

April 14, 2021 Regular Board Meeting

MINUTES OF THE REGULAR BOARD MEETING OF THE TOWN BOARD OF THE TOWN OF THURMAN, NEW YORK HELD APRIL 14, 2021 AT THE THURMAN TOWN HALL, 311 ATHOL ROAD, ATHOL, NEW YORK, COMMENCING AT 6:30 PM.....

PRESENT: Mr. Ed Brown, Councilman

Mr. Randy Galusha, Councilman

Mrs. Joan Harris, Councilwoman

Mrs. Douglas Needham, Councilman

Mrs. Susan Shepler, Supervisor

RECORDING SECRETARY: Susan E Staples

PLEDGE OF ALLEGIANCE TO THE FLAG:

ROLL CALL:

The meeting started with a review of claims at **6:30 pm**. The meeting was called to order at **6:58 pm**.

MOMENT OF SILENCE: Supervisor Shepler noted I would like to ask for a moment of silence please for **Mr. Albert Baker** the former **Superintendent of Highways** for the Town of Thurman, and **Mr. Edward**, excuse me, **Edwin Baker** the former Town of Thurman **Supervisor**.

Discussion: Supervisor Shepler noted the Town of Thurman Supervisor's Report April 14, 2021. This was written before I knew about the snow that was forthcoming but, I've got at last Spring has arrived. The Thurman C&D will be reopening as of April 21, 2021. Please remember the new rates at the C&D are in effect. Dump truck loads are \$75.00, Pick up truck loads are \$30.00, Trailer loads small are \$30.00, medium are \$45.00, and large are \$55.00. SLIC is in the area, and is actively hooking residents up. For more information call SLIC at 877-754-2266 for any questions. Tonight is the first time this year that the Board Meetings are open to the public. Please be advised that we are still limited to the number of residents that can attend due to still having to follow the 6 foot spacing of chairs. You must wear a mask to enter, and during the entire meeting. Sign in with your name and phone number. Answer two questions and have your temperature taken and recorded. The Highway Department has ordered a new truck, and it is expected to be delivered in late September. We will be discussing the purchase of a second Dump/Plow truck tonight. The Town of Thurman has filed it's 2020 AUD with the Office of the State Comptroller. Copies can be obtained from the Office of the New York State Comptroller web site under Open Book New York. And that is my report for this evening. I would like to move to go into **Executive Session** to discuss a Union Contract issue. The Board might want to grab this sheet of paper with them when they come. The **Town Clerk** asked is anyone going to second it. **Supervisor Shepler** asked will somebody second the motion to go in.....**Councilman Needham** interrupted noting I will. **Supervisor Shepler** replied **Doug** thank you.

EXECUTIVE SESSION: On a motion introduced by **Supervisor Shepler** and seconded by **Councilman Needham** the Board entered into Executive Session at **7:02pm**. On a motion from **Councilman Galusha** and seconded by **Councilman Needham** the Board returned from Executive Session at **7:22 pm** with no decisions reached.

Motion Carried: Ayes~5 Brown, Galusha, Harris, Needham, Shepler, Nays~0

Discussion: Supervisor Shepler noted everybody has been in receipt of the Resolutions and they have been posted online. The first Resolution that I would like to have introduced is authorizing health insurance for Supervisor's confidential secretary/bookkeeper. Will someone introduce that please?

Councilman Needham replied I will. **Supervisor Shepler** responded thank you **Doug**. May I have a second? **Councilman Brown** replied I will. **Supervisor Shepler** responded **Ed** thank you. Ok there have been no changes to this what so ever. Do I have discussion? **Councilwoman Harris** asked what is the total amount of health insurance that she has received up to date. **Supervisor Shepler** responded dollars and cents. **Councilwoman Harris** replied um hum. **Supervisor Shepler** replied I can't tell you dollars and cents. If you had asked me earlier I could have gotten it for you. **Councilwoman Harris** replied with that....That is what we are discussing, the amount. **Supervisor Shepler** replied no that is not what we are discussing. We are discussing granting her insurance. **Councilwoman Harris** noted we don't know what (inaudible). **Supervisor Shepler** replied she is paid....Her insurance rate is the same as anybody else in the Town of Thurman. She is entitled to the same Town share as anyone else in the Town of Thurman. **Councilman Galusha** responded I disagree with that. **Councilwoman Harris** noted and I do too. **Councilman Galusha** noted Town Policy does not (inaudible). **Supervisor Shepler** responded well you know we've all been given this Resolution also, and if you read it General Fund full time employees receiving Health Insurance through the Town will follow the same guidelines as the Thurman Highway Department pertaining to Employee's share of the Health Insurance. This is a Resolution to set Policy for General Fund Employees receiving Health Insurance. So they are.....They are entitled to the same pleasures. **Councilman Galusha** responded she is not a full time employee. She works 30 hours. **Supervisor Shepler** interrupted noting well neither is **Susan Staples** according to.....The **Town Clerk** noted yes, I am. **Councilman Galusha** noted she is an Elected Official. An Elected Official pursuant to the State Retirement an Elected Official is full time at 30 hours. According to Town Policy an Appointed Employee is full time at 32, and **Gail** works 30 hours per week. She is not full time. She has never been entitled to it without modification of the Policy or approval of the Board. **Councilman Brown** noted which needs to be done. **Supervisor Shepler** responded I brought it before the Board. **Councilman Galusha** replied um hum. **Supervisor Shepler** continued noting and you tabled it until after the issue with the Attorney had been rectified. You can't have it both. You either have to have them together or you can't have them separate, and I am going to tell you that you can't discriminate between one employee and another employee. **Councilman Galusha** responded I am not discriminating they are 2 different classifications. **Supervisor Shepler** replied yes one is an Elected Official who has historically.....The Elected Officials have never been offered insurance because their hours have never been able to match a full time employee. **Councilman Galusha** replied Elected Officials.....You're eligible for Health Insurance as is the Highway Superintendent. Any full time Elected Official is eligible for Town subsidized Health Insurance according to this Resolution. **Supervisor Shepler** replied and **Doug** is.....Alright I am bringing this before the Board again to try and get this rectified. **Councilman Galusha** responded my recommendation is that we do not approve it, and we consider the other Resolution that we are bringing forward tonight. **Supervisor Shepler** responded well we are not discussing that at this point in time. We are discussing this Resolution. **Councilman Galusha** replied I understand. **Supervisor Shepler** noted can I have a Roll Call Vote please. **Councilwoman Harris** noted I have a question. **Supervisor Shepler** responded certainly. **Councilwoman Harris** noted you have the word rectify. What are you trying to rectify? **Supervisor Shepler** replied the fact that she was given insurance, and I.....It was an oversight on my part that I didn't get it to the Board until I did. **Councilwoman Harris** replied so that

was wrong. Money was being moved without permission. **Supervisor Shepler** interrupted noting **Joan. Councilwoman Harris** replied **Sue. Supervisor Shepler** replied I am fully aware of what you are discussing thank you. We are trying to rectify.....**Councilwoman Harris** noted we can't rectify a wrong unless it is paid back. **Supervisor Shepler** replied no. Yes you can. The Public made comments. **Supervisor Shepler** gaveled noting no Public comment. **Kathy Templeton** noted you can't rectify and illegality. **Supervisor Shepler** responded this is a discussion with the Board, thank you very much. **Councilwoman Harris** continued noting but anyway that is how I look at it. Rectify is something that has been done illegally. **Supervisor Shepler** replied again let me go ahead and tell you, and make sure that it is perfectly clear because I did not dictate this to the Attorney. This is the Attorney's writing on his own. I didn't dictate any of this to him. This is written by the Attorney not me and that was done deliberately. **Councilman Galusha** replied OK we've been around this.....**Supervisor Shepler** interrupted noting I know and somehow or another it still comes up that the Attorney wrote it. **Councilman Brown** noted 3 months now, 3 months. **Councilman Galusha** responded let's.....Unless you have more questions let's vote. **Supervisor Shepler** asked does anybody have any questions. **Councilman Brown** noted no let's vote on it. **Supervisor Shepler** asked can we please have a Roll Call Vote.

RESOLUTIONS:

Resolution # 32

On a motion introduced by **Councilman Needham** and seconded by **Councilman Brown**

Resolution Authorizing Health Insurance for Supervisor's Confidential Secretary/Bookkeeper

WHEREAS, health insurance has been provided to the Supervisor's Confidential Secretary/Bookkeeper since; February 1, 2020.

And

WHEREAS, such insurance we not pre-approved by the Town Board;

And

Whereas, the Town Board wishes to rectify this oversight.

NOW, THEREFORE, BE IT

RESOLVED, that the Town Board hereby approves providing health insurance to the Supervisor's Confidential Secretary/Bookkeeper effective immediately and retroactive to February 1, 2020.

A Roll Call Vote was called.

Motion Failed: Ayes~1 Shepler, Nays~3 Brown, Galusha, Harris, Abstain~1 Needham

Discussion: Supervisor Shepler noted we have a resignation.....A Resolution to designate the vendor receiving Town's garbage. Will somebody introduce this? **Councilman Brown** noted I will. **Supervisor Shepler** replied **Ed** thank you. Do I have a second? **Councilman Needham** replied I will. **Supervisor Shepler** replied **Doug** thank you. I just want to set something straight with **Ed**. We had a discussion about or you brought to me that the County sends their garbage to Wheelabrator. **Councilman Brown** responded yeah that.....**Supervisor Shepler** interrupted noting they don't. **Councilman Brown** replied well Wheel.....The County still works with Wheelabrator which is technically the burn plant, and

everything on the paper Waste Management goes to the burn plant. **Supervisor Shepler** interrupted noting that's.....**Councilman Brown** continued noting they've got tires. If they got contract with the tires.....**Supervisor Shepler** noted that is what they've got a contract with is tires, and we have a contract with them for tires, but I just want.....**Councilman Brown** noted like they do. **Supervisor Shepler** responded sure we do. We fall under that.....**Councilman Brown** replied with Waste Management, but that doesn't allow us to haul them in there because our driver went down there, and they refused him with the load. **Supervisor Shepler** replied right because we have a contract there is a.....There are two different prices on there. One is price per ton, and the other is the hauling price. **Councilman Brown** replied exactly and that is what is hurting us. Every time they haul it we pay extra money. If we do it in house we save money. It gets expensive. **Supervisor Shepler** spoke over him noting yes I know. I know. But what I'm saying is....She continued noting let me just clarify this again the County does not have a contract with Wheelabrator. **Councilman Brown** replied no the County don't. Waste Management, right Waste Management does. **Supervisor Shepler** continued noting that is fine Waste Management does. **Councilman Brown** noted but they are still in Warren County. **Supervisor Shepler** replied right, and if we have to charge for tires to be left then we have to pay for the tires to be removed. Otherwise we can't charge for them. **Councilman Brown** noted that makes no sense to me. If we've got.....Everybody charges for tires, and they still have to get rid of them. **Supervisor Shepler** responded alright but what I am saying this is for the Town's disposal garbage. Not for tires. Alright. **Councilman Brown** replied I don't believe that we can't get a contract to bring our trash to Wheelabrator. **Supervisor Shepler** replied at this current moment I am unable to, but I will continue to try alright. That I will do. **Councilman Brown** responded yeah try, but I don't understand why we can't. Waste Management is in the County of Warren, and they still go to the Burn Plant which is Wheelabrator. We should be able to haul our own. See we haul our own. It saves us a lot of money. We really need that contract. **Supervisor Shepler** spoke over him noting right they.....We haul it to Wheelabrator to burn it. **Councilman Brown** continued noting let's figure it out what's the cost. It cost well right here if Casella is actually supposed to be hauling our trash according to the contract. It's \$345.00 every time to haul it. Multiply that times 12. Sometimes twice a month. That's a lot of money. **Supervisor Shepler** replied that is a lot of money. I totally agree with it, and I had a lot (inaudible). **Councilman Brown** noted we need to try and get back into Wheelabrator where we can haul our own stuff if possible. We really need to. **Supervisor Shepler** noted and I totally understand what you are saying, and I will look into it further. I haven't stopped looking into it, but the point of the matter is right now, and I will toot **Pat's** horn on this because he suggested that **Kevin O'Neil** take me around to the different plants to check out the different.....The Landfill, the Hiram Hollow and the Burn Plant, and I did mileage on everything and I checked it out. And I actually went up the garbage pit, and it is a straight up, and it is on garbage and shale. And in the garbage is board with nails, and other sorts of things that have a tendency to puncture tires. And tires for these vehicles are very expensive to replace number one. Number 2 the wear and tear on the Garbage Truck which is very old, and is desperate need of being replaced. I don't know how it makes it up and down the hill, and it a very narrow path. During the winter months when it is icy and snowy I would be concerned about it. So **Kevin** took me to wheel.....To Hiram Hollow, and that is a Dumping Station, and then they pay to have the garbage taken out of there. The current rate that they are offering us is \$72.00 a ton which is \$18.00 more than what we are currently paying, but you have to factor in the wear and tear, the additional 15 miles on the truck, and you also have to possible tire replacement. So for now it would be my recommendation that we consider going to Hiram Hollow, and then still look into going to Wheelabrator which is another 5 miles less down he

road. **Councilman Brown** noted and it's only \$54.00 a ton. **Supervisor Shepler** replied you can't go by that. **Councilman Brown** responded well that is the going price. That is the going price straight through. **Supervisor Shepler** interrupted noting because you've got (inaudible). No, no, no. no. She continued noting that is fine, but that is if they had excepted the bid for that. They didn't except the bid for that so we have to just like they didn't except the bid from Hiram Hollow. **Councilman Brown** replied they should change the paper. We should get an up to date paper (inaudible). **Supervisor Shepler** noted you've got the ones with bids, and who won the bid which was Waste Management was the preferred vendor and that is the Landfill. So we are changing. What I would like to suggest is that we change and go to Hiram Hollow even though it is \$18.00 a ton more. You are saving wear and tear on the vehicle, and possible tire replacement. And it's 15 miles less to go to Hiram Hollow than it is to go to the landfill. **Councilman Galusha** noted so right now we are taking ours to the Burn Pit. **Supervisor Shepler** replied no. **Councilman Brown** replied Hiram Hollow yeah, yeah. **Councilman Galusha** replied right now we are taking it to Hiram Hollow, and your thinking we should be taking it to Waste Management. **Councilman Brown** responded well it's at the.....**Supervisor Shepler** interrupted noting Wheelabrator. **Councilman Brown** continued noting Wheelabrator in Hudson Falls called the Burn Pit. (Inaudible). **Councilman Galusha** replied OK. **Councilman Brown** noted if we could get a contract with them it would be more beneficial because then we could haul everything. We could haul our garbage and tires. **Councilman Galusha** noted so I guess I don't understand. This isn't really clear to me, and so I apologize. So we currently are going to Hiram Hollow. **Supervisor Shepler** replied yes because the current contract that was reached and agreed upon was for Waste Management which is the Landfill, and we had been hauling the garbage to the Landfill for quite a while. I went and viewed it. Had discussion with **Ed**, and with **Kevin**, and with **Pat**, and they raised some very valid points about the state of the garbage truck which is not very good. The fact that it is additional wear.....Because I kid you not it is straight up. **Councilman Galusha** replied so if.....So if we are currently going to Hiram Hollow.....**Supervisor Shepler** interrupted noting that is correct. **Councilman Galusha** continued noting and this Resolution says we are going to have them as our preferred vendor why do you need a Resolution to change. **Supervisor Shepler** replied because, why because if we don't have an agreement with them it's \$114.00 a ton. If you'll look at your bills you will see that is what we have been paying. We have to get an agreement with them, and they are willing to come down to \$72.00 a ton. **Councilwoman Harris** asked if we sign a contract. **Supervisor Shepler** noted with the agreement. **Councilman Galusha** noted but your recommendation is instead of getting an agreement with them for 72 that we should look for a contract with.....**Councilman Brown** replied Wheelabrator. **Councilman Galusha** noted Wheelabrator for 54. **Councilman Brown** replied yeah if it is possible. **Supervisor Shepler** noted we don't know that it is 54 **Randy** because that is a bid item there, and that is what they are doing their bid stuff with. Just like..... **Councilman Galusha** replied why don't we.... Why don't we do this now if that is a possibility. Why would we explore that option. **Supervisor Shepler** responded I have been, and I am still continuing to explore, but we've got to be able to.....I can't.....The Town can't afford paying \$114.00 a ton. We need to reduce it down to a \$72.00 a ton amount while I continue to look at going to the Burn Plant. **Councilman Galusha** responded it seems, it seems like if that was an option 54 might.....If it might be an option.....**Supervisor Shepler** interrupted noting 54 is not. **Councilman Galusha** responded OK, but if it a possibility then that should have been explored before this Resolution was drafted. **Supervisor Shepler** replied I did look into having the Burn Plant utilized, and I was advised that it wasn't the right thing to do, and that they probably wouldn't grant us a contract. They just got new owners. There (inaudible) is based in Vermont, and that it wasn't. They weren't excepting.....**Councilman Galusha** interrupted noting

