don't have that. **Supervisor Hyde** noted we would be happy to have any of you stop so we can show you how to read these. **Councilwoman Seaman** noted I know how to read them. You did not give us the proper accounts. **Supervisor Hyde** noted I am not going to argue with you. **Councilwoman Seaman** noted here they are in black and white. **Supervisor Hyde** noted let's put it this way, the Board gets the proper reports. **Councilwoman Ackley** asked a question about a budget line. **Supervisor Hyde** explained it to her. She continued noted that this resolution was putting money in the. **Councilwoman Seaman** noted we can't see the resolution. How do you expect us to pass something that we cannot see. **Supervisor Hyde** noted the Town Board Contractual is going to need some money in it. It can't be at zero because we have some legal ads and thing like that that we have to run. We have to pay for them. You cannot charge... you cannot pay our legal ad out of any other code. We can't pay for anything that has to do with the Town Board, for instant legal ads, out of any other code except for 1010.4 Town Board contractual. That is the only code we can spend it out of. Since it was reduced to zero by the resolution, in order for us to make a purchase out of that code we have to put money into it. Supervisor's Contractual is in the same boat. That is in the negative because they moved all the money out of it, and there was a already a bill. Something had been purchased before then. Now no office supplies can be bought out of this code

until money is moved into it. That's why I don't have them printed. Assessors Contractual same thing. It is in the negative. The Engineering Code is in the negative by \$400.00. Not because we spent that money, but because it was emptied and there was already an outstanding debt against it. We have at least \$750.00 of expenses that still need to come out of that code. And they are expenses to do with water testing. **Councilwoman Seaman** asked what expenses. **Supervisor Hyde** noted we have to do them they are not a choice. The Building Contractual was also brought to a zero so we have a ..... It is actually in the negative \$549.62 because all the electric bills went against it that we didn't know not to put in there until after it was too late. And so none of the expenses associated with the building like I said before the electric bill, the phone bill, the internet bill, anything that might break we can't incur any expenses because there is no money in it. So my resolution is trying to move the money back in so we can pay our bills. The last two are Refuse and Garbage. That was the .1 was emptied. That was personal services for paying somebody. And up to now Ed Brown was being paid out of the Highway. However, he is going to be paid out of the Landfill. He is going to be retired and he is going to be just working at the Landfill he hopes. So we need money to pay the Landfill Attendant. And then we need....we are \$952.00 in the negative in the Transfer Station Contractual. That is why the dump was closed on Wednesday because we can't just keep spending money if there is no money in there to pay the bills that we are generating. This is a resolution that I took that time to make, and it is decreasing the Unassigned Fund Balance by \$ 29,588.68. It is increasing 1010.4 Town Board Contractual by \$500.00. 1220.4 Supervisor Contractual by \$1,977.91. Assessor Contractual 1355.4 is increasing \$1,103.10 and Engineer 14440.4 Engineering Contractual. I talked to the Engineer about what we would need the rest of the year for our testing, and she said it would need about \$750.00 put back in there to cover those expenses. So I increased it by that. So we need \$750.00 put back in that code. I put the whole amount back in Buildings. Or I would like too. I have to get approval. That is another thing. I have to get approval. I just can't put the money back in. I would like to put the entire amount \$14,014.46 back into buildings so we can pay those expenses. Refuse and Garbage we figured out how much it was going to cost to pay the Landfill Attendant for the remaining of the year. So we want to put back \$1,500.00 and put back the whole entire amount that came out of Refuse and Garbage which is \$9,743.21. The total of all those is \$29,588.68 so I

would like to move those amounts from Unassigned Fund Balance into there. And there is not a problem with that. We have the money, but we have pay these bills or else we can't open the dump, once we run out of fuel we can't fill it up. If we don't pay our electric bills they turn off the lights. So if you want the Town Hall to operate. If you want to go to the dump. Then I would suggest that the Board move back the money into these appropriations so we can pay the bills. Any questions? **Councilwoman Seaman** responded yes. **Councilwoman Ackley** asked who is we? You kept saying we. **Supervisor Hyde** noted us all of us.

**Councilwoman Ackley** noted no who helped you do that paperwork. You kept said we. **Supervisor Hyde** noted I had done most of it. Debbie helped me with this one. We had to see how much it would cost. **Councilwoman Seaman** noted what you have to do first is go through this resolution and then you have to go back to July because that is when they were defunded. **Supervisor Hyde** noted no **Gail**, no **Gail**. If you cared about this town. **Councilwoman Seaman** noted no, no, no I care about doing things legally in the right way. **Supervisor Hyde** continued if you care about this Towns ability to pay its bills. If you people don't do this we cannot pay the bills. **Councilwoman Seaman** noted you know what we can approve, we can approve to pay just the highway, just the dump bills, and we can take it out of the Fund Balance for just the amount that is owed this month. And we can take enough out to give you toner so that you can copy things. And then we can wait until you finish your fixes and bring them to us. **Supervisor Hyde** asked do you have those budget adjustments printed? **Councilwoman Seaman** responded unless you. Well you didn't print them so well no., but we can do them if you give us the numbers. **Supervisor Hyde** was noting I would like to....**Councilwoman Seaman** noted but we can do them if you give us the numbers. **Councilwoman Harris** noted you (inaudible) before you make a comment do you know who is responsible to pay the bills? **Councilwoman Seaman** replied yup pointing to **Supervisor Hyde**. **Councilwoman Harris** noted no you, you, you, me and him (pointing to all Board Members). **Councilwoman Seaman** noted she has to do this correctly. **Councilwoman Harris** continued noting we are going to be held accountable. She...Not her. She writes the checks. We give her permission. **Councilwoman Seaman** interrupted noting **Cynthia** is going to be held accountable because she didn't follow the resolution. **Councilwoman Harris** continued noting we give her permission to pay the bills, but we are responsible if they are not paid. **Councilwoman Seaman** interrupted noting no, no, no **Joan** you

don't get to follow a resolution half way. **Councilwoman Harris** asked why do you speak over me? **Councilwoman Seaman** stated because you just keep speaking. **Councilwoman Harris** asked because you don't want to have me heard. **Councilwoman Seaman** noted no because you have to follow the resolution. **Councilwoman Harris** noted she was not saying anything about the resolution. I'm just making it very clear that you and us, all five of us, are responsible for paying bills. She can't pay a bill unless she is told too. **Councilwoman Ackley** noted we told her to pay off the bill. **Councilwoman Seaman** noted yeah we told her, and she didn't pay it. **Councilwoman Harris** continued OK you had an original payment in place to pay off the bank and then you voted no on that. **Councilwoman Seaman** noted there you go, there you go holding up papers. She continued noting all you got to do is take it (throwing papers at the Supervisor) and, then bring us back the fixes so that we can fix it. **Supervisor Hyde** noted OK let's vote on my resolution. **Councilwoman Harris** noted remember we're responsible if the bills don't get paid. **Supervisor Hyde** asked **Doug** do you have any questions. **Councilman Needham** asked about the electric and phone bills. **Councilwoman Seaman** noted it was like talking to a brick wall. **Councilwoman Harris** noted we have to pay the bills. The electric and everything else. **Supervisor Hyde** noted Town Board the whole entire General Fund Abstract you did not pay last time. **Councilwoman Seaman** noted you have to bring us the bills then we will pay them one at a time. **Supervisor Hyde** noted **Mrs. Seaman** you were provided those bills at the last regular meeting. **Councilwoman Seaman** because you got to do the work. **Supervisor Hyde** continued noting that those bills were also at the meeting on Tuesday night which the three of you did not show up to do. **Councilwoman Ackley** noted that you knew we weren't coming, and you sat here anyway. **Supervisor Hyde** noted the bills are right here. I don't know how many time you have to look at them before you can approve to pay them. **Councilwoman Seaman** asked **Cynthia** are you going to do the Budget Adjustments for here first. **Supervisor Hyde** responded no **Gail**. **Councilwoman Seaman** continued because we can't approve moving these funds when they don't exist. **Councilwoman Harris** asked the **Town Clerk** if there was a resolution on the floor. The **Town Clerk** replied that there was a resolution on the floor for Budget Adjustments. She then asked if it had been seconded. It's been seconded the **Town Clerk** replied. **Councilwoman Harris** noted then I call for a vote. **Supervisor Hyde** then called for a Roll Call Vote.

**A ROLL CALL VOTE WAS CALLED**

**Motion Carried: Ayes~3 Harris, Needham, Hyde, Nays~0, Abstain~2 Ackley, Seaman**

**Supervisor Hyde** noted we will get that money moved tomorrow, and the Landfill will be opened this weekend. **Councilwoman Seaman** noted it was going to be anyway. **Supervisor Hyde** noted that the next resolution she had was to approve the General Fund claims. The amount is...I sent the Board... It's the same Abstract that they got at the last meeting except that there were four extra National Grid bills in there. It was the same Abstract as the last meeting with the addition of \$419.91 for National Grid which brings the total up to \$3,535.55.

**Resolution # 121**

On a motion introduced by **Councilwoman Harris** and seconded by **Supervisor Hyde**

RESOLUTION TO APPROVE PAYMENT OF GENERAL FUND CLAIMS

**A ROLL CALL VOTE WAS CALLED**

**Motion Carried: Ayes~4 Ackley, Harris, Needham, Hyde, Nays~1 Seaman**

**Supervisor Hyde** noted that that was it for her resolutions. Noting that the Board wanted to discuss some budget so thank you very much. She noted that we were going to have a Budget Workshop, and that that was what we were going to be working on next. She noted that she had them on an overhead. The **Supervisor** noted that she could put this on any page that the Board wants so the public could see. **Councilwoman Seaman** stated I need to know if the revenues are accurate, and we need a balance sheet because we don't know what we have. **Supervisor Hyde** stated we are talking about next year's budget. **Councilwoman Seaman** noted we need to know what is on the balance sheet. **Supervisor Hyde** noted we are talking about next year's budget. **Councilwoman Seaman** replied I understand that. **Supervisor Hyde** noted we are talking about what we expect in revenue for next year's budget. That has nothing to do with what we have this year. **Councilwoman Seaman** noted it does to know where we are. **Supervisor**

**Hyde** noted I don't have that. If you wanted that you should have....I don't know what to tell you. You have changes to your budget. This is...So anyway (inaudible) for the Board to discuss the budget. I'm just going to sit here while you have your say. **Councilwoman Seaman** noted that first off I see all the raises in here, and I think they should go back to the 2018 levels. What do you think she asked.