other people were telling you this, but what did they tell us. **Supervisor Shepler** replied I have been in.....I have placed phone calls to the Burn Plant, and not gotten any calls back. So I have been persistent, but in the mean time as a band aid I've reduced the distance and the wear and tear on the vehicle. And to save some money I am recommending that we go to Hiram Hollow for now and pay \$72.00 a ton versus \$114.00 a ton. **Councilman Galusha** responded so let me ask you this can we adopt this Resolution this month at \$72.00 a ton explore the other option with Waste Management, and if we find a better rate with them next month come forward with a different Resolution and drop these guys and go.....**Supervisor Shepler** spoke over him noting yes, yes. **Councilman Galusha** continued noting so we are not losing anything by doing this. **Supervisor Shepler** replied no we not. We are actually saving money. **Councilwoman Harris** noted we are (inaudible) for one month then. **Supervisor Shepler** replied well there may not a month **Joan** it may be 2 months. I mean as soon as we can get this rectified with them and get a contract with them that is my goal. And I will not tell you that it is going to be \$54.00 because that is a bid price on something else entirely OK. **Councilman Galusha** noted my point is this \$72.00 we are not locked in to that. **Supervisor Shepler** replied no. **Councilman Galusha** continued noting we can use it for a month, and then if we decide to go somewhere else we are free to go. **Supervisor Shepler** spoke over him noting yes, yes. **Councilman Galusha** asked so do you see any reason we shouldn't do it. **Councilman Brown** replied we had contracts with Wheelabrator before and Hiram Hollow. We've worked with both. (Inaudible). **Councilman Galusha** responded do you have any reason why we shouldn't do this tonight. **Councilman Brown** replied no. **Councilman Galusha** replied OK. **Councilman Brown** continued noting no we'll do that until further notice. **Councilman Galusha** replied OK that is what I am trying to understand. OK. **Supervisor Shepler** asked did you have something you wanted to say. **Councilwoman Harris** replied no. **Supervisor Shepler** asked **Doug** do you have anything you want to say? Can I have a Roll Call Vote please?

Resolution # 33

On a motion introduced by **Councilman Brown** and seconded by **Councilman Needham**

Resolution to Designate Vendor Receiving Towns Garbage

Whereas, the County Contract designate Waste Management as the Preferred vendor , after consulting with the Landfill Supervisor and he Highway Superintendent and making site visit, it is determined after careful consideration that it is in the best interest of Thurman to use Hiram Hollow as our vendor. At the rate of \$72.00 a ton.

A Roll Call Vote was called.

Motion Carried: Ayes~4 Brown, Galusha, Needham, Shepler, Nays~0, Abstain~1 Harris

Discussion: Supervisor Shepler noted the next one we have is the Resolution to establish the reimbursement policy. Do I have somebody to introduce it please? **Councilman Needham** noted I will. **Supervisor Shepler** asked **Doug** is that you, thank you. Do I have a second please? **Councilman Galusha** noted I'll do it. **Supervisor Shepler** replied **Randy** thank you. OK without going through the whole thing everybody has had an opportunity to read it. This is just going to make it easier for everybody instead of waiting until December to put in for any of their mileage reimbursements. This will also.....The rate is announced every January, and this is going to make for a much more accurate accounting practice going forward for budgeting and so forth. Do I have any discussion? **Councilman Galusha** noted I notice in

here that the mileage is based on the odometer reading. That is the way things used to be done, but now in the age of computers it is very easy to go in to Google Maps or something put in your beginning point and your ending point, and calculate the mileage that way. I think it a little bit onerous to expect somebody.....Because if somebody forgets to write down there odometer reading then it becomes a problem so I mean.....**Supervisor Shepler** replied the Comptroller's Office recommends an odometer reading so that is why that was put in there. It makes for not guessing or second guessing. **Councilman Galusha** responded well I don't think using Google Maps is guessing. I mean it will calculate the shortest route. If somebody actually tries the long route then we are going to get the benefit of using Google Maps because it is going to calculate a shorter route so we'll save a few cents. So I think we could drop that. **Supervisor Shepler** asked is there any other discussion about the odometer reading. So you are looking to on page.....Mileage will be based on the odometer reading. The **Town Clerk** asked are you making a motion to amend is that what (inaudible). **Supervisor Shepler** replied we are discussing. **Councilman Galusha** noted I would make a motion to amend this Resolution by striking out everything from the word based through where it says to be. **Supervisor Shepler** noted are you on what page, page 2. **Councilman Galusha** replied page 2. So that sentence will then read mileage will be included on your reimbursement request for the total number of miles for each trip when to and from. **Supervisor Shepler** responded OK let me make sure I have done this correctly. We are taking and striking based on your odometer reading which needs to be included so mileage will be.....**Councilman Galusha** noted included. **Supervisor Shepler** continued noting on your reimbursement request for the total number of miles for each trip with the location traveled to and from correct. **Councilman Galusha** noted you could add something if you want like calculated based on the shortest distance. If you want to nit pick. **Supervisor Shepler** responded that is nit picking, but if you want to nit pick we can do that. **Councilman Galusha** noted it is up to you guys. **Supervisor Shepler** responded I don't.....I think pretty much people like to go the most direct route. **Councilman Needham** noted location traveled to and from by using Google Maps or.....**Supervisor Shepler** noted I don't want to use Google Map as a reference. I think that they need to be able to figure out the mileage on their own, and then it would be consistent so. **Councilman Galusha** noted say with location traveled to and from according to the shortest calculated route. **Councilman Needham** replied yeah that works. **Supervisor Shepler** replied I'm sorry **Randy** what was that. **Councilman Galusha** responded where it say location traveled to and from. **Supervisor Shepler** replied yes. **Councilman Galusha** continued noting ad according to the shortest calculated route. So do you want me to read it now the way.....**Supervisor Shepler** responded so your.....This is a official amendment to this Resolution. The **Town Clerk** replied well you have to make a motion to amend. It's got to get seconded. **Councilman Galusha** replied so I make a motion to amend. **Councilman Brown** noted I'll second it. **Councilman Galusha** continued noting somebody seconded it as amended the way it reads mileage will be included on your reimbursement request with the total number of miles for each trip with location traveled to and from according to the shortest calculated route. **Councilwoman Harris** asked did you second that. **Councilman Brown** replied yup. The **Town Clerk** noted yeah **Ed** seconded it. **Supervisor Shepler** noted **Ed** did. So do you want us to vote on the whole package or just the amendment and then the whole package **Susan**. The **Town Clerk** replied you should vote on the amendment. He is making a motion to amend it, and if you except his amendment you are voting on the entire Resolution with the amendment. **Supervisor Shepler** replied alright so then can we have a Roll Call Vote please?

Resolution # 34

April 14, 2021 Regular Board Meeting

On a motion by **Councilman Galusha** and seconded by **Councilman Brown**

Resolution to Establish Reimbursement Policy

Whereas, the Employees of the Town of Thurman make request for Reimbursement for various expenses

Be it Resolved, that the Towns Reimbursement Policy is as follows:

- January thru and including March needs to be submitted the first week of April
- April thru June needs to be submitted the first week of July
- July thru September has to be submitted the first week of October and
- October thru and including December is due **no later** than the first week of January.

Mileage will be included on your reimbursement request with the total number of miles for each trip based on the shortest calculated route.

The mileage rate will be announced every January

This will insure more accurate accounting practices for budgeting.

A Roll Call Vote was called.

Motion Carried: Ayes~5 Brown, Galusha, Harris, Needham, Shepler, Nays~0

Discussion: Supervisor Shepler noted the next Resolution we have up.....**Councilman Galusha** interrupted noting we've got to vote on it. **Supervisor Shepler** replied she said.....I thought **Susan** said....The **Town Clerk** interrupted noting no you were voting on the amended the whole thing. **Councilman Galusha** replied oh I thought we were voting on the amendment. I'm sorry I misunderstood. The **Town Clerk** responded no when you made the amendment you are changing the whole Resolution so you are voting on the whole changed Resolution. **Councilman Galusha** noted OK I misunderstood what you said. Ok I got it. **Supervisor Shepler** noted the next Resolution we have is to have the Thurman Town Hall septic system evaluation done. This has come before the Town before. There has been absolutely no change in pricing. Cedarwood Engineering would be doing it. **Councilman Galusha** asked what is the dollar amount. **Supervisor Shepler** replied what they are looking at is it is in the sheet. Cost estimate is \$4,650.00. The septic system is in desperate need of being evaluated and a determination as to if anything needs to be done to correct it. **Councilman Galusha** noted we haven't made a motion to talk about it yet. **Supervisor Shepler** noted (inaudible) asked a question so I..... So can II need to have an introduction. I need to have somebody to introduce it. Is anybody willing to introduce this Resolution? **Councilman Needham** noted I will. **Supervisor Shepler** replied **Doug**. Can I have a second please? **Councilman Brown** replied I will. **Supervisor Shepler** replied **Ed** thank you.

Resolution

On a motion introduced by **Councilman Needham** and seconded by **Councilman Brown**

Resolution to Have the Thurman Town Hall Septic System Evaluation Done

Whereas, The Town of Thurman is in need of having the Town Hall Septic System Evaluated and Drawings done since there are none in existence.

Whereas, The Town of Thurman desires to comply with all DOH regulations and to make the Town Hall available for public events. This being an expectable use of Economic Development Funds

Therefore Be it Resolved, that the Town Board agrees that the Supervisor will have Cedar wood Engineering complete the work as outlined in their proposal. To be paid from A6969.4

Discussion: Supervisor Shepler noted so back to your question it is on your sheet in here from Cedarwood, and it's \$4,650.00 to have them come in and evaluate the structure, the size and the quantity that it can hold.

Discussion: Supervisor Shepler noted so back to your question it's on your sheet here from Cedarwood, and it's \$4650.00 to have them come in, and evaluate the structure, this size and the quantity on which it can hold. To check the leech fields out. Make sure that there has been no damage over the years because it has never been checked out. Also the septic system is not on file anywhere. There are no records of it anywhere. I've been to the County they have no records of it at all. **Susan** years ago went downstairs, and looked for me and she couldn't find anything. I even contacted the person who did the drawings for the building, and they couldn't help me in regards to the Septic System so I think it's probably high time that we had it done. **Councilman Galusha** responded so I don't dispute that this needs to be done so that we are able to get the necessary DOH permits so that we can hold functions here at the Town Hall. However, the budget code that is sited here is to utilize Occupancy Tax Money. **Supervisor Shepler** interrupted noting that is correct. **Councilman Galusha** replied that is inappropriate use of Occupancy Tax money. **Supervisor Shepler** interrupted noting no it is not. It is an acceptable use of Occupancy Tax Money. I have contacted the Occupancy Tax Committee. I have also spoken to the Treasurer of Warren County, and they all told me that to able.....You can do upgrades and you can do, what is the word I am looking for, capital improvements with that money, and it is an acceptable use of those funds. **Councilman Galusha** replied I disagree with you. I spoke personally with **Mike Swan the County Treasurer**. Just so everybody is clear Occupancy Tax money the intent of that tax, and the purpose of that money is to promote tourism by what they call putting heads in beds. **Supervisor Shepler** replied um hum. **Councilman Galusha** continued noting and there is what is called Appendix A which delineates what things are expectable, and what are not, and if a use is primarily for the benefit of the Town's then it is not an acceptable use. I fail to see how us getting our septic system inspected, and getting a DOH permit so that we can hold functions in the Town Hall here for the Town's people is going to put heads in beds. I'm.....Just let me finish. **Supervisor Shepler** responded that is fine, that is fine. **Councilman Galusha** continued noting it does not in anyway promote tourism, and my concern as a business owner here in Town is that if we continue to misuse or we do misuse Occupancy Tax money there are people who are constantly watching how all the town's utilize Occupancy Tax money, and they are very critical of people who misuse it, and they are constantly after the Board of Supervisors to recalculate the amount of money that the towns get, and they are very quick to ask the Supervisors to take money away from many of the small towns who are misusing it. And Thurman has been very good about how they utilized Occupancy Tax money in the past, and they have documented that very well. So this does not fit with you know promoting tourism. **Supervisor Shepler** noted **Randy** let me just interject before you go any further. Number 1 it does promote tourism. **Councilman Galusha** asked how. **Supervisor Shepler** replied number 2 you might want to seriously consider removing yourself from the

discussion and a vote in regards to this as you are heavily involved with the TSA, and are their Treasurer, and do benefit directly from TSA money. **Councilman Galusha** replied let me just say.....**Supervisor Shepler** started to interrupt noting which is (inaudible). **Councilman Galusha** responded let me just address that. If we are voting at any point in time or discussing anything to do with Occupancy Tax Money going to the TSA in any way shape or form I will immediately recuse myself from all discussions, and I will abstain from voting on anything. What we are talking about here is whether the Town should use it for Town purposes. So therefore I am not crossing any ethical boundaries to discuss that, and I am certain of that or I wouldn't be discussing it in the first place. **Supervisor Shepler** replied well we do use it for heads in beds, and we have used it. **Councilman Galusha** asked how so. **Supervisor Shepler** responded first of all the Jack Wax Party runs in conjuncture, the same time as the Maple Days here so that draws people here to it. That is not a Town of Thurman function. The other thing is we have the Christmas Boutique which draws people in, and draws vendors in from out of Town alright. **Councilman Galusha** replied um hum. **Supervisor Shepler** continued noting we have people who come in, and want to use the building from outside for fund raising, and have used it for fundraisers, but the problem is that they didn't go through the proper channels and get their permitting and it was technically an illegal use of the building. **Councilman Galusha** replied I don't see how a fund raiser promotes tourism (inaudible). **Supervisor Shepler** replied well because it depends on who is the individual and how popular they are alright. There are other events. You have the Quilt Show which is tied to Occupancy Tax. So those are 4 things right off the top of my head that do draw in people from out of Town, and do promote heads in beds. **Councilman Galusha** responded I un.....I understand that, and I don't dispute that there are a few people who will attend functions here that are from out of Town that are tourist, but as I said before when the use is primarily for the Town's benefit, and not for promotion of tourism, in other words not promoting an event, then it is not in my estimation an acceptable use, and when I.....**Supervisor Shepler** interrupted noting well that is your estimation. **Councilman Galusha** continued noting mentioned earlier that I spoke to **Mike Swan** what **Mike** told us was that basically you can do a lot of stuff, and get away with it. Nobody is going to track you down. It does not mean it is right. **Supervisor Shepler** replied absolutely, and he made that quote to me too, but he did tell me that this was an acceptable use of the Occupancy Tax Funds. As well as speaking to the Occupancy Tax Committee people. This is an acceptable use. Therefore if we don't do this then we are not going to have Jack Wax. We are not going to have the Christmas Boutique. We are not going to have the Quilt Show. **Councilman Galusha** noted no.....**Supervisor Shepler** continued noting or anything else that has anything to do with bringing tourism into the Town. **Councilman Galusha** replied I'm suggesting that we not have the septic system inspected. I'm suggesting that this money should be appropriated out of our Buildings.....**Supervisor Shepler** interrupted noting there is no money in Buildings **Randy**. We are going to be so over with Buildings it's not even funny. **Councilman Galusha** replied it's funny how every time.....Every time I mention spending money we are broke, and every time she wants to.....**Supervisor Shepler** interrupted noting well because you did (inaudible). She gaveled to quiet the residents. She noted that kind of outburst in unnecessary thank you. The Occupancy Tax money I have gone before **Mike Swan** and other people, and I have been told that it is an acceptable use. You can use it for Capital Improvements. Such as if we wanted to redo the Bandstand which is in dire need of being redone. We could do it with Occupancy Tax Funds too. So yes it is considered an acceptable. **Councilman Galusha** made an inaudible comment. **Supervisor Shepler** continued noting it is considered an acceptable use of Occupancy Tax Funds. **Councilman Galusha** responded you can use it for Capital Improvements that are directly related to the promotion of tourism and tourism related events. **Supervisor Shepler** replied

bathrooms certainly are a big plus for tourism. Somebody wants to come in and use the bathroom. **Councilwoman Harris** noted the septic system belongs to the property and to the building. **Supervisor Shepler** noted but it (inaudible). **Councilwoman Harris** interrupted noting that is an up take. That is just taking care of your property and your buildings not promoting anyone to come in here and use the bathroom. **Supervisor Shepler** replied **Joan** it is used. **Councilwoman Harris** noted **Sue**. **Supervisor Shepler** replied **Joan** it is used for different events that do attract, and I would like to think that in the future we could get more events in here to attract more of the public. **Councilman Galusha** noted can I make a suggestion because the events, and the use of this facility and the septic system is actually split between the Town's people using it for our purposes and for tourism, you know tourism related events. What if we were to apportion of that cost, and take half of it out of something in the Town Budget, and half of it out of Occupancy Tax. **Supervisor Shepler** replied because **Randy** honestly the Town's side of things are very slim. As you well know there wasn't a single tax dollar raised for the General Fund side of the Town. All of the tax dollars that were raised were raised for the Highway Department this year. And you took money out of the Buildings. Which you need to understand there are a lot of buildings on this campus. It's not just this building. OK so I went, and I inquired and I got the information, and I was told yes because it's a Capital Improvement yes you can utilize, and it is an acceptable use of the Occupancy Tax Funds. **Councilwoman Harris** noted so if you can fix the septic system you can fix the Harris House. **Supervisor Shepler** replied no because that is not open to the public. **Councilwoman Harris** noted well it should be maintained properly. **Councilman Galusha** replied it is a Capital Improvement. **Supervisor Shepler** responded for Occupancy Tax Funds it.....We use that money for because we have events here in the Town Hall that attract tourism. The Bandstand attracts tourism. That could utilize (inaudible). The Harris House is well over \$300,000.00, and we would.....We don't even have that kind of money in Occupancy Tax money **Joan**. So no it's not to be used for the Harris House. **Councilwoman Harris** replied it could be though. **Supervisor Shepler** replied no it couldn't be. **Councilwoman Harris** responded you are suppose to maintain our buildings. **Supervisor Shepler** noted that has nothing to do with Occupancy Tax money. **Councilwoman Harris** replied well we do have.....We do, do things over there at the Harris House until the Town decided not to take care of it. **Supervisor Shepler** responded well my concern at this point in time is to get the septic system fixed. We are going into.....**Councilwoman Harris** asked what is broken. **Supervisor Shepler** replied I don't know what is broken. That is why we have to have the evaluation done to find out. **Councilwoman Harris** noted you used the word fix so I thought it was broken. **Councilman Galusha** noted this evaluation.....**Supervisor Shepler** noted yes to find to be done. **Councilwoman Harris** noted yeah I know what it is (inaudible). **Councilman Galusha** continued noting this evaluation will determine if this system meets current standards, and if it doesn't it will identify what things need to be done to bring it up to code. **Supervisor Shepler** replied thank you, thank you. **Councilman Galusha** continued noting at that point and everybody need to be aware of this if the septic system does not comply and we have to do work on it we have very limited space in front of this building or around this building, and the cost to replace a septic system here could be very, very high. **Supervisor Shepler** responded well that is something we have to wait and find out. We won't know until they get in there, and do the evaluation. It's conceivable that the system is fine, and they just have to do the drawings, and make it a legal septic system at that point in time an file them with the County. **Councilman Galusha** noted and once we cross this threshold and we use this Occupancy Tax money for this evaluation what's to stop us from using Occupancy Tax money to replace the system. **Supervisor Shepler** responded nothing. **Councilman Galusha** replied you wont have enough.....You won't have enough Occupancy Tax money to do that. **Supervisor Shepler** replied well let's hope and pray that it

goes in our favor, and it is not as serious as you are anticipating. I'm hoping that all they can do is get in there and make sure that everything goes where it is supposed to go. There is nothing blocking any of the pipes that are there. There is no pressure damage to any of the pipes and that the septic system is sufficient handle our needs. **Councilwoman Harris** asked has there been a problem with anything. **Supervisor Shepler** responded there was a problem 2 years ago 3 years ago I think, and we had it pumped. The **Town Clerk** interrupted noting we haven't had any problems with the septic. In the 4 years that I have been here we have no problem with the septic. **Supervisor Shepler** continued noting and it was cleaned out, and then it needs to be cleaned out again most likely. **Councilwoman Harris** noted pump out. It is cheap to do it. **Supervisor Shepler** replied it is cheap to pump it out yeah, but you've got to maintain it. So is there any other discussion? **Ed** do you have any discussion about this? **Councilman Brown** replied when you talk to these people do they ever send you an email or something that you could print out so that we actually know what you are actually telling you. You know so that we can verify you know. **Supervisor Shepler** replied what are you talking.....**Councilman Brown** responded I am talking about when you tell us that we can use this money for this and that. **Supervisor Shepler** replied I will, I will.....**Councilman Brown** continued noting we really need some kind of paper trail. You know you should have. A resident noted you can't do that. **Supervisor Shepler** replied yes you can use it thank you, and there are no comments from the floor. **Councilman Brown** noted I know we need to move forward on this so we can utilize the Town Hall. From what I'm listening everybody is telling us this and that, but nobody wants to put it on paper, and sign their name to it. That is what I'd like to see. **Supervisor Shepler** replied I can see if I can contact them again. **Councilman Brown** noted you know we really need that to start. We should have a paper trail. **Supervisor Shepler** interrupted noting I spoke with **Mr. Swan** this year. **Councilman Galusha** asked who. **Supervisor Shepler** responded **Mike Swan** the Treasurer for Warren County, and he is the one who told me yes. **Councilman Brown** noted that would help a lot. **Councilman Galusha** replied and we are not only talking about the Town Hall because we've got the Youth Building up there that we don't have plans or details (inaudible). **Supervisor Shepler** replied that is absolutely correct. **Councilman Galusha** continued noting and we don't know if that complies. Someday we may want to put food service up there for some event, and we are going to be in the same boat up there. **Supervisor Shepler** replied well even if we don't put food service up there it is utilized during the Summer Festivals. The music concerts and stuff like that. So it would certainly fall under the Occupancy Tax. **Councilman Galusha** replied there you go spend it all. **Councilman Brown** noted I really think we should have a paper trail. **Supervisor Shepler** interrupted noting well at least we would know it was being spent. So **Doug** do you have any discussion that you want to bring up on this. **Councilman Needham** replied no. **Supervisor Shepler** noted no. **Joan** do you have any further discussion you want to bring up on this. **Councilwoman Harris** replied no. **Councilman Brown** noted I think we should wait on it. One more month. **Supervisor Shepler** replied so you are wanting to.....The **Town Clerk** noted table it. **Supervisor Shepler** continued noting so you want to table this until May. **Councilman Brown** noted I would like to. I'd like to have some information on paper, and have them sign their name to it so we've got.....**Councilwoman Harris** noted if there hasn't been a problem, and you are saying we don't have money I wouldn't wait until a problem comes, but I would wait until the signs that what the problem is. **Supervisor Shepler** replied we need to have a drawing done of the system so it can go on file in Warren County. There is no drawings of our septic system here what so ever. **Councilman Galusha** responded it is not just a drawing. It's an evaluation of a**Supervisor Shepler** interrupted noting it's a schematic. **Councilman Galusha** continued noting that the system is adequate and it is not failing. **Councilwoman Harris** noted but you would see signs of it before it actually comes up out of the ground.

Councilman Galusha replied I mean you could see waste water surfacing. That would be one sign of a failure, but when they open the tanks and inspect them you are going to look in the septic tank. They are going to look for the baffles and t's things like that. They are going to look at the distribution box, and see if it's level. See if it's plugged up. If there is anything like a leeching device: a leech field or a leeching pit. They are going to try an access those if it is possible, and evaluate them. **Supervisor Shepler** responded they do what they can (inaudible). **Councilman Galusha** continued noting I spent 33 years reviewing plans and inspecting water systems for the DEC. **Councilwoman Harris** asked do they have a way of finding it by adding something. **Supervisor Shepler** replied we know where the location is. What they do is they go in with cameras now, and it is done that way very (inaudible). **Councilwoman Harris** made an inaudible comment. **Supervisor Shepler** replied oh no, no, no. It is right out here because we had ours cleaned out last year. The **Town Clerk** replied no it was tow or three years ago it was pumped. **Supervisor Shepler** replied 2 years ago it was pumped wasn't it. The **Town Clerk** replied and it didn't need it then they said. **Supervisor Shepler** replied I beg your pardon. The **Town Clerk** replied they said it didn't need to be pumped. That it wasn't full so I doubt that it needs to be pumped again. **Supervisor Shepler** replied well that is to be determined. The **Town Clerk** noted **Sue** it gets very minimal use especially this last year. **Supervisor Shepler** replied that is a very good statement. Nothing has been utilized much this last year by anybody, but before that last year it had been used along with the year before that so we did have quite a few events here. **Councilwoman Harris** noted so you want to move it from this code. **Supervisor Shepler** replied no we don't. **Councilwoman Harris** replied you don't. **Supervisor Shepler** replied because that is an acceptable code to use. I wouldn't have brought it before the Board if it wasn't an acceptable code. If I hadn't (inaudible). **Councilwoman Harris** replied I don't know about that, I don't know about that. **Supervisor Shepler** replied well that is fine **Joan**. I'm glad you don't know that, but I am telling you the fact that I did speak to these people and I would.....**Councilwoman Harris** replied all I'm saying he suggested maybe putting it into 2 codes which might be a good idea if we don't have that much money to put in one code. **Supervisor Shepler** replied if we don't have that much money to what. I'm sorry. **Councilwoman Harris** responded **Randy** is suggesting that we separate it. Separate codes. **Supervisor Shepler** replied for the Town to pay for half of it, and then for Occupancy could pay for half of it. **Councilwoman Harris** noted it seems like a.....**Supervisor Shepler** interrupted noting do I have any other discussion about splitting the codes. **Councilman Galusha** noted I think **Ed** made a motion to table it. The **Town Clerk** replied he did, but there was no second. **Supervisor Shepler** spoke over her making an inaudible comment. She continued noting there was discussion. **Councilwoman Harris** and **Supervisor Shepler** both asked did you make a motion. **Councilman Brown** noted yes I did. **Councilman Galusha** replied I'll second **Ed's** motion. **Councilman Brown** noted I would just like to see a paper trail when people tell us stuff you know. An email (inaudible). **Supervisor Shepler** noted until May. **Councilman Galusha** asked do we need to vote on the motion to table. **Supervisor Shepler** noted so we've got a motion by **Ed**, and a second by **Randy** to table until May. All in favor. A Roll Call please.

A Rolled Call Vote was called on the motion to table.

On a motion introduced by **Councilman Brown** and seconded by **Councilman Galusha** a roll call vote was called to table the Resolution until May.

Motion Carried: Ayes~3 Brown, Harris, Galusha, Nays~2 Needham, Shepler

Discussion: **Supervisor Shepler** noted alright so it failed in it's existence, and it has gone into being tabled until the month of May. Next you've got....I know it appears confusing, but what I can do is explain it to you the best I can. We have two Resolutions here before use. One is to outright purchase a Dump Truck for the Highway Department. This would be the second plow dump truck, and we have a Resolution before us to go a lease. A four year lease. **Pat** would like to go for a lease vehicle so do I open both Resolutions at once or do I open one at a time. The **Town Clerk** replied you have to do one at a time. **Supervisor Shepler** replied alright let's open the one for the lease vehicle first. Do I have a motion to introduce this please? **Councilman Brown** replied I will. **Supervisor Shepler** noted **Ed** thank you. Do I have a second? **Councilwoman Harris** replied I will. **Supervisor Shepler** responded **Joan** thank you. The **Town Clerk** noted I don't have anything that says purchase I mean lease. I have 2 that are identical. **Supervisor Shepler** replied There are 2 different Resolutions. The **Town Clerk** responded right but, oh alright. I see the lease on alright. **Supervisor Shepler** noted one has got the breakdown of the lease.

Resolution # 35

On a motion introduced by **Councilman Brown** and seconded by **Councilwoman Harris**

Resolution to Purchase a New HV613 Dump/Plow Truck For the Highway Department

The Town of Thurman Highway Department is in need of new trucks for its fleet

The Highway Department is able to purchase a second new truck HV613 Dump/Plow truck for the same price as the first truck at the following lease rate of \$227,942.40 broken down as follows:

Lease amount for 4 year payments of \$56,985.60 which includes the initial truck cost of \$209,717.34 and interest which totals the \$227,942.40.