**Councilwoman Harris** noted that she thought they should not. It's been eight years and no one has had an increase. **Councilwoman Ackley** asked **Supervisor Hyde** did you appoint a Budget Officer? Or did you do all of this yourself?

**Supervisor Hyde** responded that the Supervisor is the Budget officer.

**Councilwoman Ackley** noted but you can appoint someone, and I am asking if you did nor not. No replied **Supervisor Hyde**. **Councilwoman Ackley** asked so you are telling me all of this is your work by yourself. **Supervisor Hyde** noted me and my offices work, the Bookkeeper. **Councilwoman Ackley** noted oh the Bookkeeper. I asked if you could have her present. **Supervisor Hyde** noted she was going to be here, but....**Councilwoman Seaman** noted so I am going to say that the Town Board, and the Justice and all the elected and appointed officials should remain at their current rates of pay. **Supervisor Hyde** noted first of all if you want to make changes you have to write that all down. **Councilwoman Seaman** noted I know I am. **Supervisor Hyde** stated the reason that I increased the pay for the elected and appointed by 4% was because no one here has gotten an increase since 2013. And the salaries are quite low, and the increase....It's kind of funny when you look at the increases because the salaries are so low the increases do not amount to much. And with the BAN, if the BAN is paid through the Budget then it is over the tax cap. If the BAN isn't paid in the Budget... So if you looking at the Tentative Budget that I presented. Then Tentative Budget as it is presented here is under the Tax Cap. **Councilwoman Seaman** noted well you need to move some of that money into the Highway. **Supervisor Hyde** continued stating I do think that it is important that the salaries somewhat keep up with the cost of living. It's a long time for nobody to have an increase since 2013. In ten years, I've been here ten years, there have been two 2% increases in this town as far as salaries. So that is why I increased it. I thought it was time, and we are just getting farther, and farther, and farther behind. The minimum wage is catching right up so pretty soon you are going to have people, elected officials making minimum wage. **Councilwoman Seaman** noted that they only trouble is is that the people paying the salaries didn't get a 4% raise this year. They didn't get a 4% raise last year.

Most of them are on fixed incomes, and Social Security got about 89 cents. You can't even buy a cup of coffee with that. So we can't justify a 4% raise when the people paying those salaries didn't get it. **Supervisor Hyde** noted let's see what the difference is. **Councilwoman Seaman** noted it doesn't matter. The difference is the difference. **Supervisor Hyde** continued noting the Town Clerk was making \$18,384.00 for an annual salary. Yup responded **Councilwoman Seaman**. **Supervisor Hyde** noted the increase takes it up to \$19,200. **Councilwoman Seaman** noted that it should stay at \$18,384.00. **Supervisor Hyde** stated I can tell you right now that I am pretty sure that our Town Clerk is the lowest paid clerk in Warren County. A resident asked if that page could be brought up so that they could follow along. The **Supervisor** noted that not even on that page. I didn't really know where we were. So let's look at the salaries. Let me put the salaries up. Then you can see. You will be able to...There are some of them. The Town Board with the increase went from \$12,784.00 to \$13,296.00. The Justices \$5,500.00 to \$5,720.00. The Supervisor \$10,880.00 to \$11,2...As you can see it is not a whole lot of money, and it doesn't add up to very much at all. So anyway that was my reason. I felt that the people deserve an increase. **Councilwoman Seaman** noted why don't we just go line by line here. Does the majority think that we should ...**Supervisor Hyde** noted wait a minute I'm running the...**Councilwoman Seaman** continued keep the Board at \$12,784.00? I do. **Brenda** does. **Councilwoman Harris** asked where are you, and what page are you on? **Supervisor Hyde** noted I think you need to write this down. This isn't far to the...**Councilwoman Seaman** noted I am writing it down so we can pass it in one resolution. **Supervisor Hyde** stated well then lets...why don't you make all of your changes. **Councilwoman Seaman** stated because we have to do them line by line. Ok the next one would be the Justice Personal Services. A1110.0 bring it back down to the \$5,500.00. How does everyone feel about that? Keep it? It is the Justice Personal Services. **Supervisor Hyde** noted why don't put your stuff then we'll vote on each one when you are done? **Councilwoman Ackley** asked if we are going to vote on each line individually. **Councilwoman Seaman** no we are going to make one resolution. If we bring that down to \$5,000.00 right where it was. **Supervisor Hyde** noted if you don't vote on them individually, if you vote on them totally there may be some things that you think should come down, and some things you don't think should come down. **Councilwoman Seaman** noted that is why we are talking about it now, and I am writing them down. Alright, so the



Justice Personal Services bring it back to \$5,500.00? Yes, yes she asked Board Members. **Supervisor Hyde** noted no, that she didn't agree with that.

**Councilwoman Ackley** thought they should leave it. **Councilwoman Seaman** asked for the Judge? **Councilwoman Ackley** said yes. **Councilwoman Seaman** noted we will leave that one then. **Councilwoman Harris** asked which one are you leaving. **Councilwoman Seaman** noted **Brenda** would like to leave the Judges salary at \$5,720.00, and I know you said you wanted to, **Supervisor Hyde** noted and I like to. **Councilwoman Seaman** continued and she want to so fine. Personal Services for the Justice. The Justice's Secretary basically. Should we just leave it at \$5,600.00 and not give her a raise? **Supervisor Hyde** noted that she thought it should be raised. **Councilwoman Harris** also thought it should be raised.

**Councilwoman Seaman** noted if you start raising everybody's it's called creep, and we need to put more money into the Highway because we need machinery.

**Supervisor Hyde** stated you can't, you can't discriminate, and give half of them raises....**Councilwoman Seaman** interrupted noting we are not discriminating.

**Supervisor Hyde** noted you can't give some people raises and not others people raises. **Councilwoman Seaman** responded oh actually you can because we are the ones that decided. **Supervisor Hyde** noted well you are right on that.

**Councilwoman Seaman** responded yeah. **Supervisor Hyde** stated if you want to operate your right you can. **Councilwoman Seaman** stated it is a matter of the taxpayers having to pay it, and once you start adding things up it's going to be....

**Supervisor Hyde** stated this is such a little bit of money. This is such a little bit of money that we are talking about. **Councilwoman Seaman** noted little bits add up. **Supervisor Hyde** noted so we are talking the Justice Personal \$5,600.00 to \$5,824.00 I mean that is a small amount of money to say no on. The **Supervisor**

then inquired about the Boards pay. **Councilwoman Seaman** confirmed it would stay the same as 2018. **Councilwoman Harris** noted you are going to have to shorten these meeting then. This is a part time job. It's getting to be a full time.

**Supervisor Hyde** asked about the increase for the Justice, and **Councilwoman Seaman** noted that the Justice was a part time position. She wanted to leave the pay at \$5,600.00. **Supervisor Hyde** asked if that was what **Doug and Brenda** wanted to do. I'm not for that she noted. Neither am I noted **Councilwoman**

**Harris**. **Councilwoman Seaman** continued asking about leaving the Supervisor salary at \$10,800.00. Ok leave that at the \$10,800.00. The Secretary Personal services they've got \$29,120.00. That is a 19% increase and it was only originally

budgeted as a part time position at \$14,000.00. **Supervisor Hyde** noted that is because you cannot pay someone that has to have the skills that she has \$12.50 an hour. **Councilwoman Seaman** asked why not. **Supervisor Hyde** stated the Bookkeeper was making \$12.50 an hour back in 2009. **Councilwoman Seaman** stated they were making it in 2016 also. **Supervisor Hyde** stated do you know how much the Warrensburg Bookkeeper makes, \$30.00 an hour. **Councilwoman Seaman** replied she has a huge (inaudible). **Supervisor Hyde** noted she (our Bookkeeper) has a Bachelor's Degree in Accounting. She is very important to this town. That's a slap in the face to pay her....She deserves a living wage that is fair for what she does. She has to have skills. This isn't just anybody can do it. **Councilwoman Seaman** replied obviously. **Councilwoman Harris** asked how many times has she corrected things that were wrong. **Councilwoman Seaman** was saying a 19% when she said what to **Councilwoman Harris**. **Councilwoman Harris** asked how many times has that women corrected things that were wrong? **Councilwoman Seaman** noted not a lot it was just things that (inaudible). **Councilwoman Harris** noted at least 8 times. **Supervisor Hyde** noted she is very, very valuable. She is valuable to the Highway Department. **Councilwoman Harris** noted she has corrected payroll. Payroll has not being done right. For two years she has been correcting. **Councilwoman Seaman** stated listen this is not a personnel decision this is a personal decision. It is not anything against a person....**Supervisor Hyde** noted why don't you tell us what you suggest. **Councilwoman Seaman** noted I am suggesting it go back to the \$14,000.00 for the year. **Supervisor Hyde** noted that is ridiculous, that is ridiculous. **Councilwoman Seaman** noted that is my decision 20 hours a week. **Supervisor Hyde** stated the Town Board just made her back full time. You can't do that to somebody. You can't jerk somebody around. Make them....Lower their pay. Lower their hours. Fire them. Then bring them back. Give them full time. Give them benefits. Then lower it again. You cannot treat people like that. **Brenda** are you in agreement to bringing her back part-time after you voted to bring her back full time. **Councilwoman Harris** noted she is needed full time. **Supervisor Hyde** asked what about you **Doug**? **Councilwoman Seaman** stated what do you mean it's full time, we have only ever had a part time secretary/bookkeeper. The **Town Clerk** noted that is not true. **Councilwoman Seaman** stated yes it is No it is not stated the **Town Clerk**. **Supervisor** noted you did not. When **Susan Shepler** was the Bookkeeper, and there was a secretary also for the Supervisor. **Mr. Lowsaw** was