Discussion: **Councilman Brown** asked which one are we doing first the lease. **Supervisor Shepler** replied the Resolution to purchase the lease, yes. **Councilman Brown** responded the lease right. **Councilman Galusha** replied yes. **Supervisor Shepler** noted the Town of Thurman Highway Department is in need of a new truck for it's fleet. The Highway Department is able to purchase a second new truck HV613 Dump/Plow truck for the same price as the first truck at the following lease rate of \$227,942.40 broken down as follows. Lease amount for 4 year payments \$56,985.60 which includes the initial truck cost of \$209,717.34 and interest. Which totals the \$227,942.40. **Pat** is concerned. He wants to make sure he has a what if budget, a just in case budget. I have tried to reassure him that the Highway Department is quite flush, and can well afford to make a straight out purchase. I can't see spending \$18,225.06 in interest, but I promised **Pat** that I would bring it up. **Councilman Needham** noted so the lease then we would have for 4 years we would be paying \$18,000.00. **Supervisor Shepler** interrupted noting no, no, no, no. For 4 years it would be \$56,985.60 a year. **Councilman Needham** replied OK. **Supervisor Shepler** continued noting the only accept.....It's not monthly payments. It is a once a year payment. **Councilman Needham** asked then we would own the truck in 4 years or give it back to them. **Councilman Galusha and Councilman Needham** noted that is the way a lease works. **Councilman Galusha** asked so is this not a lease. We are actually buying this truck on payments? **Supervisor Shepler** responded **Pat** it states lease. **Pat Wood** replied we are buying it. **Supervisor Shepler** responded it's a buy. **Councilman Galusha** noted so it is not a lease we are buying it on payments. **Pat Wood** replied they call it a lease loan. **Supervisor Shepler** noted lease to own. **Pat Wood** responded lease to own yeah. (Inaudible). **Councilman Galusha** responded OK, and at the end of the 4 years we will have made 4 annual

payments, and we will own it outright. There is no more additional fee. Lease fee or anything like that? **Pat Wood** replied no. **Councilman Galusha** replied OK do you know or did you figure out or did they tell you what the interest rate is that.....Because this seems like awful high. **Supervisor Shepler** interrupted noting \$18,225.06. **Councilman Galusha** responded I know that is the amount of interest paid. What is the interest rate? **Pat Wood** responded I don't know. They didn't tell me. **Supervisor Shepler** replied they wouldn't, they wouldn't.....They wouldn't commit to it. They said this whole thing is contingent on the last 2 years of AUDs, and he could accept the 2020 and the 2017 one, but \$18,225.06 seems like an awful lot of money for (inaudible). **Councilman Brown** asked would it help to get our credit established. **Supervisor Shepler** replied I beg your pardon. **Councilman Brown** replied it will help our credit right. **Pat Wood** noted that is only 4,500 a year I think. **Councilman Galusha** replied I'm sorry. **Pat Wood** responded that is only 4500 a year in interest on what is the cost \$209,000.00. I don't think that is outlandish. **Supervisor Shepler** spoke over him noting so would purchase of a vehicle. The **Town Clerk** noted we should actually have someone introduce before we discuss it. **Supervisor Shepler** replied we did. The **Town Clerk** responded no we didn't **Supervisor Shepler** responded **Ed** introduced it **Joan** seconded it. The **Town Clerk** noted I did not hear that. **Councilman Needham** asked which one. **Supervisor Shepler** replied this is the lease one. The one that has the lease. **Doug** it's that one. Where it is broken down. **Councilman Needham** made an inaudible comment. **Supervisor Shepler** continued noting and then behind it is all of the information for the truck. **Councilman Needham** asked we are already buying one right. **Supervisor Shepler** replied we've bought one, and the cost was \$209,717.00. That is a done deal. This is now we are looking at a second dump/plow truck for the Town. **Councilman Needham** made an inaudible comment. **Supervisor Shepler** continued noting **Pat** knows that the money is there to make an outright purchase. Or if the Board decides to lease it, lease to own it. That is what we would be paying. **Councilman Needham** noted I think we are better of purchasing it. **Supervisor Shepler** responded I beg your pardon. **Councilman Needham** replied I believe we are better off purchasing it. **Supervisor Shepler** replied I think that that is a feasible thing to do, and I also think that their.....**Pat** was concerned that there would be money left for next year. When the Budget was done it was anticipated that we would be making the purchase of one if not two trucks. The money is in the Budget to do it, and then **Pat** should by the end of the year have approximately \$350,000.00 leftover to go into the next year with. **Councilman Brown** noted that is not a bad thing. **Supervisor Shepler** replied by making an outright purchase of something it also works in your credit favor too. **Councilman Brown** noted I don't think it is a bad thing to (inaudible) our Budget. **Pat Wood** made an inaudible comment. **Councilman Brown** noted I would rather use somebody else's money if I were purchasing a vehicle than withdraw my own account. Plus it would help our credit more too. **Supervisor Shepler** replied either way it will help your credit. **Councilman Brown** responded it's got to. The Town of Thurman is probably the lowest of any Town I know. **Councilman Galusha** noted so if we were doing this on a monthly payment it would come out to about 4 ½ percent interest rate which is not as bad as I thought it was. **Supervisor Shepler** responded **Randy** it is not a monthly payment. **Councilman Galusha** replied I realize that **Susan**. What I am saying is that the dollars amounts that we are working with here.....We are buying a truck for 209,000. We are going to end up with \$228,000.00 total paid on it. If we were to do it on a monthly payment the annual interest rate would be 4 ½ percent to come out with those totals, and so the interest rate isn't as bad as I thought it was doing it over 4 years. I mean one thing I will say as far as paying for it all in one lump sum out of Fund Balance I think that it is a little bit ridiculous that we are sitting here talking about paying for something out of Fund Balance when we have never been told what our Fund Balance is. **Supervisor Shepler** responded you have been told. **Councilman Galusha**

asked did I miss something. **Supervisor Shepler** continued noting and you get a monthly report. You've got bank statements. It is all there in front of you. **Councilman Galusha** asked what is our Fund Balance. **Supervisor Shepler** spoke over him noting you even have your trial balance. **Councilman Galusha** noted I mean if it is on this months this would be the first time ever. **Supervisor Shepler** responded no, no, no, no. No, no, no. **Councilman Galusha** responded the checking account balance is not your Fund Balance. **Supervisor Shepler** responded I am fully aware of that. **Councilman Galusha** responded OK just to be clear. I just want to make sure that we are talking about the same thing because I have been asking for Fund Balances for months. **Supervisor Shepler** responded the balance in the accounts and the balance available after the bills were paid on 2-28 was \$1,123,442.90. We have received \$25,330.78. We have paid bills totaling \$91,715.28 leaving \$1,057,058.29. **Councilman Galusha** responded wait a minute. Where are you reading these numbers from. **Supervisor Shepler** replied from your Monthly Supervisor's Report. It comes out every single month. **Councilman Galusha** replied yes. I understand that. So those are the balances in our checking accounts. **Supervisor Shepler** replied that is what is available to us. **Councilman Galusha** responded start from the beginning. I want to hear what you just told us just so that I am clear, and I am following you exactly. **Supervisor Shepler** replied just read across **Randy**, read across. **Councilman Galusha** replied OK so the Highway Fund so the balance at the end of March is \$1,057,058.29. That is the balance in the Highway Fund checking account. Correct? **Supervisor Shepler** replied that is what we have currently yes. That is all the money. That is every single**Councilman Galusha** noted in our possession. **Supervisor Shepler** continued noting in the Highway Department yup. **Councilman Galusha** responded what is the Fund Balance for the Highway Department. **Supervisor Shepler** replied that is what it is as of the 31st. **Councilman Galusha** noted that is not the Fund Balance. **Supervisor Shepler** continued noting that includes all the monies received and paid out. That is it **Randy**. **Councilman Galusha** replied that is not the Fund Balance. **Supervisor Shepler** replied alright **Randy**. **Councilman Galusha** responded to get the Fund Balance you have to add in all of our expected income for the remainder of the year, and subtract all of our expected expenses for the remainder of the year, and then you have to decide which things are what is the word for it when they call it.....There are certain things in a Fund Balance that are specified for.....Allocated? **Pat Wood** noted we've got 9 months to go in this year. **Councilman Galusha** continued noting so all we know is what we have here. We don't know what our actual Fund Balance is. Appropriated that is the word I was looking for. What monies out of our Highway Fund.....First of all we don't know what our Fund Balance is. Then we don't know what is appropriated for other purposes, and..... **Supervisor Shepler** interrupted noting else appropriated at this time. **Councilman Galusha** continued noting and Williamson Law is able to print trial balances. **Supervisor Shepler** interrupted noting you've got it. **Councilman Galusha** responded where. **Pat Wood** noted the first truck that we bought is appropriated. 209,000 (inaudible) forget about that. **Councilman Galusha** noted OK wait a minute this is the first time you've had them in here. We actually have them. **Supervisor Shepler** responded you asked for it, and you've got it. **Councilman Galusha** replied wow well you could have saved yourself a lot of.....The **Town Clerk** noted I didn't get it. **Councilman Galusha** noted I don't know why we are talking about this page when we have.....I don't see the Highway Fund. **Supervisor Shepler** replied neither do I. **Councilman Galusha** continued noting no it is not in here. So we have a trial balance for.....**Supervisor Shepler** interrupted noting you know.....Hold on it could have been.....**Councilman Galusha** noted the General Fund town wide, OK. **Supervisor Shepler** responded that is the General Fund. It is not the Highway. I apologize. I will get you the Highway worksheet for the Highway. **Councilman Galusha** continued noting OK so we are on the right page. This is what we need for the Highway. OK once we have that, and we know what the Fund Balance is then we just need to

know what is appropriated for other things because there are some things that are earmarked for other stuff, and we can't touch that money. Then we we'll know what our actual fund**Supervisor Shepler** interrupted noting like what. Like what? What has been appropriated? **Pat Wood** noted 184,000 for CHIPs money that is appropriated for that use. **Supervisor Shepler** replied CHIPs money is separate money than the Town money. The CHIPs money you have to use for your highways and your roads. **Councilman Galusha** interrupted noting but it's still.....He continued noting CHIPs money is still included in the Highway Budget. **Supervisor Shepler** replied right. **Councilman Galusha** continued noting but it is appropriated for another purpose. **Supervisor Shepler** responded and I understand that. **Councilman Galusha** noted so you can't use it to buy a truck. **Supervisor Shepler** replied no you cannot. **Councilman Galusha** responded right so that is what we are getting at. So if we can get this same statement for the Highway Fund. **Supervisor Shepler** interrupted noting I will get it for you. She continued noting come by tomorrow and pick it up. I'll have it for you tomorrow. **Councilman Galusha** noted and then once we know that we can make an informed decision if we want to spend money out of our Fund Balance or.....**Supervisor Shepler** interrupted noting alright so what you are saying is that you want to table this until May. **Councilman Galusha** asked **Pat** is there a problem if we table this for a month. **Supervisor Shepler** spoke over him noting does anyone else want to table this until May? **Pat Wood** responded no I don't, I don't want to spend another couple of months. One thing is we have a bridge that needs to be rebuilt on Dippikill Road. That collapsed a year ago. These are just culverts. We replaced that with an old used culvert to get by, and we've got money now were we've got a chance to do this using some CHIPs money to rebuild that bridge, and to me to spend down the Fund Balance when you've got (inaudible). I mean I have no problem (inaudible) whatever, but it is better to use somebody else's money than to spend us straight down. Spending 418,000 even out of that million you've cut that in half, and you've still got nine months to go this year. There are expenditures for paving. You know rebuilding roads. That was my problem. **Councilman Galusha** asked is there a reason that they do this on annual payments instead of monthly payments. **Pat Wood** replied that is just the way the finance goes you do one annual payment which we usually budget for each year. We budgeted over 100,000 a year so these annual payments it's still going to leave you 50,000 and change for small purchases (inaudible) and stuff like that. I just thought it was a better deal without spending the Fund Balance down. **Councilman Galusha** replied gotch ya. **Pat Wood** continued noting instead of spending the Fund Balance down to.....**Supervisor Shepler** noted but a statement that you made that I find exception to is the \$18,225.06 is Town money. It is not somebody else's money. It is Town money, and your taxpayers are (inaudible). **Pat Wood** we can spend it on other things that were less important in my opinion. **Councilman Brown** noted yeah. I agree. I think we should vote it. That is what I think. **Supervisor Shepler** spoke over him noting you know I was saying it is the Town Taxpayer's money. It is not other people's money. It is not (inaudible) the company's money so. **Councilman Galusha** asked is the financing through the company or through a bank. **Supervisor Shepler and Pat Wood** replied NCL. **Pat Wood** continued noting they are the ones who did it for us that lease before when we did the pay loader. The last pay loader we did use this. A lot of towns use this. I mean the Town of Lake Luzerne uses it. Because every five years they are looking at half of their equipment is brand new for a low payment. I mean we're not a millionaire Town. You know we have all this money we can go out and (inaudible). It allows us to budget for it without raising taxes exceptionally, and having the equipment to use. I think it is a really good program, but we do need the 2020 AUD to qualify and so.....**Councilman Galusha** responded and what if the AUD has been submitted if it hasn't been reviewed and excepted yet. Are they going to except it? **Pat Wood** responded yeah he said that all he needs is a copy of our AUD. He don't really care if the State has

accepted it or not, and he said being that it is the government that (inaudible) qualifies you. But he does need that. (Inaudible). **Supervisor Shepler** spoke over him noting and he can pull the 17 off line. That is available to him. **Pat Wood** continued noting I don't want to spend down our funds. We will make due with what we have until next year. **Councilman Galusha** noted OK so purchasing it outright we can take that off the table. **Pat** is not willing to go that way. So we are only considering whether to do this (inaudible). **Supervisor Shepler** interrupted noting **Pat** you and I had a discussion if this lease doesn't go through you had indicated you wanted the truck. So if the lease portion doesn't go through then the straight up purchase is on the table. **Pat Wood** replied no. **Supervisor Shepler** responded no. **Pat Wood** continued noting I thought about it, and I don't think.....Not with what we have to do with the roads. **Supervisor Shepler** replied no alright that is fine. **Pat Wood** continued noting people don't realize that you (inaudible). But it is an issue. We are 3 other pipes under that road that are rusted you know. And I know the County is rebuilding the bridge at the other end of Dippikill this year on Glen Creek Road, but if this end goes out you know they still have to tra..... People who live on that road they have to travel way down Glen Creek Road or (inaudible) Road just to get to town. And I'd rather use the money to have the Town, you know Cedarwood do the engineering on that. And I think it would be a lot cheaper than the one over on River Road. **Councilman Brown** noted yeah. **Pat Wood** continued noting because it is narrower and a straight crossing. It is not a (inaudible) property so you can do a (inaudible) bridge. And DEC (inaudible) DEC can giving us permits because it is (inaudible) up creek, and they really like the bottomless culverts. And the old road you can literally stand on the current culverts. If you look to the right you can see the old head log, the old bridge. So I think you can get a temporary use permit from the DEC to just take some of those old culverts that we have got one or two. Put it in there and make a temporary crossing to detour traffic so it won't inconvenience people on the road, and then (inaudible) carry that thing out (inaudible). I don't think it requires (inaudible) because it is narrow. I think (inaudible) would be OK. **Supervisor Shepler** noted so then this is still on the table. So we are not going to table this one then? **Councilman Galusha** replied well I have a couple of more questions for **Pat** or one more question. Are we locked into the 4 year term, and the 4.....Well I'm saying the 4 ½% that is what I calculated. I don't know what they are telling you, but are we locked into the 4 year term? Could it be a 6 year term or something? **Supervisor Shepler** noted they offer a 3,4 and 5 year **Randy. Pat Wood** noted the five year like 21,000 if you do the 5 year. You can do 3, 4 or 5. That is what they offer. **Supervisor Shepler** noted it is on your sheet here, and a 5 year is \$46,085.24. And I don't know what the interest rate would be for that point in time. I will say that this is a great deal to be able to get 2 trucks for the exact same price. How many months apart did you order? **Pat Wood** replied I'm not that sure (inaudible). **Supervisor Shepler** replied they really did us (inaudible). Right but to offer the same price being so many months between I think is pretty good deal. **Councilman Needham** asked how long is going to take to get(the second truck. **Pat Wood** noted the first one is supposed to be here by September, and the biggest holdup is the manufacturers (inaudible). Conversation between him and **Councilman Needham** continued regarding the expected delivery time frame. **Supervisor Shepler** noted I can contact NCL and ask them what the interest rate would be on the 5 year. **Councilman Brown** noted it goes up considerable. **Supervisor Shepler** replied I beg your pardon. **Councilman Brown** noted there is quite a difference between a 4 and a 5. **Supervisor Shepler** noted 1,900 and change. I will say we chose the 4 year because that is what **Pat** had indicated he wanted. The other thing is that was being discussed in the back of the room a moment ago the one truck is due to arrive in September we can only hope that the other one will arrive before winter. Before the end of the year. So not to put any pressure on you, and that is not the intent, but it is a fact that the longer we take to make a decision the longer it