full time for several years. Salaried. **Sally** couldn't work full time. **Councilwoman Seaman** stated no. **Supervisor Hyde** continued couldn't work full time (inaudible). **Councilwoman Seaman** repeatedly stated no as the Supervisor spoke. The **Town Clerk** noted that she had recently answered a FOIL on this and that (the Supervisor) is correct. She continued I recently had to go back and check this for 10 years for a FOIL request, and that is correct. **Councilwoman Seaman** stated no it is not. The **Town Clerk** replied I am telling you. **Councilwoman Seaman** stated no it is not. **Supervisor Hyde** noted **Susan** (Shepler) we had full time secretaries. You were in the office. You had a secretary and a bookkeeper. Your hours were 24. **Susan Shepler** stated the secretary left, and went to nursing school. **Supervisor Hyde** noted I was here. It was Norman Galusha, and you two, there was two people in that office. And the total of your hours was 40. **Councilwoman Seaman** noted this has nothing to do with 8 years ago. Yes, 40 and over noted the **Town Clerk**. **Supervisor Hyde** asked **Councilman Needham** what do you feel. Do you want to bring Debra down to part-time. **Councilman Needham** replied part-time yes. **Supervisor Hyde** noted wait a minute. **Councilwoman Seaman** noted she was willing to go \$13.00 an hour that she is making. **Supervisor Hyde** continued noting you just brought her back to full time. Now you are going to jerk her around and bring her back to part-time. **Councilman Needham** noted we don't need her full time (inaudible). **Supervisor Hyde** noted **Doug** you have not set foot in my office once. Don't tell me what we need in that office you have no clue. **Councilman Needham** stated quite yelling at me then laughed. **Supervisor Hyde** asked **Doug** how can you do that to somebody? **Councilwoman Seaman** was noting that she gets extra pay to do the finances. She gets a stipend. **Supervisor Hyde** asked **Councilwoman Ackley** is she was in agreement with this too. Why did you vote to bring her back full time and then do this to her. You can't do this to her. **Councilwoman Ackley** noted I thought the books would be straightened out, and the AUD still isn't filed. And we still can't get the documents that we want. **Brenda** noted **Supervisor Hyde** who continued noting you get the documents that you want that is a poor excuse. That is no excuse at all. **Councilwoman Ackley** noted do you want me to pull my emails up. All of the things that I have asked for. And I still have not gotten. Not all of it. **Supervisor Hyde** noted **Brenda** you get what you are supposed to get, and she give you....**Councilwoman Ackley** interrupted noting if you can't do the book work then don't be here. I am sorry I don't know what to tell you. **Supervisor Hyde**

stated don't accuse me of not doing the books. How dare you people bring this woman back full time, and then turn around and reduce her hours. Do you realize how this effete her health insurance. This is a terrible thing to do to somebody. **Councilwoman Seaman** stated it is a position. **Supervisor Hyde** noted no one will want to work for this town again when they see that treatment. That's a terrible thing to do. **Councilwoman Seaman** noted \$14,000.00, part-time, 20 hours a week no benefits. **Supervisor Hyde** noted now wait a minute I would like to hear **Brenda and Doug** tell me this is what you want to do. You want to bring **Debra** back part-time. **Councilwoman Ackley** noted I just said that. If you would stop yelling then maybe you would listen. **Supervisor Hyde** asked well would you tell me? Yes or no? I want to know. Because this is very unfair. **Councilwoman Seaman** noted they just said yes. How many times do they have to tell you? **Supervisor Hyde** asked yes to what? **Councilwoman Harris** noted **Gail** we are not asking you. **Supervisor Hyde** noted I am asking you are you going to approve to....**Councilwoman Ackley** noted I just said yes. I agree to that. **Supervisor Hyde** asked to what? To bringing her back part-time? **Councilwoman Ackley** replied yes. **Supervisor Hyde** asked and what is going to be the hourly rate? **Councilwoman Seaman** noted I'm OK with \$13.00 if that is what she is making now. **Councilwoman Harris** stated I think she should get 15. **Councilwoman Seaman** noted she didn't care. **Supervisor Hyde** stated that is disgusting. You are despicable, disgusting people to do that to somebody. **Councilwoman Ackley** replied so are you. **Supervisor Hyde** noted OK let's move on to the next one. **Councilwoman Harris** asked what they had done for that one. **Supervisor Hyde** noted this Board, the first thing that they did was reduce her hours of pay. Then they walk in here and they fire her for a couple of months. **Councilwoman Harris** noted I know that. That is history. **Supervisor Hyde** continued noted and then she gets on unemployment. And then they were nice enough, these two people (Ackley and Needham) were nice enough to realize, after the Highway begged them, that she was very much needed. And so they voted to bring her back full time which made her eligible for benefits. So now they are going to jerk her again, and say eh, we decided we don't need you full time, eh, you are not going to get any benefits. We are just going to knock you down to part-time. **Councilwoman Seaman** interrupted noting **Cynthia** are we going to be going over this. This is supposed to be going over the Budget, not making it personal. **Supervisor Hyde** noted yes, it is personal. **Councilwoman Seaman** stated Director of Finance. Now

this is the stipend that you get **Cynthia**. It is not part of your salary. **Supervisor Hyde** stated it is not a stipend. **Councilwoman Seaman** noted yes, that is it. That is why it is separate. **Supervisor Hyde** stated it is not a stipend, it is a part of my salary. **Councilwoman Seaman** noted no it isn't, but you can keep it because you are supposed to be doing part of the work. As far as I'm concerned it's in there. **Supervisor Hyde** asked where are we? Tax Collector. **Councilwoman Seaman** noted we have the Director of Finance. This is the stipend that **Cynthia** gets for being the Chief Fiscal Officer. You know it's been there forever. You can leave it there as far as I am concerned. Anybody have any other ideas she asked. **Councilman Needham** replied no leave it. **Councilwoman Seaman** noted OK Tax Collector. **Councilwoman Harris** noted leave it. Yup leave it replied **Councilwoman Ackley**. **Councilwoman Harris** noted 3,184. 3,184 asked **Councilwoman Seaman**. **Councilwoman Ackley** noted she had 3,312 I got. **Councilwoman Harris** replied I know, but leave it at 2018. Don't give her a raise. She is part-time. She is only her two months or three months out of the year. **Councilwoman Ackley** asked where are you **Joan**, are we on the same page. Tax Collector replied **Councilwoman Harris**. **Councilwoman Harris and Supervisor Hyde** noted Tax Collector Personal Services. **Supervisor Hyde** asked so what are you doing with that one? **Councilwoman Harris** noted leaving it where it was, 2018. **Councilwoman Harris** asked if she needed \$2,500.00 or could she do it on \$100.00. **Councilwoman Seaman** noted that she had been using the \$2,500.00 for the you know stamps, and everything else that it is probably a good thing to leave it there. **Councilwoman Harris** noted wow stamps. The **Town Clerk** noted stamps, envelopes, post cards. **Councilwoman Seaman** noted she had a lot of stuff. OK the Assessor Chairman. I think that need to go back to \$11,000.00. **Councilwoman Harris** noted you were willing to pay 22,000. **Supervisor Hyde** noted you were willing to pay \$22,000 to the Johnsburg Assessor. **Councilwoman Seaman** noted you offered the Assessor \$11,000.00 and he said that was fine so. **Supervisor Hyde** stated now wait a minute. That is if he has an Assessor Clerk. **Councilwoman Harris** noted what he did that for was that he had an assistant, and he was giving up his own money to have her paid. **Councilwoman Seaman** stated but there was no assistant position. **Supervisor Hyde** asked are you going to keep the Assessor Clerk? **Councilwoman Seaman** replied no. **Supervisor Hyde** continued noting because if you are not going to keep the Assessor Clerk you can't pay the Assessor \$11,000.00 a year. **Councilwoman Seaman** noted but that

is what he has been getting paid. **Supervisor Hyde** noted because you people decided that. It is unfair. It is ridiculous. **Councilwoman Seaman** noted well until his contract is up next year I think it should stay \$11,000.00. **Supervisor Hyde** noted the Assessor's make \$40,000.00 a year. Not 11,000. **Brenda and Doug** are you in agreement with that one. **Councilwoman Ackley** noted (inaudible) were I have it at. **Councilwoman Seaman** asked you want to give him \$23,000.00? That's more than doubling....**Councilwoman Harris** noted they did it just (inaudible) they had to people at 22,000. **Supervisor Hyde** noted yeah they used to have two of them. **Councilwoman Seaman** noted he only has been getting \$11,000.00. The **Town Clerk** noted so twice the work, and half the pay. **Supervisor Hyde** agreed twice the work and half the pay. **Councilwoman Seaman** noted Personal Services. That was a clerk that they made up. It was never there. **Councilwoman Harris** stated **Sue Baker** has done that job for a long time and she does it well. **Councilwoman Ackley** noted she wanted to ask **Cynthia** something. She continued noting so you are saying decrease Sue's pay and give it to Tuck. **Supervisor Hyde** noted that she would like to see that split between the two of them because we need **Susan Baker** in there. **Councilwoman Seaman** said no. **Supervisor Hyde** continued noting people come in here all the time. See what happens is the Assessor because he is stuck in the office he can't get out there in the field. **Councilwoman Seaman** interrupted asking doing what? **Supervisor Hyde** continued stating and go out there and take pictures. You need somebody in the office, you need somebody out in the field or else your assessments are not fair. **Councilwoman Seaman** stated they are not anyway. So what's the problem. **Councilwoman Harris** noted see there is the underlying (inaudible). No, no said **Councilwoman Seaman**. **Supervisor Hyde** noted it is all personal. **Councilwoman Seaman** noted no it isn't. **Supervisor Hyde** stated we need two people in that office. **Councilwoman Seaman** noted first of all part of the problem is that the person you want in there, nothing against her, but she also gets retirement. And she is going for retirement. And the town is going to have to pay half of her pay for the highest wages for the last three years. The town can't afford that. You have to look beyond the person. **Supervisor Hyde** noted that everybody that retires gets what they get when they retire. You can't penalize one person because you don't like them. **Councilwoman Seaman** noted no, but we don't pad somebodies retirement because you want to give it. You know that's padding. **Supervisor Hyde** noted we need two people in that office in order to do

that...**Councilwoman Seaman** interrupted noting the one Assessor who was going to do it was going to do it by himself. **Supervisor Hyde** noted you don't want the job done. You don't care if the job gets done. **Councilwoman Seaman** stated that is not what I said. I said the Assessor has agreed to do it for \$11,000.00.

**Councilwoman Harris** noted because he was going to have an assistant. Not because he was looking for a cut in salary. That was the understanding.

**Councilwoman Seaman** asked understanding when? Because it wasn't in front of the town. **Supervisor Hyde** asked so **Brenda and Doug** what's your thought. Do you think we need two people in that office. **Councilwoman Harris** replied because you never understood. **Councilwoman Seaman** noted oh I understand.

What meeting did it happen? **Councilwoman Harris** noted let me put this this way. We cannot get LUCA. He had to opt out of that, and we are going to suffer for that because if you have a Warrensburg address the money for the grant is going to Warrensburg and not Thurman. **Councilwoman Seaman** asked why?

**Councilwoman Harris** noted the senior people... because that's the way that (inaudible) works. **Councilwoman Seaman** stated but the seniors are doing everything online now. **Councilwoman Harris** noted not all of them. She noted that there is a new program out where they have to fill out and prove their income. **Councilwoman Seaman** noted that is not new. **Councilwoman Harris** noted this year coming out they have to do it. Someone noted it was for one year then the state takes over. **Councilwoman Seaman** noted yeah this is it so it is basically a done deal. **Councilwoman Harris** noted so they have to make sure they do it this year. **Supervisor Hyde** stated but that is the least of the problem.

**Councilwoman Harris** noted that is where **Sue Baker** comes in because she know every elderly person here. And when you laid her off last time she was in parking lots helping people with their paperwork. They depend on her. **Supervisor Hyde** noted that the **Assessor's Office** is the financial foundation of the town. It is a super important job. You can't pay someone \$11,000.00, and give them no help. **Councilwoman Seaman** noted but you just did. That's what you (inaudible).

**Councilwoman Ackley** noted I say keep it like it was last year. \$11,000.00, and then \$11,000.00 then the 36. **Councilwoman Seaman** noted OK but then the \$11,000.00 is an open position. That's not...that's an open area. It is not hiring Sue back. **Councilwoman Harris** asked why? What do you have against Sue?

**Supervisor Hyde** asked why would you hire somebody other than Sue?

**Councilwoman Ackley** noted that it is his money. If he wants to take that pay cut

to appoint somebody then let him do it. **Councilwoman Harris** noted there you go. Thank you. **Councilwoman Seaman** noted because they can't do that. It is (inaudible). **Councilwoman Ackley** noted that it is in the Law Book. **Supervisor Hyde** noted Sue is an Assessor. We are getting a very good deal. **Councilwoman Seaman** noted they can appoint somebody, but it has to be (inaudible) pay. Not another line item. **Councilwoman Harris** noted leave it like it is. **Councilwoman Seaman** state no, we are not leaving it at 23,000. **Supervisor Hyde** asked we are going to leave it at 11,000 and 11,000 or do you want to split the 23,000 between them **Brenda?** **Councilwoman Ackley** noted no, just leave it like it was last year. **Supervisor Hyde** noted alright what about.....**Councilwoman Seaman** interrupted noting that doesn't mean the Board has to approve any appointment. No those are just the facts. **Councilwoman Harris** asked what do you have against her? She does a great job. **Councilwoman Seaman** noted then maybe she should be in there doing the Assessors job and Tuck should leave. **Supervisor Hyde** was also noting that it might be nice for everybody to know that **Mrs. Baker** actually came in here for free. So if this Board should choose to not hire her back, when she came in here on her own time and worked for free, that would be pretty sad. **Councilwoman Seaman** replied **Cynthia** lots of people do things for free. **Supervisor Hyde** noted OK lets go on to the next one. **Councilwoman Seaman** noted ok **Town Clerk** I think that should remain at \$18, 384.00. **Supervisor Hyde** noted I still don't see how you can do that for some and not the others. **Councilwoman Seaman** asked what are you talking about? We are putting everybody at the same rate that they got this year. **Supervisor Hyde** noted no you are not. **Councilwoman Seaman** began not the **Town Clerk** was getting \$18,384.00 this year. **Supervisor Hyde** noted you gave the Judge a raise. That is not fair to give some people and not... Yes it is interrupted **Councilwoman Seaman**. She continued saying life isn't fair. However, the taxpayers are the ones who have to pay for it. **Town Clerk** leave it at 18,384 fine. Why is the personal services increased by \$200.00. Just leave the... well that's an unpaid position, but we can leave the money in there in case we have enough money that we can pay them. **Supervisor Hyde** noted she needs a Deputy. She has to have a Deputy. **Councilwoman Seaman** noted she has a deputy it's just an unpaid position. **Supervisor Hyde** noted it should not be an unpaid position. No Deputy Clerk in this entire county, or probably in the entire state is unpaid. **Councilwoman Seaman** noted **Cynthia** all's I want to do is leave the....**Supervisor Hyde** continued



noting the Clerk needs her Deputy. She has to have one by law. She needs that person to be paid. **Councilwoman Seaman** noted she can, but we decide if it is paid or unpaid. Right now it's unpaid. **Supervisor Hyde** stated you know I find it odd I sat through 10 years worth of Budgets and I never saw **Mrs. Seaman** change one thing on any other Budget. Not one thing. Not one thing. **Councilwoman Seaman** stated we never defaulted on a \$300,000.00 loan. Now the Town Clerk Personal Services I think should remain at \$4,000.00 in case we can give the Deputy Town Clerk and reinstate a pay for them at some point and time next year depending on our finances. At least we have the money budgeted in there. Is that agreeable? I agree to that **Councilman Needham** noted. **Councilwoman Ackley** noted she was sorry, she was trying to figure out numbers. What are you trying to do for this? **Councilwoman Seaman** noted just keep it at the \$4,000.00 and leave it in the Budget in case we are able to approve (inaudible). **Councilwoman Ackley** asked no (inaudible) the **Town Clerk**. **Councilwoman Seaman** responded the Town Clerk is going to stay at \$18,384.00, and the Town Clerks personal Services which would be the Deputy I would like to leave that in there at 4,000 in case we can reinstate a salary for the Deputy Town Clerk. That way at least it is in the Budget and we don't have to find it in appropriations. **Councilwoman Harris** asked what would be the option you need to reinstate her. **Councilwoman Seaman** stated depending on what our financial situation is January 1<sup>st</sup>. **Supervisor Hyde** noted I have a question **Mrs. Seaman**. What is your reason for not paying the Deputy clerk? What is your reason? What is your reason this year, and why what is (inaudible)? Why would you not pay a Deputy Town Clerk? **Councilwoman Seaman** noted because we didn't have the money. That is why we defunded positions. You defaulted on a \$300,000.00 loan. **Supervisor Hyde** continued noting why would you expect someone to fill that position and not pay them? **Councilwoman Seaman** asked why would you default on a \$300,000.00 loan and expect not to have to do Budget cuts. **Supervisor Hyde** noted you are not answering my question. You don't have a reason do you? **Councilwoman Seaman** noted I just told you 300,000 (inaudible). **Supervisor Hyde** noted you don't like Sue Baker. **Councilwoman Seaman** noted I like Sue Baker. She's a nice person. It has nothing to do with her. **Supervisor Hyde** noted that's your reason **Mrs. Seaman**. **Councilwoman Seaman** noted the town has to have the funds to pay it, and right now we don't. **Supervisor Hyde** noted you make no sense at all. **Councilwoman Ackley** noted that she proposed to leave the Town Clerk at the

19,200, the Town Clerk underneath that the Deputy, leave at \$4,000.00.

**Councilwoman Seaman** noted OK so you want to give the Town Clerk a raise?

**Supervisor Hyde** again noted that there giving one person a raise and not others.

That is discrimination you can't do that. **Councilwoman Seaman** noted you see that is the problem. That is what she is going to say with everyone if we give one a raise, and not everybody else. That is the problem. That is why I said we should cut all elected official's salaries. Because she isn't....it's not going to be fair.

**Councilman Needham** noted we need to come up with some money for the Highway so we need to start cutting somewhere. **Councilwoman Seaman** agreed this is it, we need to cut money for the Highway. **Supervisor Hyde** noted this is discrimination. How do you raise somebody's pay and you don't raise the other person. **Councilwoman Seaman** noted then leave it at the 18,384 a year.