will take to see this truck. **Councilman Galusha** noted actually the interest rate is better than what I calculated. (Inaudible). Unless this thing is wrong I mean we are talking about a little over 3% interest rate actually is what it comes out to. I mean that is what this thing is calculating. I put in the truck \$209,717.00. Payment term of 4 years. If you put in an interest rate of 3% the annual payment comes out to 56,419 fifty four which is close to this here so. If I change it to a 3.1%.....**Supervisor Shepler** responded well instead of and I appreciate what you are doing, but why don't I call, and see if I can find out from them exactly what it would be. We can call a Special Board Meeting and get this going if there is any interest in doing that. Rather than guesstimating. **Councilman Galusha** responded it looks like it is around 3.4 % I mean.....**Councilman Brown** noted you are not talking a lot of difference. **Councilman Galusha** responded it is not. Initially when I first looked at this it seemed like \$18,000.00 was a lot, and I was assuming the interest rate was a lot higher which right now interest rates are generally very low so I thought that seemed unreasonable, but as I calculate this here I mean 3.4% interest is roughly what it is coming up as, and 3.4% annual interest is not bad. Given our circumstances doesn't seem like it is a bad thing. **Supervisor Shepler** replied so you are saying stay with the 4 year **Randy** instead of going to the 5 year. **Councilman Galusha** responded I'm just.....Give me just one second here. Actually the interest rate is pretty close to the payment. Let me see. If we did it over 5 years it would be a little over \$2,000.00 difference in..... **Supervisor Shepler** noted so it would be up to \$20,000.00. **Councilman Galusha** noted it would be just under \$2,500.00 more in interest rate to do it for 5 years, and the payment would be 46,000 instead of 56,000 so it would be more than a \$10,000.00 less per year. **Supervisor Shepler** noted 10,000 less. **Councilman Galusha** asked 4 years. **Pat Wood** responded (inaudible) we budget without raising taxes is what we normally budget. (Inaudible). **Councilman Galusha** noted I mean the interest rate isn't as bad as I thought it was. **Councilman Brown** replied no 4 years is good. **Councilman Galusha** noted I'm OK with it. **Supervisor Shepler** asked **Joan**. **Councilwoman Harris** replied I'm OK. **Supervisor Shepler** responded you're OK with the 4 year at a yearly payment of \$56,985.60. Can we make that a Roll Call Vote please?

A Roll Call Vote was called.

Motion Carried; Ayes~5 Brown, Galusha, Harris, Needham, Shepler, Nays~0

Discussion: **Supervisor Shepler** noted congratulations **Pat** you've got a new truck to order We'll get in touch with NCL tomorrow and get this processed. **Pat Wood** replied thank you. **Supervisor Shepler** noted the next Resolution that we have to bring before the Board is Resolution to compensate an hourly Landfill attendant. May I please have somebody to introduce this? **Councilman Needham** noted I will. **Supervisor Shepler** replied **Doug** thank you. Can I have a second please? **Councilman Brown** replied I will. **Supervisor Shepler** replied **Ed** is that you. **Councilman Brown** replied yup. **Supervisor Shepler** replied thank you.

Resolution:

On a motion introduced by **Councilman Needham** and seconded by **Councilman Brown**

Resolution to Compensate Non Union Hourly Landfill Attendant

Whereas, The non union landfill worker is part time hourly worker, working every weekend and Wednesday, And

Whereas, A few Holidays fall on these days, thus closing the landfill

Be it Resolved, That the Town Board wishes to compensate the non union hourly worker for those holidays going forward. Nothing going backwards.

Discussion: **Supervisor Shepler** asked do I have any discussion. **Councilman Galusha** asked is this consistent with what we have in the union contract for part-time employees. **Supervisor Shepler** responded he is not a union. **Councilman Galusha** replied I understand. That is not what I am asking. What are we.....How are we treating our other part-time employees. Is this going to be consistent? **Supervisor Shepler** responded the other part-time that we have is the **Meals on Wheels driver**, and they close the sites and he is not paid for Holiday at that point in time if there is a holiday. The **Town Clerk** noted we also have the **Deputy Town Clerk**. **Supervisor Shepler** replied yes you do, but.....The **Town Clerk** noted she doesn't get compensated for Mondays when the office is closed. **Supervisor Shepler** responded when her office.....She is here on Mondays. The **Town Clerk** noted if there is a holiday on a Monday she is not getting compensated if the building is closed. You are not offering to give her the same benefit as the Landfill attendant. **Supervisor Shepler** replied honestly **Susan** I didn't realize that was going to be an issue. The **Town Clerk** replied of course it is. **Supervisor Shepler** replied thank you for bringing it up. The **Town Clerk** noted you can't do for one what you won't do for the rest. **Councilman Galusha** noted so what does the Union Contract, I know these people are non union, but what does the Union Contract say for part-time employees. **Supervisor Shepler** interrupted noting you have the Union Contract there. She continued noting I didn't bring it down with me. And I don't know that it address non union. The **Town Clerk** noted and it shouldn't. Because it has nothing to do with a non union person. **Supervisor Shepler** replied exactly. They have never negotiated for a non union employee ever before. It's only been the union employees that they negotiated for. **Councilwoman Harris** noted so this.....So when read, wrote this Resolution you wrote it for just one person. **Supervisor Shepler** responded not realizing that the **Town Clerk, the Deputy Town Clerk**, falls into this category too. That is a correct statement OK. You can certainly include her in this if you want to do. **Councilman Galusha** noted I don't see where the Union Contract even talks about part-time employees. **Supervisor Shepler** replied they don't. Usually they have only dealt with union, direct union, and that is why we have it on here that he is non union. A non union hourly Landfill Attendant. **Councilwoman Harris** asked how many hours does he have a week. **Supervisor Shepler** responded he works Wednesday. **Councilman Brown** noted Wednesday, Saturday and Sundays. **Supervisor Shepler** noted Wednesday it from what.....The **Town Clerk** noted 18 hours. 2 hours on Wednesday and 8 each on the weekend. **Supervisor Shepler** responded thank you 18 hours yup. This is only pertaining to the days there is a holiday. **Councilman Brown** spoke over her making an inaudible comment. He continued noting we've got stuff you know he comes and helps with electronics, opening the C&D, (inaudible) stuff like that. **Councilman Galusha** noted so once again I mean we have talked about doing our Employee Policy Handbook. This is something.....I mean we keep picking things out of it that we are dealing with when we need to do the whole thing. **Supervisor Shepler** replied well things come up. This was brought to my attention so he does have holidays that the Landfill is closed. The last one for example was Easter it was closed. He didn't get paid for Easter. It was closed at no fault of his own. **Councilwoman Harris** noted someplace I read that if that happens you just give him another day to work. **Supervisor Shepler** replied well the Landfill is not open another day. **Councilwoman Harris** replied you could because if it was closed on Easter you could open it up another day. **Councilman Galusha** replied nobody gets paid for Easter. **Supervisor Shepler** replied I understand. I am just saying Easter was a holiday. That was the last holiday we had. Easter is not in the Union Contract for being paid. It is a Sunday. The guys are not here on Sundays. The **Town Clerk** noted it is not even a Town Holiday either. **Councilman Brown** noted that is

the only holiday that they get. **Councilman Galusha** noted I mean you could have Christmas. **Supervisor Shepler** noted we have 4th of July coming up. We do have Christmas, and 4th of July and New Year's Day coming up. I think, was there one more in there? **Councilman Brown** responded some years there won't be that many holidays. There will be a lot less. This year happens to be 4, 3. **Supervisor Shepler** noted because we have 4th of July, Christmas Day and New Year Day. **Councilman Galusha** noted 4th of July and.....**Councilman Brown** noted Christmas and New Years this year. It will be 2 years like that (inaudible) when there are 2 holidays. **Councilman Galusha** asked is Labor Day always the 4th. No. **Councilman Brown** responded first Monday isn't it. **Supervisor Shepler and Councilman Needham** noted first Monday. **Supervisor Shepler** continued noting and they are not open on Mondays. The **Town Clerk** noted but that would apply to the **Clerk**. **Councilman Brown** noted this year 4th of July, Christmas and New Years. That is the only difference (inaudible). The **Town Clerk** noted the **Clerk and the Meals on Wheels** driver. **Councilwoman Harris** noted you think an 18 hour employee should be given a day for free. **Councilman Brown** replied let him work another day. I don't disagree with that you know. There is always something to do. **Councilwoman Harris** responded I mean something like this started back in **Evelyn's** day, and then they did it for one person, or one friend, or whatever it was, but it why it was never put out again. So it's been done. It seems like a bad thing. An employer for 8.....For somebody that works 18 hours a week. **Councilman Brown** interrupted noting there is other stuff up there to be done especially in the summer. Like mowing the field that never gets done. It is supposed to be done at least once or twice every year. The State steps in.....**Councilwoman Harris** noted you are setting a precedent. **Supervisor Shepler** asked is he available to work another day. **Councilman Brown** replied hum. **Supervisor Shepler** asked is he available to work another day. **Councilman Brown** replied oh yeah. **Supervisor Shepler** replied OK. **Councilman Brown** noted like I say there are other things that can be done. Especially the fields. They are neglected. **Councilwoman Harris** noted in order to be done when people are coming in. **Councilman Galusha** noted so this year we are talking about 3 holidays. **Supervisor Shepler** interrupted noting right. **Councilman Galusha** continued noting 4th of July and.....**Supervisor Shepler** interrupted no 2 this year. 4th of July and Christmas. **Councilman Galusha** noted no actually 2. 4th of July and Christmas for this year **Supervisor Shepler** replied that is for this year. **Councilman Galusha** noted then next year New Years and whatever else. **Supervisor Shepler** responded and whatever else yeah. **Councilman Galusha** noted I mean the thing is we need, we need to do it fairly for all our employees. We can't signal out one employee and say we are going to do it for them. **Supervisor Shepler** replied that is fine. We don't have to pass this then. **Councilwoman Harris** noted you are setting a precedent, and then you hire a cleaner or hire some other person who is only going to put in 10 hours or so they would require getting the same privileges. **Councilman Galusha** noted we have.....**Councilwoman Harris** noted we need cleaners, we need somebody to paint the place and we need some type of whatever needs to be done around here. Some day you are going to have to hire. You set a precedent oh yeah we give you.....You work 18 hours or you work 10 hours you get your holiday paid too. **Councilman Galusha** noted we have 2 and ½ months until the first holiday this would effect. We have 2 more Board Meetings that we can discuss this at. So I would say let's table it. We need to work on an Employee Policy Handbook. **Councilman Brown** noted you can't keep putting it off. **Supervisor Shepler** noted we have a motion to table. Do we have a second? **Councilwoman Harris** asked you said keep putting it off. Did you say don't put it off. **Councilman Brown** responded no I said on our policy we shouldn't keep putting off the Employee Policy. We should be working on that. We have been talking about that since last year. **Supervisor Shepler** noted I have a motion to table. Do I have a second? **Councilman Needham** noted I will second it. **Councilwoman Harris** asked who introduced it.

Councilman Galusha replied me, oh no. The **Town Clerk** noted **Doug** and then **Ed**, and **Randy** introduced the motion to table, and **Doug** seconded the motion to table. **Supervisor Shepler** spoke over her noting so then we are going to table until.....The **Town Clerk** asked do you want to take a vote on the tabling. **Supervisor Shepler** responded I didn't think we had too on a table. **Councilman Galusha** noted yes we are supposed to. **Supervisor Shepler** responded go ahead. Roll Call please.

A Roll Call Vote was called on the motion to table the Resolution.

On a motion introduced by **Councilman Galusha** and seconded by **Councilman Needham** a vote was taken to table the Resolution.

Motion Carried: Ayes~5 Brown, Galusha, Harris, Needham, Shepler, Nays~0

Discussion: Supervisor Shepler noted tabled. We have the payment of claims. **Councilman Galusha** noted before you get to that we have other Resolutions I would like to bring forth. **Supervisor Shepler** responded and I am going to ask that they be tabled **Randy** because not all the Board Members were in receipt of them until this evening. The **Town Clerk** noted that was up to you. **Councilman Galusha** responded if you wanted to have.....I am going to introduce each one, and if you want to have a motion to table and Board votes to table them so be it, but proper procedure.....**Supervisor Shepler** interrupted noting I am, I am putting a motion forward to table each and every one of these because the entire Board has not been in receipt of these until this evening. **Councilman Galusha** replied no the Board was emailed them. I realize **Ed** does.....**Supervisor Shepler** interrupted noting **Ed** doesn't have email and **Doug** doesn't have the ability all the time to receive his either. So he does not receive emails. The **Town Clerk** asked how did he get your Resolutions. **Supervisor Shepler** replied he didn't. The **Town Clerk** responded what is the difference then. **Supervisor Shepler** replied he got them in his packet just like everybody else's were in the packet, and I am going to tell the Board straight up that quite frankly they need to come in, and pick up these Resolutions because there is official information in your boxes that should be had before the Board Meeting. **Councilman Galusha** noted well I am going to introduce each of my Resolutions if you want to vote to table them then you can. **Supervisor Shepler** interrupted noting that is fine. **Councilman Galusha** continued noting it's your prerogative to do that, but that is what I am going to do. **Supervisor Shepler** noted and what order are you going in. **Councilman Galusha** replied first did you make copies of these for all the Board Members. The **Town Clerk** replied yes I did. **Councilman Galusha** noted OK so the first one would be the Resolution reinstating privilege of the floor. Do you want me to read it out loud or? **Supervisor Shepler** responded I make a motion to table this. The **Town Clerk** noted it has to be introduced first. **Councilman Galusha** noted it hasn't been introduced yet. **Supervisor Shepler** responded you introduced it. **Councilman Galusha** noted I know, but nobody has seconded it. The **Town Clerk** spoke over him noting it hasn't been introduced yet. It's got to be introduced and read, and then you can make an motion to table if you want. **Councilman Galusha** noted so I make a motion for a Resolution to reinstate privilege of the floor. Does anybody second it? **Councilwoman Harris** noted I'll second it. **Councilman Galusha** asked do you want me to read it. The **Town Clerk** replied yes.

Resolution # 36

On a motion introduced by **Councilman Galusha** and seconded by **Councilwoman Harris**

Resolution Reinstating Privilege of the Floor

WHEREAS it is important for the Town Board to hear from the citizens of the Town of Thurman regarding issues before the Board and/or other issues of concern to the citizenry, and

WHEREAS New York State Comptroller's Office has provided guidance that says the Town Board has the right to promulgate rules of procedure for the orderly conduct of its meetings and the Town Board may invite and permit residents of the town to participate therein.