**Supervisor Hyde** noted that everyone should be treated equally. This doesn't make any sense. She noted that it was not an appropriate thing for a Town Board to do . **Councilwoman Seaman** noted yeah it is appropriate. That's why it is called making hard decisions. **Councilwoman Seaman** noted because **Cynthia** thinks it would be unfair I say just leave it at this year's rate for both positions in case the Deputy Town Clerk we can approve a salary for. **Supervisor Hyde** noted I think it would be fair to give everybody the increase. You cannot pick and choose who you are giving a raise to. That is not how the world operates. **Councilwoman Seaman** noted yes it is. **Supervisor Hyde** noted that it is typical and done all the time, that every single office in a Municipality gets a raise every single year.

**Councilwoman Seaman** noted no it is not **Cynthia**. Private sector does not get that. Hospitals don't give employees raises for years on end because they need operating money. **Supervisor Hyde** noted but the salaries are much higher than they are in municipalities. They are low paying jobs. **Councilwoman Seaman** noted you know I wouldn't have a problem giving anybody raises, but we don't get the sales tax revenue that other towns get. They get millions. We get a measly \$300,000.00, and we have to make it...**Supervisor Hyde** asked **Gail**, how did you do the 2% raise in 2013? You approved it then. You approved a raise in 2013 what was the difference then? **Councilwoman Seaman** responded so there has been a raise in more than 8 years. **Supervisor Hyde** noted I said since 2013, that is what I said. That's the last time there was a raise, and you were one of the people who approved it then. So (inaudible) did you pick and choose that time. Let's look. She didn't pick and choose that time. **Councilwoman Seaman** noted Attorney

Contractual. Do we need \$10,000.00 in that line or should it be \$7,000.00?

**Supervisor Hyde** noted that 10,000 is probably more like it, but. **Councilwoman Seaman** noted well you are not supposed to be using the Attorney unless you consult with the Board. **Doug** is that not correct? The **Town Clerk** noted no that is not correct. **Councilman Needham** told **Councilwoman Seaman** yes.

**Councilwoman Seaman** noted so should we have that 10,000 at 7,000?

**Councilman Needham** replied yes, I think so. **Councilwoman Harris** asked so what we are trying to do is save money so the **Highway** can have more right?

**Supervisor Hyde** noted it is a pitiful amount of money you are saving with these decisions. It is a pitiful amount of money. **Councilwoman Seaman** noted the **Engineer**. Why did you have \$27,000.00 in that line this last year. **Supervisor Hyde** responded because that is what the Engineer told us we would need, and that is because of all the testing. Since then the state has said they don't have to do all of that testing. That is why we lowered it this year. Every year for the prior year you were spending anywhere from \$20,000.00 to \$50,000.00 on Engineers.

**Councilwoman Seaman** said no. **Supervisor Hyde** noted I can prove that.

**Councilwoman Seaman** noted she well I would like to see those figures.

**Supervisor Hyde** noted what we did we asked the Engineers last year what do you think would be the proper budget for the Engineer Code? And that is what they told us, and that is what we budgeted. **Councilwoman Seaman** noted what I have a question on is what testing did they do that added to \$27,000. And we have never been given any reports for any of that testing. **Supervisor Hyde** asked what testing did they do to get it up to \$50,000.00 when you were on the Board. Can you answer that. **Councilwoman Seaman** noted **Cynthia** we have never been given reports on the water testing. **Supervisor Hyde** noted I am not prepared to answer that question right now. They do the testing that they have to do.

**Councilwoman Seaman** asked why haven't we received the reports on the water testing? **Supervisor Hyde** noted **Gail**, I am not here to scan every single report that comes in and send it to you. I am sorry. **Councilwoman Seaman** replied absolutely that is your...but yes you are. **Supervisor Hyde** noted if you would like to know call the Engineer. **Councilwoman Seaman** stated no. You provide that to us. **Supervisor Hyde** replied no **Gail**, it is not my job to provide you with every water test that is done by the Engineer. If you would like to know call the Engineer and ask about the water testing. She would be happy to tell you.

**Councilwoman Seaman** noted **Cynthia** for the record you were supposed to...you

supply the Board with the reports of Engineering reports, of the lawyers, **consultant** (inaudible). **Supervisor Hyde** noted I am sorry **Gail** that is not in my line of duties. **Councilwoman Seaman** noted absolutely it is. **Supervisor Hyde** noted no it is not **Gail**. **Councilwoman Seaman** noted OK so you are going to go down to \$15,000.00 on the Engineers then. **Supervisor Hyde** agreed yes, we don't need \$27,000.00. **Councilwoman Seaman** noted OK that is fine. The **Elections** you have at 1,500. **Supervisor Hyde** noted that has to be there. **Councilwoman Seaman** stated OK, but it was 2,000 before is the 1,500 going to cover it. **Supervisor Hyde** stated that is what they told us. **Councilwoman Seaman** noted Ok that is all I asked. **Building and Personal Services Councilwoman Seaman** noted I would like to leave that in there just in case we hire someone back at least we have that in there and (inaudible). **Supervisor Hyde** noted it might be nice to have a maintenance person. That would also pay for a cleaner. In case anyone hasn't noticed the Town Hall is pretty dirty now because we don't have a cleaner. Or is that my job too? **Councilwoman Seaman** noted that before the Supervisor did do it. She even redid the floor. **Supervisor Hyde** noted oh OK. **Councilwoman Harris** noted just to let you know my husband did the floor here. **Councilwoman Seaman** stated now just out of curiosity I would like to leave that 8,000 in there because if we can ... If our Budget is better and we can hire somebody to do stuff, at least it is there and the appropriations are there. Is that logical? **Supervisor Hyde** stated I have never heard of a Town Hall that did not have a maintenance person and a cleaner. **Councilwoman Seaman** continued noting the Unallocated Insurance. I take it that went up for the Town 1,500. Buildings contractual is 40,000. It's been 40,000 so. There is no real change in there so that is fine. We don't know where we stand year to date but, we never know where we stand year to date. So the Unallocated Insurance went up. Municipal Association dues. Are you sure there...Is that going to be enough. **Supervisor Hyde** stated that is what they told us. **Councilwoman Seaman** continued noting and the Contingency has always been \$10,000.00 just in case for stuff. Animal Control OK are you looking at that same amount? **Councilman Needham** asked 2,675 or the \$3,000.00 which should he get? **Councilwoman Harris** noted the 2,675 was for 2017. **Councilwoman Seaman** noted well when we contracted with the company they had decreased the rate this last year. But because of all the frivolous law suits they disbanded, and now we have someone in here and it is a \$5,000.00 budget. That is reasonable I think because you know

we have to have it. Yeah agreed **Councilman Needham**. **Councilwoman Seaman** continued noting **Registrar of Vital Statistics** that is the stipend that the Town Clerk gets for being Registrar and that. **Supervisor Hyde** noted it is a salary. **Councilwoman Seaman** stated it is a stipend that is why it is separate. That was 1040 going to 1082 or are you going to claim unfair? **Supervisor Hyde** noted if you guys want to pick and choose go on ahead. **Councilwoman Seaman** asked do you want to leave it at the 2018 rate or at the 2019. **Supervisor Hyde** noted I put it at that. I wanted all the salaries were I put them because I thought that was a fair thing to do. You put it where you want. You've got two other votes (inaudible). **Councilman Needham** noted to leave it the same. **Councilwoman Seaman** asked leave it the same as 2018? **Supervisor Hyde** noted I am just happy we are getting salaries. **Councilwoman Seaman** noted alright the Laboratory Expenses. How come we have such high laboratory expenses for, and what are they for? **Supervisor Hyde** noted that when the Engineers does the water testing they have to send it to the laboratory. **Councilwoman Seaman** stated that should go under the Engineer. **Supervisor Hyde** we are going to have to do a Budget adjustment on Laboratory because the amount budgeted wasn't enough so don't decrease that because we need those things. **Councilwoman Seaman** asked well isn't that going in the Engineering cost? **Supervisor Hyde** noted no the Engineers don't bill us for the testing. **Councilwoman Seaman** noted oh OK it is a separate lab. **Supervisor Hyde** stated it's Phoenix Lab and it is Queensbury Water Department. Don't lower that. **Councilman Needham** asked if it was going to be enough. **Supervisor Hyde** noted that it should be. Do you know where we are at right now asked **Councilwoman Seaman**? **Supervisor Hyde** noted it is in the Operating statement we are in the negative. I gave you the Operating Statement if you look (inaudible) we are in the negative. **Councilman Needham** noted you raised it 500. **Councilwoman Seaman** noted yeah is the 500...Well did they finish the water testing because they usually do it at low and high. **Supervisor Hyde** noted no there is going to be water testing the rest of the year. If they have water testing that they have to do. That is why I wanted to move \$750.00 back into the code so we could do the water testing. **Councilwoman Seaman** noted so you are telling me that last year we had 1,500 and you already spent that, and you are 750 in the hole so we need to do that. **Supervisor Hyde** stated no, no the 750 is what we need for the engineer. I said that we don't have to put all of it back that you took in that resolution. We have to put 750 back. Because I called the Engineers and

said how much is it going to cost the remainder of the year for testing because you are at zero. I need to know what we need in there to cover your testing because it is required testing. She figured it out, and said it was about \$750.00. That is not the same as the Laboratory. The laboratory is different. **Councilwoman Seaman** noted OK that is what I was asking. **Supervisor Hyde** stated I would leave that because we are in the negative for that. I'm not up there, but it is in the operating statement it is in the negative. Look under that code in the Operating Statement you will see we are in the negative which we have to fix at the regular meeting. **Councilwoman Seaman** noted Laboratory already you are in the negative \$105.00, and you have more testing to do. Usually you are (inaudible) at \$100.00 a pop, and how much testing do you have....OK so. **Supervisor Hyde** noted you need to add more if you want. **Councilwoman Seaman** noted no, no I was just going to say that what you figured as far as that goes alright. Then that makes sense I don't have a problem with that. OK the Ambulance. That's 50,000. That stays. That is contractual. And that renews every year. Alright the **Superintendent of Highways**. Do we keep his salary the same? Do we put it at the 2019? Are we going to have problems if we do? **Councilwoman Harris** noted accordingly you say we are so I say we keep it the same. You think there is a problem coming in having enough money so we have to take it from somewhere. **Councilwoman Seaman** asked OK so you want to keep it the same as it was last year. Yup agreed **Councilman Needham**. **Councilwoman Ackley** asked what the EQ line was for. She was told it was for equipment. **Supervisor Hyde** noted that the Highway Superintendent's pay comes out of the General Fund, and stuff for his office comes out of the general fund. Like if he needed to buy a computer it would come out of the equipment code. His equipment code for the General Fund. Same thing with the garage. The garage expenses, the electric and all that, come out of the General Fund. It's 5132.4. Even though it is the Highway Garage all the expense come (inaudible). **Councilwoman Harris** noted he wants a computer. That's the 1200. **Councilwoman Seaman** noted the computer over there is ready to die. It was noted that was why it was in there. It was also noted that he needed a chair and his computer is really, really old, and he should have a new one. **Councilwoman Seaman** continued OK Garage. **Councilwoman Ackley** wanted to clarify his salary. **Councilwoman Seaman** noted they had said to leave his salary at the 2018. **Supervisor Hyde** noted I didn't say that. **Councilwoman Seaman** asked do you want it up then. I have on who wants to leave it. **Supervisor**

**Hyde** noted I think it should go up. I think everybody's should go up. It's a pittance. It's hardly any money. **Councilwoman Ackley** said leave it at the 2019. **Councilwoman Seaman** asked you want to leave it at the 2019 **Doug?** **Councilman Needham** responded sure why not. **Councilwoman Seaman** confirmed so we are going to leave it at the 2019, and I am sure he needs a computer. The **Supervisor** confirmed that they were leaving the computer in. **Councilwoman Seaman** asked about the Garage Contractual in 2017 it 22. Is it not being spent or is it.....**Supervisor Hyde** noted well we try and see what the expenses are, and that is what we figured. We can certainly if you like put it at 22. Do whatever you think, but we felt the 20 was good. **Councilwoman Seaman** confirmed that the Supervisor thought the 20 was good. She asked how much are we out of this year so far, and the **Supervisor** told her to look at the Operating report. That is what they are there for so you can look at them. **Councilwoman Seaman** responded I understand that (inaudible). OK that is plenty because they have only spent 9,000 of the 20,000. Leave it there asked **Councilman Needham?** **Councilwoman Seaman** noted yeah leave it there. He only has three months left, and at least if we need something we have something there. **Street Lighting** has been the same for ever I guess. I don't care about that. **Veteran's Services, Program for the Aged** those are all contractual things that you know we get. **Other Economic Development and Tourism.** **Supervisor Hyde** noted now wait a minute **Gail.** **Councilwoman Seaman** responded what. **Supervisor Hyde** did you hear what you just said. What did you just say about the program for the Aging and the Youth. **Councilwoman Seaman** noted well they reimburse us for them. **Supervisor Hyde** asked why? What did you just say? **Councilwoman Seaman** noted that the county reimburses them. Yes we can take the money out of the line, and then refund it. **Supervisor Hyde** noted but it is contractual. That is one of the things that you tried to take. **Councilwoman Seaman** noted **Cynthia** no we can. We can take money out of the line, and then replace it. You know that as well as I do. You can reappropriate it. **Supervisor Hyde** noted **Gail** you just yourself said it was Contractual. You can't....That is why the money couldn't be taken out of that code. **Councilwoman Seaman** noted yes it could. **Supervisor Hyde** noted that is why the money couldn't be taken out of that code. That is why I couldn't pay the whole 300,000. I just want to point that out. **Councilwoman Seaman** noted yes you could because we front that money. **Supervisor Hyde** noted obviously you knew it was Contractual because it came right out of your mouth. **Councilwoman**

**Seaman** noted we front that money just like we do to other things. So we can take it out, and when the sales tax came in in August is when we were supposed to do all the....**Supervisor Hyde** noted you talk out of both sides of your mouth. **Councilwoman Seaman** replied no you just don't understand. OK the **Youth Program** you put in for that. **Historian Personal Services** we don't even need that because she doesn't get paid. **Supervisor Hyde** noted she needs her Contractual. **Councilwoman Harris** noted if I quit you will have to pay somebody. **Councilwoman Seaman** noted then we can always appropriate it from the fund balance. I mean there is no real....You don't take a salary. **Councilwoman Harris** noted but if I quit you have to automatically hire someone. She noted that the State requires you to have a Historian in town. **Councilwoman Seaman** noted like I said we can always appropriate it from the fund balance. Are you planning on quitting next year she asked? **Councilwoman Harris** replied me quitting? **Councilwoman Seaman** asked are you planning.....**Councilwoman Harris** answered depending on how you treat me. **Councilwoman Seaman** noted I think (inaudible). **Councilwoman Ackley** wanted to leave it. **Councilwoman Harris** noted if you are going to kick me in the butt all the time I probably will quit. **Councilwoman Seaman** noted that they would leave it. **Historian CE** is \$50.00. It's just been there. It is \$50.00. I guess it is just in case something needs to be bought. **Councilwoman Harris** noted file folders, the things you see through you put in, wrapping paper to protect books from moisture. Nothing that I have. **Councilwoman Seaman** asked why you have \$50.00 you could have spent. **Councilwoman Harris** noted I can't spend \$50.00. **Councilwoman Seaman** went on to note **Refuse and Garbage** so year to date we're \$9,413.00 and we have 23 that should make it plenty. The next line is over. That's \$10,256.00 so that actually is going to use a little bit more. That's 10,000 at this point in time (inaudible) 20,000 (inaudible) the rest of the year. There was a question from the floor as to what line they were on. **Councilwoman Seaman** noted the Refuse and Garbage Personal Services in the contractual. The 23,000 that you have still there....If somebody is going to retire and go to the Town...the Consolidated, the General Fund, what is the salary for that? **Supervisor Hyde** asked for somebody to be at the transfer station? **Councilwoman Seaman** replied yup. **Supervisor Hyde** noted Ed Brown would like to work there at his current salary. **Councilwoman Seaman** asked which is what. Oh, never mind she stated. We can't. Well it is public knowledge. **Supervisor Hyde** noted she did not have that in front of her. I



will have to bring it to the next meeting she noted. **Councilwoman Harris** noted he has got to apply for the job though. There was discussion from the floor regarding his salary at the Landfill. **Supervisor Hyde** noted Ed Brown has worked for the town for a lot of years. If he were to work at the Transfer Station I think it would be appropriate to pay him the wage he is making now. He is a laborer. So he is not making tons of money. I would keep him at his current rate and move him over. **Councilwoman Seaman** noted in all honesty I believe that the 23,000 is enough to cover almost 1 ½ people. Or two people on occasion. **Supervisor Hyde** noted we should have two people there because if something happens.

**Councilwoman Seaman** noted well we've got the phone at least now. **Supervisor Hyde** noted yeah but if something happens to him how the heck is supposed to call anybody up on the phone. If you are laying there with a heart attack you cannot get up and go to the phone. **Councilwoman Seaman** responded OK the world could end tomorrow and it wouldn't matter. **Supervisor Hyde** noted that we have always had two people up there though. **Councilwoman Seaman** continued noting but the point of it is if we have money in the budget we can try. (Inaudible) we have money to pay. **Supervisor Hyde** noted I don't know what you are trying to prove. The town has to operate. You have to provide the money for the town to operate. **Councilwoman Seaman** noted I am just saying to leave the money in that lines. OK fine. **Supervisor Hyde** noted so we are leaving it right?

**Councilwoman Seaman** noted yes. The **Cemetery's Personal Services and Contractual**. Those have been that way forever. I don't see any reason to change them at the moment in case you know....Alright **Home and Community Services Personal Services**. That's the Meals on Wheels correct? I don't see any problem with leaving it right there. **State Retirement**. You are saying the State retirement is going to go down. Is that what they figured. You are saying that the State retirement cost are going to go down. **Councilwoman Harris** noted less people right. **Councilwoman Ackley** noted two less people. **Councilwoman Seaman** asked do you have any idea of what the State retirement bill is going to be for November. **Supervisor Hyde** noted that we had not gotten it yet. **Councilwoman Seaman** noted it was around \$64,000.00 last year. **Supervisor Hyde** noted I think we ought to look into that one. That may be a mistake. **Councilwoman Seaman** noted that is what I was wondering. Because usually the retirement doesn't go down. **Supervisor Hyde** noted we are not adopting this budget tonight.