BE IT THEREFORE RESOLVED that effective immediately all the meetings of the Thurman Town Board shall include a time called "Privilege of the Floor" for residents to address the Town Board, and

BE IT FURTHER RESOLVED that each resident wishing to address the Town Board regarding issues before the Town Board or issues relative to residing in the Town of Thurman may do so for up to five minutes during Privilege of the Floor, and

BE IT FURTHER RESOLVED that each resident may present letters and/or information to the Town Board to be included in the official meeting record, and

BE IT FURTHER RESOLVED that "Privilege of the Floor" shall be included on meeting agenda before resolutions are discussed or considered, except for the current meeting where it will occur after the resolutions, and

BE IT FURTHER RESOLVED that residents exercising their right to address the Town Board during Privilege of the Floor shall conduct themselves with proper decorum and refrain from obscene language, shouting, outburst or slanderous language, and

BE IT FURTHER RESOLVED that the Town Supervisor may have anyone removed who violates these rules.

Discussion: Supervisor Shepler noted I make a motion to table this. **Councilman Galusha** asked can I ask you why you want to table something as simple as privilege of the floor. **Supervisor Shepler** replied why because this was not made available to the entire Board before this evening. **Councilman Galusha** responded this is a simple motion.....**Supervisor Shepler** interrupted noting that is my response. Also there are some things in here that I have questions about. I would like to go back, and I will take my time to go back and research anything. **Councilman Galusha** replied OK you made a motion. No one has seconded it to table it. **Councilman Needham** responded I will second it. The **Town Clerk** noted OK now lets take a vote on the motion to table. **Supervisor Shepler** replied Roll Call Vote please.

A Roll Call Vote was called on the Motion to Table.

On a motion introduced by **Supervisor Shepler** and seconded by **Councilman Needham** a vote was taken to table the Resolution.

Motion Failed: Ayes~2 Needham, Shepler, Nays~3 Brown, Galusha, Harris

Discussion: Supervisor Shepler noted alright since this is still active and going forward I would like to suggest that 1, 2, 3, 4 where it says be it resolved for the second time that the 5 minutes be changed to 2 minutes which is expectable, and the other thing is the next be it resolved each resident may present letters and or information to the Town Board to be included in the official meeting records. That has never been done.....**Councilman Galusha** replied hogwash. **Supervisor Shepler** continued noting and there is policy currently upstairs that you are going to work on to change I know that says that the

letters, information of that nature are not to be included in the official minutes. The **Town Clerk** noted that is not true. That is not an accurate statement. **Supervisor Shepler** responded yes it is. The **Town Clerk** replied no they might not be read at the Board Meeting, but they may be included in the minutes. **Supervisor Shepler** replied alright well (inaudible) for clarifying that thank you. The **Town Clerk** responded believe me I know my job. **Councilman Galusha** noted could I ask why we wouldn't want people to offer things to be included in the record. What would be our reason (inaudible). **Supervisor Shepler** responded well from what I understand years ago the paper that the minutes were written on and stored on was extremely expensive, and therefore they didn't include it in the minutes. **Councilman Galusha** replied that was years ago. Paper is not expensive. We can do it. **Supervisor Shepler** interrupted noting that is fine **Randy**. That is absolutely fine. You want to do privilege of the floor. You will notice that it is on agenda. Privilege of the floor is something that we have had in the past. We haven't had it for 4 months because we haven't been in a public situation. We did offer to the residents of the Town of Thurman to either call in or to email in by the Tuesday afternoon before the Board Meeting on Wednesday any comments, suggestions, recommendations. Whatever they wanted to say, and I will tell you the entire time that this Town Hall has been closed to the Public either in 2021 or in 2020, nobody took advantage of it, but yet they would go out on the internet and make all kinds of comments and remarks. The idea of that was to open it up to the Public so the Public could have comments heard by the Board. Nobody choose to utilize it at that point in time. The Board Meetings are open to the Public now. I am very grateful for that, and very happy to have the Public here. What I will say is privilege of the floor is on the agenda. **Councilman Galusha** replied thank you. **Supervisor Shepler** continued noting I think 5 minutes far too long for anybody to have the opportunity to speak. I think that 2 minutes is more appropriate. **Councilman Galusha** responded I disagree. I wrote it at 5 minutes um.....**Supervisor Shepler** interrupted noting I would like to make the change then. I would like to amend it to read 2 minutes. **Councilman Galusha** responded I think that is far, far too restrictive. I think it's.....I know that I have attended Public Hearings where I wanted to read a statement, and to try and read a statement of any length within a 2 minute period is extremely difficult. If you have any amount of information that you are trying to convey so.....**Supervisor Shepler** interrupted noting well that is a Public Hearing this is a Board Meeting, and that is 2 different things. **Councilman Galusha** continued noting and also just the fact that we set the limit at 5 minutes does not mean that every person that raises their hand and proposes to speak will consume 5 total minutes. **Supervisor Shepler** replied I agree with that. **Councilman Galusha** continued noting some people will have a simple statement that they will want to make, and that is it. **Supervisor Shepler** replied with just the folks that are here tonight that would be 50 minutes that we would spend if everybody should decide to have something to say. **Councilman Galusha** responded for 5 total minutes..... **Shepler** interrupted noting exactly. **Councilman Galusha** continued noting which I doubt very much anybody is going to speak.....Very few people are going to speak for 5 whole minutes. **Supervisor Shepler** responded you don't think people can make their point in 2 minutes. **Councilman Galusha** noted it depends on what they want to convey to the Board. I.....Look I put that in there if the Board so chooses to change that number we can discuss that. **Councilwoman Harris** noted I think 5 is sufficient. So 2 sometimes people stand up and you know its 30 seconds and they started talking. **Supervisor Shepler** noted if they have something that they want to bring to the Board, they have reached their limit of 2 minutes, we've gone around the room and everybody has had their say then you can go back to that individual and they can finish their comments. Or make a different point or whatever else they want to do. **Councilwoman Harris** replied why don't we just leave it like it is then. **Supervisor Shepler** replied because I think 5 minutes is excessive **Joan**. **Councilwoman Harris**

responded they might not use 5 minutes, and if they did the second time around they might use 30. **Supervisor Shepler** replied well it would be a limit of 2 minutes. **Councilman Galusha** noted so if you feel that 5 minutes is too long make a motion to change it to something else and see if somebody seconds it (inaudible). **Supervisor Shepler** replied I did. I made a motion to change it to 2 minutes. From 5 minutes. **Councilman Galusha** asked did anybody second it. The **Town Clerk** replied no. **Supervisor Shepler** responded I haven't asked for a second. Neither has **Susan**. Do I have a second on my motion to change it from 5 to 2? No? Fine then we will stay at 5. **Councilman Galusha** asked are we having more discussion or can we call for a Roll Call Vote. The **Town Clerk** asked are you calling the vote **Randy**, a Roll Call Vote. You can call it. You introduced it. **Councilman Galusha** replied if nobody else has anything else to add to it sure.

A Roll Call Vote was called.

Motion Carried: Ayes~3 Brown, Galusha, Harris, Nays~1 Shepler, Abstain~1 Needham

Discussion: Supervisor Shepler noted passed. **Councilman Galusha** noted OK the second Resolution I would like the Board to consider is a Resolution regarding signatories to the TD Bank accounts. I'll make a motion for the Board to considering this Resolution then I will read it. Does anybody want to second it? **Councilwoman Harris** replied I'll second it.

Resolution # 37

On a motion introduced by **Councilman Galusha** and seconded by **Councilwoman Harris**

Resolution Regarding Signatories on TD Bank Accounts

WHEREAS the Office of the New York State Comptroller has issued a "Local Government Management Guide" titled "The Practice of Internal Controls", and

WHEREAS on page 15 of this guide in item 3-2-3 under "Bank Reconciliation Procedures" it states that "During the bank reconciliation process, check images (or cancelled checks) and bank statements should be reviewed for anything out of the ordinary, such as suspicious payees, large dollar amounts, and secondary endorsements. All check images should be retained in electronic format for audit purposes.", and

WHEREAS on page 15 of the guide in item 3-2-4 under "Bank Reconciliation Procedures" it also states that a government entity should "Keep bank statements and check images in a secure location.", and

WHEREAS it is necessary for the Town Board and the public to be able to easily review the income and expenditures of the town's banking entries, and

WHEREAS TD Bank offers a service to include check images with each bank statement, and

WHEREAS the Town Board previously adopted resolution #74 of 2020 authorizing the Town Supervisor to direct TD Bank to include check images on all bank statements and the Town Supervisor has refused to have this done.

Be it THEREFORE RESOLVED that the Town Board hereby authorizes Town Board member Randy Galusha to be a signatory to all TD Bank accounts, and

BE IT FURTHER RESOLVED that Town Board member Randy Galusha shall take a certified copy of this resolution and the minutes of this meeting to TD Bank and complete the necessary paperwork to become a signatory to all Town of Thurman Bank accounts, and

BE IT FURTHER RESOLVED that once Town Board member Randy Galusha is a signatory to the Town of Thurman bank accounts, they will direct TD Bank to include check images on all Town of Thurman bank statements including past statements, and

BE IT FURTHER RESOLVED that as soon as they are available the Town Supervisor shall provide each board member with copies of these statements.

BE IT FURTHER RESOLVED that the expense for this service will be paid from the budget code A1220..4.

Discussion: Councilman Galusha noted while he was reading the Resolution noted and I left this blank so we can pick who we want to do this. He continued noting do we have discussion? **Supervisor Shepler** responded I am making a motion to table this because there is incorrect information in here.

Councilman Galusha responded OK. **Supervisor Shepler** continued noting I did come back to you on more than one occasion after speaking with Mr. Murphy, and told you that TD Bank no longer does this for it's commercial accounts. It is sun setting. **Councilman Galusha** responded OK so you made a motion do you want to discuss it or make a motion to table it. **Supervisor Shepler** interrupted noting I am tabling it. **Councilman Galusha** continued noting because if you want.....You are starting discussion and I have things to say on that. **Supervisor Shepler** interrupted noting you had asked me why. You asked me why before so I am telling you why. I make a motion to table this. **Councilman Galusha** responded I will answer your question. I talked to 3 bank representatives, and what you are saying is not true. **Supervisor Shepler** responded **Randy**. **Councilman Galusha** continued noting they have not discontinued that practice. They have all told me that it is available to the Town if the Town Board passes a Resolution it is certified by the Clerk.....**Supervisor Shepler** interrupted making and inaudible comment. Then noted alright. **Councilman Galusha** replied please let me finish what I am saying. Bring that Resolution along with a copy of the Board Minutes. They will take that and allow that person to fill out a signature card, and that person will therefor become a signatory to the accounts, and at that point they can direct the bank to put the check images on the statements so that the Board can do their fiduciary duty and review those statements. **Supervisor Shepler** replied **Randy** that was not totally true alright. **Councilman Galusha** responded it is absolutely 100% true. **Supervisor Shepler** spoke over him noting no it is not. **Councilman Galusha** continued noting I just spoke to those 3 representatives.....**Supervisor Shepler** interrupted noting at the bank here in town. **Councilman Galusha** responded I spoke to John at the bank.....**Supervisor Shepler** interrupted making an inaudible comment. **Councilman Galusha** continued noting I spoke to Gene Arnold and I spoke to Barbara Durr who is in charge of Municipal Banking OK. **Supervisor Shepler** responded OK thank you. Just so that you know I spoke with Mr. Murphy.....**Councilman Galusha** noted Mr. Murphy or Murray no longer handles this. **Supervisor Shepler** continued noting no longer handles this he is in Florida. I spoke to the next person (inaudible) I can't think of his last name. **Councilman Galusha** noted the name. **Supervisor Shepler** continued noting and he said that they were sun setted and were not available to the people. **Councilman Galusha** asked when did you speak to him. **Supervisor Shepler** responded right after **Pat** left, and I spoke to him. **Councilman Galusha** noted I spoke to him 2 days ago. **Supervisor Shepler** replied well he is not handling the account, and hasn't been the account for quite some time. **Councilman Galusha** spoke over her noting that is why he referred me to Barbara Durr who does handle the account, and this is not being

sun setted. It is not being discontinued. It is available to the Town for a fee. There is no reason we should not have the check images. **Supervisor Shepler** replied so I will call Barbara Durr tomorrow, and I will confirm this. **Councilman Galusha** responded there is no need to. I am telling you that it is not being sun setted. It is not being discontinued. **Supervisor Shepler** responded I am, I am making a motion to table this. Alright until we can look into it further, and come up with the same response. Perhaps in writing. Which is what you request I know. **Councilman Galusha** replied I do want to add a couple of things that I learned after I drafted this. When I said all accounts I did not consider, and I am just passing this out for information for the Board. One of the accounts is the Justices account, and we cannot be a signatory to that account. There was one other thing, oh,.....**Supervisor Shepler** interrupted noting the Youth Commission Account you cannot be a signatory on. **Councilman Galusha** asked why. **Supervisor Shepler** responded because that is the Youth Commission's money, and money that they have raised privately. It has nothing to do with Town money. **Councilman Galusha** asked is it a Town of Thurman bank account. **Supervisor Shepler** replied it was put into a Town of Thurman bank T&A account for the Youth Commission. It is Youth Commission money only. Money they have raised doing coin drops and different things in the past. You will find that it only has like 200 and some hard dollars. **Councilman Galusha** replied OK well we will have to discuss that. **Councilwoman Harris** noted the money from the County can be in there. **Supervisor Shepler** replied no it doesn't go in there. That goes into a budget code here in the Town. It has nothing to do with that account. And we get no money from the County at this point in time. **Councilwoman Harris** replied oh I know, but when it starts coming in the Town People need to know, and.....**Supervisor Shepler** interrupted noting it is in a budget code **Joan**. It is in a budget code. **Councilwoman Harris** noted during a time when I was doing it we had a separate account for raising money down on the corner (inaudible) or something. We did that. You can do that, but.....**Supervisor Shepler** responded well rather than keeping the money in somebodys sock draw it was decided to put it into a account. **Councilman Galusha** noted if it is a Town.....If it is a bank account handled by the Town unless there is a legal reason that somebody else can't be a signatory to it then I see no reason that we should exclude that account from this Resolution. **Supervisor Shepler** responded alright again I made a motion to table this until I can look into it further and speak to Barbara Durr who I have not spoken with yet. I will speak to her about this. I have spoken to the other 2 people. I will speak to Barbara. It seems like between you and I you speak to somebody and get one response, and I speak to the same person I get another response so I will (inaudible). **Councilman Galusha** interrupted noting I think you get the same response. **Supervisor Shepler** interrupted noting no. **Councilman Galusha** continued noting you just tell people different stories. **Supervisor Shepler** replied that is not true. Enough. She gaveled the audience who had laughed and clapped. **Councilwoman Harris** noted you are going to hurt the table. I'll throw that thing on the floor. **Supervisor Shepler** replied it is personal property you can't touch it. **Councilwoman Harris** responded well I'll throw it to your house then. **Supervisor Shepler** continued noting I made a motion to table this. Do I have a second to table this so we can look into it further. **Councilwoman Harris** replied **Doug** will do it. **Councilman Needham** replied I'll do it. **Supervisor Shepler** responded **Doug**. That is not necessary. Can I please have a Roll Call Vote. To table.

On a motion introduced by **Supervisor Shepler** and seconded by **Councilman Needham** a vote was taken on a motion to table the Resolution.

Motion Failed: Ayes~2 Needham, Shepler, Nays~3 Brown, Galusha, Harris

Discussion: Supervisor Shepler noted it did not pass. That is fine. The **Town Clerk** asked so are you going to take a vote now on the Resolution. Are you ready to? **Councilman Galusha** responded so before we vote on the Resolution do we need to insert the persons name now. The **Town Clerk** replied yes you need to pick the person that you want. **Councilman Galusha** responded so we are going to vote on this unless you would rather not do it **Ed** would you be interested in being the person to go to the bank to.....**Councilman Brown** responded not really. **Councilman Galusha** replied excuse me. **Councilman Brown** replied not really no. **Councilman Galusha** responded OK I don't blame you. **Councilwoman Harris** noted I nominate you. **Councilman Galusha** replied why don't you do it. **Councilwoman Harris** replied because I don't want to go to the bank. **Councilman Galusha** replied OK. **Doug?** **Councilman Needham** replied nope. **Councilman Galusha** responded alright I'll do it since nobody else wants to do it. Put my name in there is 3 blanks in here. In the be it therefore resolved section. The very first one in the blank put my name. The second one there is a blank and the third one. **Supervisor Shepler** asked so what are you saying **Randy** bottom line here is you are going to sign all the checks now. **Councilman Galusha** replied no that is not what this Resolution says. **Supervisor Shepler** interrupted noting I'm just asking a question. **Councilman Galusha** continued noting this Resolution makes me a signatory to the accounts so that I can direct TD Bank to include check images on our statements. If you would do this I wouldn't have this Resolution here. **Supervisor Shepler** interrupted noting I have done it. She continued noting I have called 2 different people, and just got on the line with the 3rd person (inaudible). **Councilman Galusha** responded let's vote on it. The **Town Clerk** started the vote. **Supervisor Shepler** asked oh for the vote. The **Town Clerk** replied yes for the vote.

A Roll Call Vote was called.

Motion Carried: Ayes~3 Brown, Galusha, Harris, Nays~2 Needham, Shepler

Discussion: Supervisor Shepler noted it passed. That is not necessary thank you as the audience clapped. **Councilman Galusha** noted so as soon as possible as is available I'll need a certified copy of the Resolution and I'll need a copy of minutes once you are done. The **Town Clerk** noted the minutes will take longer. **Councilman Galusha** replied obviously we are 2 and ½ hours into the meeting and already.....**Councilman Galusha** interrupted noting I'm not pressing you to get them done tomorrow OK. **Councilwoman Harris** noted it's tonight we want it finished. The **Town Clerk** noted working through the weekend again. **Councilman Galusha** continued noting so the last Resolution that I brought for the night is.....I make a motion to consider a Resolution regarding health insurance for the Confidential Secretary. Anybody want to second that? **Councilwoman Harris** replied I'll second.

Resolution # 38

Resolution Regarding Health Insurance for the Confidential Secretary

WHEREAS Supervisor Shepler authorized Town subsidized health insurance for the Confidential Secretary in violation of Town policy and without approval of the Town Board, and

WHEREAS Supervisor Shepler has acknowledged that this insurance was effective February 1, 2020 and is continuing to the present, and

WHEREAS legal counsel has advised that this act may constitute an illegal gift of public funds, and

WHEREAS this act could subject the Town to a civil lawsuit to recoup the cost to the Town.

BE IT THEREFORE RESOLVED that the Supervisor is hereby directed to notify the Confidential Secretary, by certified mail, that the Town will cease payment of their health insurance as soon as is legally possible, and

BE IT FURTHER RESOLVED that the Confidential Secretary may, at her own expense, and according to Town policy, assume the total payments for their insurance so that there is no lapse in coverage once the Town ceases payments, and

BE IT FURTHER RESOLVED that if the Confidential Secretary refuses the offer to assume payments for their health insurance the Town will notify the Town's insurance carrier to terminate coverage as soon as is legally possible, and

BE IT FURTHER RESOLVED that the Supervisor shall request that the Confidential Secretary voluntarily repay the Town for all expenses incurred by the Town from the inception of this act until it is terminated, and

BE IT FURTHER RESOLVED that the Supervisor shall notify the Confidential Secretary that if they do not voluntarily repay the Town for the expenses incurred the Town will take the necessary steps to initiate legal action to recoup all expenses incurred in this regard including legal expenses.

Discussion: Supervisor Shepler noted I make a motion to table. Do I have a second? Hearing none the table is off the table. **Councilman Galusha** noted so for discussion just so you guys know I sent this to the Town Attorney yesterday, and I discussed it with him. He initially talked about some stuff in the final be it resolved, but ultimately he accepted the Resolution as I wrote it, and offered no modifications to it. Now I am not suggesting that he is recommending this.....**Supervisor Shepler** interrupted noting he is not. **Councilman Galusha** continued noting just like the other Resolution. Excuse me just like the other Resolution the Town Attorney leaves policy decisions to the Board. He only offers legal advise. He did not offer any suggestions or modifications for this Resolution. So I wrote this with the intent that the Secretary would not loose coverage if she opted to continue it so that, that wouldn't happen. Anybody have any comments about it or questions? **Councilwoman Harris** noted it rectifies a problem. **Councilman Galusha** replied excuse me. **Councilwoman Harris** noted it rectifies a problem. **Supervisor Shepler** replied it really doesn't because I can foresee, and I don't know.....**Councilwoman Harris** interrupted noting you can what. **Supervisor Shepler** replied I said it doesn't really because I can foresee, but I do not know this to be factual that there could very well be a lawsuit against the Town for this, and I don't want that to be.....**Councilman Galusha** interrupted noting a lawsuit for what. **Supervisor Shepler** responded that is all I am going to say. You have also, and you know what I really not at liberty to discuss any of this because you have not indicated that we have a civil lawsuit in the paper. **Councilman Galusha** interrupted noting I did not say we have one. I said we could be subject to one. **Supervisor Shepler** interrupted noting we could be. **Councilman Galusha** noted that is a possibility which we discussed. We.....**Supervisor Shepler** interrupted noting and also in the meeting we had with the Attorney he had indicated that by signing the existing Resolution he had written that it would help to limit a successful civil lawsuit. **Councilman Galusha** responded he said that it could possibly maybe limit.....**Supervisor Shepler** interrupted noting limit yes, yes. **Councilman Galusha** continued noting he did not say that it would. He said that it could. **Supervisor Shepler** replied it could avoid a successful civil suit. **Councilman Galusha** responded it seems much more likely that we would have a.....It could mitigate the lawsuit. In other words it may reduce the likely hood that it would be successful. It doesn't mean that it would eliminate it. **Supervisor Shepler** replied I didn't say eliminate it, but it

would.....**Councilman Galusha** continued noting it is very likely that the Town will be sued over this. **Supervisor Shepler** replied well if it is it is. It would be a shame if that happens, but I will say that you have done everything that you can to pull it forward. **Councilwoman Harris** noted we're all ashamed that it happened. **Supervisor Shepler** replied yup I agree. It is a shame that it happened. So are you going to do any other discussion in regards to this? **Councilman Brown** noted yeah I was just thinking that we....Well I don't want to mention any names either, but once you become an employee it changes just a little bit. You take the person out of the equation. I think that position should have insurance. I don't know if we should be going after the employee. It is just my question you know. We can always talking about the same (inaudible) it is an employee now. **Councilman Galusha** replied yes. **Councilman Brown** continued noting it is not.....Regardless just take the person out of the equation. Look at the position OK. **Councilwoman Harris** noted we have got to do it like the other employees do it. **Councilman Brown** replied yeah. **Councilman Galusha** replied I agree we should treat everybody fair. **Councilman Brown** noted but you.....The employee is not the one that runs the show. No that is not funny. I am trying to be serious here. **Councilman Galusha** replied no I think that we agree that this position should be full time. It should include benefits, but it needs to be done legally. **Councilman Brown** replied exactly. **Councilman Galusha** continued noting and this was not done in an appropriate legal fashion. **Supervisor Shepler** responded and I brought a Resolution to the floor how many times now. And I will continue to bring it to the table. Even if this one is passed I will continue to bring the other one to the table. Because I have that option. **Councilwoman Harris** asked why won't you take on some of the other ones that pay them in full. **Supervisor Shepler** asked take on.....**Councilwoman Harris** replied you know **Sue Baker** or anyone else who has insurance here. **Supervisor Shepler** responded she doesn't get insurance. She doesn't get health insurance. **Councilwoman Harris** continued made an inaudible comment. **Supervisor Shepler** noted she has.....I'm not will to discuss employees publically at this point in time in regards to what they have. **Councilwoman Harris** continued noting we are not discussing it. I am just making a comment. **Supervisor Shepler** responded but I would be more than happy to finish the discussion with you in private and let you know who has what. **Councilwoman Harris** replied I know a set up when I see one. **Supervisor Shepler** replied (inaudible) **Joan**. **Councilwoman Harris** replied excuse me. Alright let's have a vote. **Supervisor Shepler** replied a Roll Call Vote.

A Roll Call Vote was called.

Motion Carried: Ayes~3 Brown, Galusha, Harris, Nays~1 Shepler, Abstain~1 Needham

Discussion: Supervisor Shepler noted passed. She gaveled to quite the residents who were clapping. She noted that is totally unnecessary. **Councilwoman Harris** asked how long does it take (inaudible) immediately. **Councilman Galusha** replied I.....The **Supervisor** will need to contact our insurance company, and find out what the legal time frames are. **Supervisor Shepler** responded and I will also be in touch with the lawyer. **Councilman Galusha** replied by all means. **Councilman Brown** noted we need to get this resolved. **Councilman Galusha** responded I agree. **Councilman Brown** continued noting the hours....Because this position should be a position where you (inaudible). **Councilman Galusha** responded I would say that that if.....Once we have completed this, and once the Town has been reimbursed if you want to discuss making that position a full time position with benefits then we can do that. **Supervisor Shepler** replied I'm sure you are looking forward to somebody else being in the position because you have been against this individual from the get go **Randy**. **Councilwoman Harris** responded it is not the person it's the.....**Supervisor Shepler** interrupted noting outburst are not necessary or you

will be removed. I have spoken to you at least 3 times tonight. One more time and you are out the door. **Councilwoman Harris** continued noting it is not the person it is the project that happens. **Supervisor Shepler** replied that is not the point, but.....**Councilwoman Harris** interrupted noting that is the point, but that is the point. The fact that money come up missing and it doesn't matter who did it. **Supervisor Shepler** responded **Joan** remarks that **Mr. Galusha** had made to me in private.....**Councilwoman Harris** interrupted noting are probably true. **Supervisor Shepler** responded are not true. OK fine (inaudible). **Councilman Galusha** noted so just for the record because you brought this to the table. I brought this to your attention months and months and months ago. **Supervisor Shepler** interrupted noting yes I did. **Councilman Galusha** continued noting if I had a vendetta against this particular individual I could have done this months and months and months ago. I did not. I gave you every opportunity to correct the situation. You could have brought a Resolution to the floor changing her hours to 32. **Supervisor Shepler** interrupted noting I did. **Councilman Galusha** continued noting you could have brought no.....**Supervisor Shepler** interrupted noting to 30. **Councilman Galusha** continued noting you did months ago. I am talking last June when you and I first discovered this. You had the opportunity to do that then. You could have brought a Resolution changing the Town Policy from 32 to 30 either one of those.....**Supervisor Shepler** interrupted noting but I did that. **Councilman Galusha** continued noting you did not. **Supervisor Shepler** continued noting I did bring a Resolution asking to change it from 32 to 30 and I also brought a Resolution asking for vacation time. **Councilman Galusha** spoke over her noting can we go through the meeting minutes. Do we have time? That has never been done. **Supervisor Shepler** noted it was tabled. The **Town Clerk** responded correct. It was I believe a meeting or two ago she had a motion to change the hours, and you did not want to piece meal the policy remember you said you are going to do policy.....**Councilman Galusha** noted yes that was a meeting ago. **Supervisor Shepler** noted well I think the remark was.....**Councilman Galusha** interrupted noting I'm talking about when I brought this to your attention. First of all we discussed it at the Organizational Meeting in 2020. You said you would bring it to the Board and you didn't. **Supervisor Shepler** noted and I intended to. **Councilman Galusha** continued noting I brought it to your attention I believe it was last June, and you had the opportunity then to rectify it, and didn't. So don't blame me because.....**Supervisor Shepler** interrupted noting I am not blaming you **Randy**. **Councilman Galusha** noted you have. **Supervisor Shepler** continued noting I'm just saying remarks that have been made by you to me are unacceptable. **Councilman Galusha** responded you know why don't you share those remarks with everybody because I don't remember.....**Supervisor Shepler** interrupted noting I would be happy to. Would you like me to? **Councilman Galusha** replied absolutely. **Supervisor Shepler** continued noting it's slightly embarrassing as far as I am concerned. **Councilman Galusha** responded I have never.....**Supervisor Shepler** interrupted noting you came upstairs and asked me point blank who has insurance. **Councilman Galusha** asked how is that at all.....**Supervisor Shepler** interrupted noting and I told you who had insurance, and your response to me was that is not what I wanted to hear. I'd rather it had been you. It is not me it is **Gail**. Yup that is what you said, and I will remember that.....**Councilman Galusha** noted are you serious. You are making things up out of thin air. **Supervisor Shepler** responded of course **Randy**, of course. Let's get on. We are doing payment of claims. We've got the General Fund Town wide. She then read the claims noting a total of \$8,621.64 for the General Fund. A total of \$25,500.15 for the Highway Fund. \$100.00 for the Enterprise Fund and a total of \$34,221.79 for all claims for Abstract 004 April 14, 2021.

Resolution # 39

On a motion introduced by **Councilwoman Harris** and seconded by **Councilwoman Harris**

Payment of Claims

Total of Abstract 004: General Fund, April 14, 2021 \$8,621.64

Total of Abstract 004: Highway Fund, April 14 2021 \$25,500.15

Total of Abstract 004: Enterprise Fund, April 14, 2021 \$100.00

Total Claims for Abstract #004 for 2021 \$34,221.79

A Roll Call Vote was called.

Motion Carried: Ayes~5 Brown, Galusha, Harris, Needham, Shepler, Nays~0

Discussion: Supervisor Shepler noted passed thank you. Do I have any reports from the Board?