**Councilwoman Seaman** noted we can adopt a preliminary. **Supervisor Hyde**

noted yeah, but we have to have a Public Hearing and we cannot adopt the entire budget until after we have that. **Councilwoman Seaman** noted we can adopt this to make it the preliminary budget. **Supervisor Hyde** noted once you change it then it becomes the preliminary. **Councilwoman Seaman** noted well yeah but we have to formally adopt it. **Supervisor Hyde** noted that she didn't know if you have to formally adopt it....**Councilwoman Seaman** noted you do. Yes you do. You have to formally adopt it, yeah. **Supervisor Hyde** noted it just becomes it. You change it and it becomes the preliminary. And then if you want to possibly make a change before you adopt it you have another chance. **Councilwoman Seaman** noted well no actually.....**Supervisor Hyde** noted why don't we finish. It is getting late. So we will look into that one. **Councilwoman Seaman** noted so we will look into (inaudible). OK now we go to the Highway. Now are all of these revenues correct, and how do you figure that we are going to get CHIPs aid that much? **Supervisor Hyde** noted first of all Pat does the Highway budget. Pat presents a budget. It is mostly of what he wanted. And if you people would like to talk to Pat you can ask him that. He can come in and explain why he wants what he wants. You have to ask him. **Councilwoman Seaman** noted fine lets go through some of this. You have increased the Personal Services. That is probably good because it that includes their raises which are contractual. Correct? **Supervisor Hyde** noted they have a union contract. They have a certain raises. **Councilwoman Seaman** asked the contractual there. The \$45,000.00 the general repairs for the .....**Supervisor Hyde** asked we are on Highway? We finished with General Fund? **Councilwoman Seaman** noted yup, oh wait a minute. Where is the, hang on a second....**Councilman Needham** noted you are missed a page. **Councilwoman Harris** agree you skipped a page. The **Town Clerk** noted you went from Employee Benefits to Highway. **Supervisor Hyde** noted that page 5 is the end of the General Fund. **Councilwoman Seaman** asked where is it in the Budget that you put the \$75,000.00 or \$80,000.00 for that BAND payment. **Supervisor Hyde** noted that is in the Summery page. **Councilwoman Seaman** noted oh good that needs to go bye bye. **Supervisor Hyde** noted we haven't figured out how to pay. I wouldn't make it go bye bye until you figure....**Councilwoman Seaman** interrupted noting that has to go. We did not approve going over the Tax Cap. That has to go. We figured out how to pay it. **Supervisor Hyde** noted you also didn't approve making payments for the BAND. **Councilwoman Seaman** stated you have to make the payment. The resolution was written. **Supervisor Hyde** stated you didn't provide

for a way...You voted down both resolutions that I presented for paying the BAND. I gave you two different options. You voted both of them down. Do whatever you want. Do whatever you want. **Councilwoman Seaman** stated because you already had a resolution. **Supervisor Hyde** noted you get two other votes then fine, you do what you want. **Councilwoman Seaman** noted so now we go to the **Maintenance of Roads**. **Supervisor Hyde** stated she does not support taking anything out until you have made a decision on how you are going to pay. **Councilwoman Seaman** stated well we can take it out. General Repairs. **Supervisor Hyde** asked what are you talking about? **Councilwoman Seaman** noted we are at page 7. **Supervisor Hyde** noted I know, but you are talking about....**Councilwoman Seaman** noted we will get to that when we get to that page (inaudible). **Supervisor Hyde** noted we will do that then. **Councilwoman Seaman** asked this is what Pat put in for, Capital Outlays? Did he increase that because I know he needs stuff? Bridges he just left that at 5 and 5. **Machinery Equipment**. There is only 25,000 in that. I am thinking that they should have at least 50. **Supervisor Hyde** noted that if you are going to do increases here you are not going to have any of the same numbers at the end. **Councilwoman Seaman** interrupted noting I know we are going to have to (inaudible). **Supervisor Hyde** continued noting you are going to have to take your changes....We are going to have to rework the Budget to come up with tax rates and all that stuff. **Councilwoman Seaman** noted correct that is why we are doing this (inaudible). She then asked **Councilman Needham** what do think about adding the 25 into the Machinery? **Supervisor Hyde** noted she needed to hear what was being said you are on.....**Councilman Needham** asked this covers all of Pat's equipment? **Councilwoman Harris** stated this is what he thinks. **Councilwoman Seaman** stated well that is what he thinks, but I think he needs more. **Councilman Needham** noted 25,000 wouldn't but a truck. **Councilwoman Seaman** noted correct. I am thinking 50,000 should be in there. At least that is a start we got (inaudible) the budget. **Supervisor Hyde** asked which one are you increasing by 50,000. Machinery and Equipment you want that to be 50? **Councilwoman Seaman** noted yup. **Councilwoman Harris** noted I heard only her (referring to Seaman) (inaudible). **Councilman Needham** noted yes, at least. We should talk to Pat on this some more. **Councilwoman Seaman** noted yeah some more. **Supervisor Hyde** noted when you get all done with this....Do you have this all written down Gail? **Councilwoman Seaman** noted oh yeah. **Supervisor Hyde** noted when we

get all done with this I would like to from the top just quickly when you are done. Run down the whole thing because I want to put all those numbers. But first I want to make sure everybody is in agreement. I want to put them in here. I want to put the numbers in pen. So that I make sure that I have them right.

**Councilwoman Seaman** noted they have to go on the resolution anyway.

**Councilman Needham** asked why don't we put that...Highway Equipment in Capital Outlays is that Highway Equipment in capital outlays. That is for equipment. **Councilwoman Seaman** noted that is equipment and capital outlay.

Well, if yeah, I was going to say there are two machinery lines. **Councilman**

**Needham** noted yeah, that is what I was wondering. **Councilwoman Harris** noted they have \$125,000.00 (inaudible) spend. **Councilwoman Seaman** noted that he

can spend. **Councilman Seaman** noted but if he was able to...If he needs something would the money be at least be put in to the Budget they know if they have to make a three year payment or something. **Councilman Needham** noted

that could be a down payment (inaudible). **Supervisor Hyde** asked which one are you talking about 5012.2? That is the paving. The **Town Clerk** noted they took 5197.2 Highway Equipment and Capital Outlay \$75,000.00. Four down from

where they were last time. **Councilwoman Seaman** noted and 75,000 well that just stays the 75. That will give them a total of 125,000. **Supervisor Hyde** asked

well wait what are you changing? **Councilwoman Seaman** noted the Equipment DA5130.2 increasing it from 25 to 50,000. **Supervisor Hyde** noted OK I've got that.

**Councilwoman Seaman** noted the others he has increased them a little bit. The contractual. **Councilwoman Ackley** asked if there was any way to increase for the

Highway for more salt? Budget for more salt. Is there a line for that? **Supervisor**

**Hyde** noted Snow Removal 5142.4. **Councilwoman Seaman** noted he did

increase it. He put it at 125. **Councilwoman Ackley** noted well only because I have people calling me when it is winter time last winter, and complaining that the

Highway couldn't keep the roads clean. I just thought maybe more salt because the dirt doesn't obviously doesn't always take away the ice so. **Supervisor Hyde**

noted well sometimes there are reasons, like temperature and things like that. I mean they really try to keep the roads clean, but there are variable things that

happen sometimes that they can't control. They don't have, we don't have like a totally bare....Some towns have like a bare road thing, and have to have their

roads bare, but he does spend a lot of money on salt. Ask him. That is the best thing to do is ask him. A resident explained about salt working on the roads.

**Councilman Needham** noted I believe that the town doesn't buy any of the salt here anyway, the county pays for the salt. **Councilwoman Seaman** noted we can get Pat here, and at the Hearing if we need to increase stuff that is where we have to ask him so that would be a good point. The **Brush and Weed Services** that has been the same. That stayed the same as it was in 2018. **Snow Removal Personal Services** 29,000. **Councilman Needham** asked if that was with overtime or is that all in this? **Councilwoman Ackley** asked so what is that, is that payroll?

**Councilwoman Seaman** noted Personal Services it must be for overtime.

**Supervisor Hyde** noted yeah it is snow removal. **Councilwoman Ackley** asked how many guys retired this year? The **Town Clerk** noted one has retired. Two more scheduled to retire. **Councilwoman Ackley** asked by the end of this year? The **Town Clerk** noted one for sure by the end of this year, but I am not sure about the second one. **Councilwoman Ackley** noted like you said he is not filling two positions only one correct? **Councilwoman Seaman** noted OK on the Budget here, on the sheet, it says we have only used 56% up to now. So that 29,000 he's only used 12,146 so they should be good. **Supervisor Hyde** noted make sure you look at the operating statement you got to add the .3 to the same code that says .96.

**Councilwoman Seaman** noted yeah, yeah. **Councilwoman Ackley** noted what I am saying is he is going to be down two guys. Plowing this winter, he is down two positions. **Supervisor Hyde** noted he didn't tell me....**Councilwoman Ackley** noted he said it here at the meeting he's not bringing back two guys. He is only hiring one. **Councilman Needham** noted I hear one part time this winter. **Supervisor Hyde** noted really. Well that is good. He said that at the meeting? It was noted by the that he had. The **Town Clerk** said no he said maybe. He wasn't sure. He did not commit to anything. **Supervisor Hyde** noted he never said that to me. I asked him what he was going to do, and he...You better ask him. **Councilwoman Seaman** agreed. The **Town Clerk** noted he just said it was a possibility. **Supervisor Hyde** noted I think he should try it. I think he should try to see if he can get along without because that Employees Benefits for employees. If he can do without it, he doesn't need it....He has 8 people in his department now, and no 7 now because Jeff left. **Councilwoman Seaman** noted that by the time you get the Budget Hearing all we should have the state retirement bill by then because that will be November. So we will have a better feel of what these employee benefits are going to hit. **Supervisor Hyde** noted so far the only thing you raised was the 50,000 in 5130. Yeah responded **Councilwoman Seaman**. **Supervisor Hyde** asked

anything else in that? **Councilwoman Seaman** noted not on that page. Alright, the **Enterprise Fund** the 1440 covers the nine months for the Frontier, and the pole, \$50.00 for the pole rental a month. Correct she asked. **Supervisor Hyde** noted yes. **Councilwoman Seaman** noted that \$1,200.00 that's a little bit more. That's what it's been so. OK and the Capital Fund we don't have. **Supervisor Hyde** noted now we are on the Summary. The V Fund debt services, the appropriation, that was before the payment. **Councilwoman Seaman** noted yeah that is where the 79,500 has to be removed. **Supervisor Hyde** noted OK you are taking that out. **Councilwoman Seaman** noted yeah because that keeps the tax rate down. So we are going to remove V Fund. **Supervisor Hyde** asked so how are you paying that off? **Councilwoman Seaman** replied you have the resolution. Make the adjustments, and then come back to us with the budget adjustments please. **Councilwoman Harris** responded that is not her job. **Councilwoman Seaman** noted absolutely it is. **Supervisor Hyde** noted I have supplied you with two resolutions to pay Glens Falls National Bank. You turned it down so I guess you are going to have to come up with some way. **Brenda and Doug** do you agree with **Gail** on this? **Councilwoman Harris** asked where are we. **Supervisor Hyde** responded that you want to remove that? (inaudible) raising the BAND in taxes. For sure you don't want to raise it in taxes? **Supervisor Hyde** noted they will answer me. I think they ..... **Councilwoman Seaman** noted we didn't raise the tax cap. That has to come out. Because otherwise you (inaudible)....**Supervisor Hyde** noted I am not arguing with you I am just asking if they agree with you on that. That is all because they didn't say. I think they do especially because of some of the things (inaudible). **Councilwoman Ackley** noted she was trying to do the math, yes I do agree. **Supervisor Hyde** noted **Doug** you do agree. **Councilman Needham** replies he did agree. **Supervisor Hyde** noted take it out OK. **Councilwoman Seaman** noted OK that ends this so we can do a resolution. **Supervisor Hyde** asked can we go through....So what was the first change that you made? I don't think you...Did you make any change on page one? No, those are revenues. **Councilwoman Seaman** noted those are revenues. **Supervisor Hyde** noted you started making changes on page two. **Town Board Personal Services** you are keeping at 12,784. OK let me write this down. That is the only change on that code? Yes replied **Councilwoman Seaman**. **Supervisor Hyde** asked what about Justices? You are going to with 5,720 right? Yeah, 5720 replied **Councilwoman Seaman**. **Councilwoman Harris** noted 5720 in 5600. **Supervisor**

**Hyde** noted in 56 OK that is right. **Councilwoman Seaman** noted in 5600. **Supervisor Hyde** noted OK that's it for that code. What about **Supervisor**? That is going to stay at 10,800, and...Yup noted **Councilwoman Seaman**. **Supervisor Hyde** continued and what were you dropping the....**Councilwoman Seaman** noted the **Personal Services A1220.12** goes to 14. **Supervisor Hyde** stated I still think that that is not right. You are going to have the Highway Department to deal with I am telling you right now. They are not going to be happy about that one. OK **Director of Finances** is staying the same. So I don't need to put it as a change. **Tax Collector** stated **Councilwoman Seaman**. **Supervisor Hyde** asked are you giving her the raise or not the raise? Not the raise it was noted by **Councilwoman Harris and the Town Clerk**. **Supervisor Hyde** stated give her the raise. Give everybody a raise except me I don't care if I get a raise. Why don't you give everybody else a raise? I really don't care if I get a raise. **Councilwoman Seaman** replied we already went through this. If we need to adjust it we can adjust it at the Budget. **Supervisor Hyde** noted so we keeping....**Councilwoman Harris** noted 2018 for the **Tax Collector** 3184 and 2,500 for the CE. Yup for the Contractual noted **Councilwoman Seaman**. **Supervisor Hyde** noted **Assessor** we are having at 11,000 and 11,000. And **Town Clerk** what are we having for Town Clerk? Are we giving the **Town Clerk** a raise? **Councilwoman Ackley** noted I said yes and keep the **Deputy** at 4,000. **Supervisor Hyde** noted so yes on the raise for the Town Clerk. So the Town Clerk is at 19,200 and the Deputy is going to be were? **Councilwoman Harris** noted 4,000. **Councilwoman Seaman** noted wait a second I thought the **Town Clerk** was down. **Councilwoman Harris** noted it was. **Councilwoman Ackley** noted she didn't officially agree with that. You guys were all arguing about it. **Councilwoman Ackley** noted I said keep her at the 19,200 and the Deputy at the 4. **Councilwoman Harris** noted oh that is what I have got, simple. **Councilwoman Seaman** noted oh, OK I have something else. **Supervisor Hyde** noted I agree with that what about you **Joan**? **Councilwoman Harris** noted that is what I got down. I don't know (inaudible). **Supervisor Hyde** interrupted noting I say again I think it would be nice if everybody got a raise across the board because that would be the proper thing to do. **Councilwoman Harris** noted so everything else on the Town Clerk was left? **Councilwoman Seaman** noted no the Town Clerk Personal Services was 4,000 just left in there. That is correct noted **Councilwoman Harris**. **Supervisor Hyde** noted and the **Attorney** is at 7,000? **Councilwoman Seaman** confirmed the Attorney has dropped to 7,000. **Supervisor**

**Hyde** noted well we went over budget this year. Well we won't again stated **Councilwoman Seaman**. **Supervisor Hyde** noted we shouldn't have the BOND work, but lets hope we don't have any (inaudible). **Engineers** is staying at 15. The **Election** 1,500 noted **Councilwoman Harris**. **Supervisor Hyde** asked do we have any changes in **Buildings**? 8,000 said **Councilwoman Harris**. No responded **Councilwoman Seaman**. **Supervisor Hyde** asked **Special Items**, Special Items I didn't hear you ask about that. No said **Councilwoman Seaman**. **Councilwoman Harris** noted the Building. I've got 8,000 is what they want for the....**The Town Clerk** noted for the **Personal Services** that was for the **Maintenance and Cleaner** to bring that back and they kept the budget for 2019. **Councilwoman Seaman** noted yeah we kept them in the Budget, but we didn't say they were coming back right now. **Supervisor Hyde** noted **Animal Control** no change. **Registrar of Vital Statistics** where are we with that? That went to 10...**The Town Clerk** noted 2018, the 2018. 1082 said **Councilwoman Harris**. **Councilwoman Seaman** noted the 1040. **Councilwoman Harris** and **Councilwoman Ackley** both noted they thought it was 1082. **Councilwoman Harris** noted **Laboratory** is 2,000. The **Town Clerk** noted she had the 2019. **Councilwoman Seaman** noted she thought we should leave it at 2,000. **Supervisor Hyde** asked the **Superintendent of Highways** gets a raise right? **Councilwoman Seaman** noted it stayed the same. **Supervisor Hyde** asked what do you want for equipment? **Councilwoman Seaman** noted the equipment left at the 1,200. So you are leaving him with the 1,200 said **Supervisor Hyde**. **Councilwoman Harris** noted the **Garage** is 20,000. **Supervisor Hyde** noted no other changes here. By the way **Veteran's Services** that is for American flags on the grave stones. **Councilwomen Harris and Seaman** noted yeah. **Councilwoman Seaman** noted all the rest on that page remain the same. **Supervisor Hyde** noted alright page 5. **Councilwoman Seaman** noted I think page 5 remains the same. **Councilwoman Ackley** noted except the **Benefit** part we need to figure that out you said because it is going down. **Supervisor Hyde** yeah, let me circle that and double check that State Retirement. Check. **Councilwoman Seaman** noted we can change that if we have to (inaudible). **Councilwoman Seaman** noted page 7. **Supervisor Hyde** asked the only change is upping the 25 to 50. Yes replied **Councilwoman Seaman**. **Supervisor Hyde** asked that's it? **Councilwoman Seaman** noted the V fund. **Supervisor Hyde** said taking out the 79,500. Alright. **Councilwoman Seaman** noted so we need to do a resolution. **Councilwoman Harris** asked **Councilwoman Seaman** what was the last thing you



stated. After the 50,000. The V Fund is eliminated. The 79,500 noted **Councilwoman Seaman. Supervisor Hyde** stated so there we have a Preliminary Budget. **Councilwoman Seaman** noted OK so what we need to do, do you want a resolution adjusting all these things....**Supervisor Hyde** interrupted noting if you want to vote on the changes go ahead. We can vote on the...All those in favor she was asking when **Councilman Needham** interrupted noting (inaudible) we can talk to Pat can we (inaudible). **Councilwoman Seaman** noted oh no we can because we can adjust this budget again. OK responded **Councilman Needham. Councilwoman Seaman** continued at the hearing we'll have Pat here, and we can adjust the Budget again. That is why we gotta have (inaudible).

### **Resolution # 122**

The Town Board made the following changes to the Tentative budget.

Salaries: Keep the Board, the Court Clerk, Tax Collector, the Assessor and Assessor Clerk , and the Town Supervisor at their 2018 salary.

The Secretary/ Bookkeeper will receive \$13.00 an hour with no health care benefits.

Attorney will stay the same as 2018.

Registrar of Vital Statistics will stay the same as 2018.

Equipment under Machinery was increased from \$25,000.00 to \$50,000.00.

Remove the BAN payment of \$79,000.00 from the summery page.

All those in favor say Aye said **Supervisor Hyde.**

**Motion Carried: Ayes~3 Ackley, Needham, Seaman, Nays~2 Harris, Hyde**

**Supervisor Hyde** noted I say Nay and the reason I say nay is it is discriminatory to pick and choose who you give a raise to. I would like this for the record. And I am also against the changes because I think that the book...I think it is a terrible way to treat somebody to keep changing what they are doing to this person. And that the Bookkeeper is very important, and that I totally disagree with what they did with the Bookkeeping line. I think it's (inaudible). **Councilwoman Seaman** noted OK I have a question for you **Cynthia**. When does Brownie leave the Highway.

**Supervisor Hyde** noted I don't know that yet you will have to ask him.

**Councilwoman Seaman** said no that's just....**Supervisor Hyde** noted you can ask Pat or you can ask Ed. **Councilwoman Seaman** noted because we need to at least pass a resolution to...Oh you already paid the bills so it doesn't matter.

**ADJOURNMENT:** A motion to adjourn was made by **Councilwoman Harris** and seconded by **Councilwoman Ackley**. The meeting was adjourned at **9:23pm**.

**Respectfully Submitted,**

**Susan E Staples, Town Clerk**

**November 26, 2018**