Councilwoman Harris noted I do. **Supervisor Shepler** replied thank you. **Councilwoman Harris** noted I had, I had 4 telephone calls in the last past week about some problems in Town. One of them.....**Supervisor Shepler** interrupted noting it is not a report of the Board though. It is not a report of anything that you are on. **Councilwoman Harris** noted I want to tell you what I did. **Supervisor Shepler** replied OK. **Councilwoman Harris** continued noting I called the New York State Health. The Board of Health. Told them what is going on in one place. There is a lot of shooting going on. I am going to contact the cops. I don't know the State Troopers because probably the other ones wont come. A lot of shooting. There has been 4 or 5 people (inaudible), and whoever is doing the shooting it is getting to be annoying because a it's like a 1,000 rounds of shooting going on. So I want to contact the State Troopers, and connect with them. And the other things is did I get a copy of the Fire Department and the Ambulance information that I asked months ago. **Supervisor Shepler** replied for what exactly, the ambulance. **Councilwoman Harris** responded well yeah the financials and whatever. **Supervisor Shepler** replied no you did not get a copy of that not yet. **Councilwoman Harris** replied not yet. **Supervisor Shepler** continued noting from what I understand they are private entities, and they are not responsible to.....**Councilwoman Harris** interrupted noting we give them \$50,000.00 and we give them money we can see it, and they send it in to the State every year. And the same thing that is given to the State can be given to us. Alright I will contact them myself.....**Supervisor Shepler** interrupted noting that is fine. **Councilwoman Harris** continued noting that is good. The other thing is I want it known that I am giving the keys to the **Historical Office** and the Town of Thurman have now been given to the **Supervisor**. The keys to the **Harris House** have now been given to the **Supervisor**, and I key to the file from the Town of Warrensburg is given to the **Supervisor**. And a key that she has in a locked room over there. All keys have been turned in and the house has been (inaudible) up. **Supervisor Shepler** replied can I.....This is a room at the **Harris House**. **Councilwoman Harris** replied yes, yes (inaudible). **Supervisor Shepler** responded OK thank you. **Councilwoman Harris** noted and that is all that I have got. **Supervisor Shepler** replied thank you. **Ed** do you have any reports to the Board. **Councilman Brown** replied yeah I passed out a report on the **Harris House** that was done back in 2016. If you want to read that, and then we can discuss it at the next meeting where we move forward with it for what we are going to do. **Councilman Galusha** responded we were going to set a date when we could all get together and kind of tour the whole thing, do that. Do you want to do that before the next Board Meeting or how do you want to do it? **Councilman Brown** replied that is fine. Any time. **Supervisor Shepler** noted that is fine by me. **Councilman Brown** noted I've got a lot of time. **Supervisor Shepler** noted I didn't bring my calendar down, but give me some dates, and I will let you know (inaudible). **Councilman Galusha** noted so

because we are going to have a quorum, and it technically will be a meeting how do we.....I mean we have to public notice it. The **Town Clerk** noted I will have to come and take notes and everything if you are going to have a quorum. **Councilman Galusha** replied right, but how do we make it available to the Public if we are going to be going through the building. What do we.....**Supervisor Shepler** replied **Randy** I don't know that it is safe. **Councilman Galusha** replied I realize that. The **Town Clerk** noted I can bring my iPad, and I can film the whole thing. **Councilman Needham** interrupted noting we can probably go 2 at a time. **Councilman Galusha** responded what. **Councilman Needham** asked why don't we go 2 at a time. **Supervisor Shepler** responded 2 at a time. The **Town Clerk** replied yeah if you go 2 at a time you don't.....You are not a quorum and it is not a problem, and then you could just meet outside after the 2 at a time go in. **Councilman Brown** noted well I can tell you one thing this was done in 2016. It sure hasn't improved any since then. **Councilman Galusha** replied oh no, no. **Councilman Brown** noted it only has gotten worse in my opinion. **Councilman Galusha** asked **Ed** do we need to include because there is stuff stored there, people still have stuff there, do we need to invite some people. **Councilman Brown** noted right (inaudible). **Councilman Galusha** noted I mean **Joan** has knowledge of what is there and what is going on. **Supervisor Shepler** interrupted noting she is done with the Historian. **Councilman Galusha** responded I realize that, but she has knowledge of what is there and what it going on in there. The **Town Clerk** replied I believe the Assessors have old files there also, and I believe the Court has stuff there. **Councilman Galusha** noted the Court has stuff there.....**Supervisor Shepler** interrupted noting are you sure the Court still does because I thought they had moved everything over. **Councilman Brown** noted **The John Thurman Historical Society** probably still has some stuff there. **Councilwoman Harris** replied no. **Councilman Galusha** responded they don't have anything. **Councilwoman Harris** replied **The John Thurman Historical Society** is all over in Warrensburg. **Councilman Galusha** replied OK what about the Youth Commission. **Supervisor Shepler** replied not to my knowledge **Randy**. **Councilwoman Harris** responded the stuff that they used to advertise some of the things around I think are upstairs in the room. **Councilman Galusha** replied OK. **Councilwoman Harris** noted of **Perky's**. **Councilman Galusha** replied OK some of **Perky's** so we might want to touch base with **Perky** find out what she has got up there. **Supervisor Shepler** asked do we know when she is due back. **Councilman Galusha** responded I don't know dates specific, but it is probably pretty soon. I'm just thinking that anybody that has knowledge of what is going on in that building we should at least offer them an opportunity to participate and share what their knowledge and feelings are about the building, and kind of gather all of the information. As I mentioned to **Ed** when I spoke to him about it earlier you know this building, people are going to have very strong emotions going both ways on this, and we want to be sensitive to what everybody is feeling about it and gather all of the information to try and make the right decision. That is all I am looking for. I am not trying to say we have to do one thing or the other. I haven't even made up my mind on it. I think we just need to look at it and figure out what the right thing is to do. **Councilwoman Harris** interrupted asking **Ed** do you know what is in the barn. **Councilman Brown** replied hah. **Councilman Brown** replied I haven't been in the barn in 3 years. **Councilwoman Harris** replied because I haven't been in there, but I do know that I have been told that there are large items in the barn that belong to the Historian. **Councilman Brown** replied I haven't been there since I retired from the Highway it's been 3 years. **Pat Wood** noted there are some lawn mowers. We store a lot more of the stuff in there. The **Town Clerk** noted no she is saying Historical stuff being stored in the barn. Like maybe some old plow or something like that. **Councilwoman Harris** noted some people told me.....**Pat Wood** noted yeah there are a couple of things there. There is an old wood cook stove in there and a.....**Councilwoman Harris** noted I can't understand you. The **Town Clerk** noted he says there is an old

wood cook stove. **Pat Wood** noted an old wood cook stove in there. There is some old horse tack. The old driving horse tack (inaudible). Stuff like that that is pretty much it. Lumber, there is some lumber in there. **Councilwoman Harris** noted there are some maps that have been given to us that one Historian who passed it down: don't get rid of it them. Don't disintegrate a perfectly.....You can't get another one. (Inaudible). **Councilman Galusha** noted so we should probably pick a date for when we are going to do this. We probably should give enough notice to the Public so people know we are going to do this. If people want to share their opinions about what we are doing or be there when we go through it. Maybe we should pick a date. **Supervisor Shepler** asked do have calendar besides you? I did not bring my calendar down. **Councilman Galusha** noted so today is the 14th. We've got just over 2 weeks left in this month. The next Board Meeting will be on the 12th of May. I mean do we want to do it the week before the next Board Meeting or? **Supervisor Shepler** asked do you think that would give everybody enough time to.....I mean that is fine with me. **Councilman Galusha** replied I mean we can do it after the next Board Meeting, but that.....**Supervisor Shepler** responded I would prefer to get it done before the next Board Meeting so that we can have an intelligent and educated discussion about The Harris House. **Councilman Galusha** noted the meeting is on the 12th. Do you want to do it the Wednesday before. **Councilman Brown** replied yeah. **Supervisor Shepler** replied that would be the....**Councilman Galusha** responded the 5th. **Supervisor Shepler** responded the 5th. As far as I know I can make it. What time are we contemplating doing this? I don't think we should do it too late in the day. **Councilman Galusha** asked you have to work. What time is work? **Councilman Needham** responded (inaudible) 5 usually, 5:30. **Councilman Galusha** asked do you have to have time to eat dinner before you go. Do you want to say 6 o'clock? **Councilman Needham** made an inaudible response. **Supervisor Shepler** noted what I am concerned about the darkness and the light, and what do we have for lights in that building, and do you really want to turn the lights on. **Councilman Galusha** replied that is up to **Doug**. I mean and you guys. **Supervisor Shepler** responded I mean 5, 5:30. The **Town Clerk** noted it is still light out at 7 o'clock. **Councilman Needham** noted it is light until 8 o'clock. **Councilwoman Harris** asked what date did you have. **Supervisor Shepler** replied the 5th of May. Which is a Wednesday. **Councilman Galusha** asked so you want 6 o'clock **Doug**. **Supervisor Shepler** noted 6 o'clock May 5th it is a Wednesday. We'll meet out in front of the Harris House. The **Town Clerk** asked OK so do you want this posted as a meeting or are you going to go in 2 at a time. You can't even gather outside as a group. **Councilman Galusha** replied yeah technically we can't gather outside as a group to discuss it. The **Town Clerk** noted you can like have 2 in front of the Harris House. 2 over here. Someone can stay in, and you can rotate one person out at a time. **Supervisor Shepler** noted but still we would gather afterwards to have a discussion. That is still a Board Meeting. The **Town Clerk** replied once you do that you can come over here and have a Board Meeting. **Councilman Needham** noted (inaudible) a meeting. **Councilman Galusha** responded yeah call it a meeting. **Councilman Needham** replied call it a meeting to look at the house. **Supervisor Shepler** continued noting just in regards to the Harris House because I don't want to have the Regular Board Meeting a week early if we don't have to. So we will have a Special Meeting on May 5th here in the Town Hall which pertains only to the Harris House. **Councilman Needham** asked do you want to call it a Workshop. **Supervisor Shepler** replied you could. **Councilman Galusha** noted well even if you call it a Workshop you still have to Public Notice it. **Supervisor Shepler** replied that is fine, but you can it a workshop not a Board Meeting. **Councilman Brown** noted (Inaudible). I want to point out I'm not against (inaudible) only to the Harris House. This report takes in all 3 buildings. This takes in our building, this building, the Highway and the Harris House. It is not like it was signaling out the Harris House. This is on all of our the buildings. **Councilman Galusha** responded yeah they all need attention. **Supervisor**

Shepler replied can I add to this that in regards to the Highway Department, the Highway building, I've been involved with trying to get a grant written to replace the building. Alright just so everybody is aware. Did you want to bring this up or did you want.....**Councilman Brown** interrupted noting I would like to talk a little bit about this. I'll tell you right now our trash truck is not going to last. It is getting worse every month. I would just like the Board to examine it. Look it over figure out a way to come up with some financing. I don't see any other way. A compactor, by the time you put power in, a compactor (inaudible). I think this would be the cheapest way out. **Councilman Galusha** noted now once again this says lease. Is this a lease to own just like the other one? **Supervisor Shepler** replied yes to own, it is the same company. **Councilman Galusha** replied OK. **Councilman Brown** continued noting **Pat** and I talked to him. The guys were up, and we had a meeting with **Pat**. **Supervisor Shepler** noted it is the same company **Randy** (inaudible). It is the same company. **Councilman Brown** responded it is actually a pretty good price for a brand new truck. Don't you think so **Pat** for what they've come up with on that. **Pat Wood** responded it is 60,000 cheaper than what.....**Councilman Brown** noted it is a lot cheaper than I thought. **Supervisor Shepler** noted so basically what we would like the Board to do is take this back, and to review it and I will put some sort of a Resolution together for the month of May in regards to this. **Councilman Brown** asked is there any time limits on these quotes **Pat**? **Pat Wood** replied if there is it would probably be written on it. **Councilman Brown** responded OK I will see. **Supervisor Shepler** noted I will check with them tomorrow. **Councilman Brown** noted I really think we should try and do something before the truck is completely inoperable or we have to put it off the road. **Supervisor Shepler** spoke over him noting well I am going to talk.....The fines.....She continued noting this has got sides that are blowing on it. It's got leakage problems. If the DEC pulled us over I am scared to death that we are going to be fined, and the truck could possibly be removed from service. And if that happens we are kind of stuck. **Councilman Brown** replied yeah the last time we used the truck they were using 2 (inaudible) open hoppers. Remember that. It is costing 6, \$700.00 a week because we are not allowed to haul it in there, and don't have no means to haul it (inaudible). **Supervisor Shepler** responded **Doug** do you have anything you want to bring up. No. **Randy** do you have anything you want to bring up. **Councilman Galusha** responded don't have a report, but I do have a couple other things that I do want to mention. **Supervisor Shepler** replied alright. **Councilman Galusha** asked do you want me to do them now or do you want.....**Supervisor Shepler** replied well you might as well get them out of the way because then we are going to go to Privilege of the Floor. **Councilman Galusha** responded OK **Sue Staples** sent around a thing about the Town Finance School. **Supervisor Shepler** replied yes. **Councilman Galusha** continued noting that is May what is it 19.....**Supervisor Shepler** responded 19th and 20th. **Councilman Galusha** responded 20th....I would like to attend that. It is a \$65.00 registration fee. So I'd like to.....**Supervisor Shepler** interrupted noting did you fill that out. **Councilman Galusha** replied I haven't filled anything out yet. I wanted to just bring it here, and make sure that I could get the \$65.00 to cover the expense of it. **Supervisor Shepler** responded does any other Board Member wish to attend finance school. The **Town Clerk** noted it is online virtual. **Councilman Galusha** responded yeah it is virtual. **Supervisor Shepler** responded yeah it is virtual online. It is not in person anywhere. No? Alright with that being said I would also like to include **Gail and I** on that list of people who would like to attend it. **Councilman Galusha** responded so then we just need to do a purchase order to.....**Supervisor Shepler** replied I will do a purchase order, and we'll pay them. You don't pay for it, the Town pays for it out of the Budget. **Councilman Galusha** responded right that is what I am saying. That is why I brought it here. I just have to register and indicate that I am going to pay for it with a purchase order. **Supervisor Shepler** responded it is not a purchase order it would be a voucher. We will send them a check is what we will

do. **Councilman Galusha** replied OK. **Supervisor Shepler** continued noting so if you want to register yourself then I will handle the rest of it because I'll have to include the 2 of us on there also. **Councilman Galusha** replied OK the other thing is what is the status of our hookup with SLIC. **Supervisor Shepler** replied that has come to sort of a halt for right now. I have meant with SLIC here at the Town Hall, and they haveThere is an increase in the charge to the service to the Town Hall number one. Number two they don't supply us with any firewalls or anything to protect the Town Hall. They have a residential one, but they said that that would not suffice for a business and something that utilizes banking and so forth that would protect us. I have been in touch with Stored Tech, and they are working on trying to find out what would be the best method and the best plan to provide a firewall. Verizon provides it's own stuff, and that has been sufficing for us for as long as we have used it, but because SLIC is fiber and it is different than what Verizon offers they recommend we go with a business grade firewall and package. So that is where I am at right now. I am waiting for information from Stored Tech and I wanted to get the Board's feeling on the Highway Department is going to have it's own hookup. They utilize the computer over there for ordering parts and for looking up information on repairs for vehicles I have been told. So they are going to have their own, and that will be 25 mbp. The Town Hall because of all the different offices in here.....You have a choice of 100 or 50. We also have wireless printers and so forth to be concerned with. I didn't know if the Town wanted to go with 50 or 100. **Councilman Galusha** responded it is my understanding, that what I have been told by SLIC representatives, you can pick the lowest one in the case of residential it is 25 mega bits per second. You can try it. If it doesn't work, meet your needs you simply call them and they just change something in their office. They don't need to change your equipment or anything and you are upgraded so we can start at the lowest one. **Supervisor Shepler** responded 25 is not going to be enough to handle everybody in the Town Hall, and using their computers, and using their printers. They recommend either the 50 or 100. **Councilman Galusha** noted I have no issue with doing either one. I mean I just want to see us get it done. **Supervisor Shepler** replied I want to see us it get done too, but I want to make sure that when we do it we are protected, and that is a main concern because we have been hacked in the past, and with this using anything but business grade both SLIC and Stored Tech have said that you are opening yourself up to a lot of problems. **Councilman Galusha** replied OK so can you get that put together so that we can (inaudible) next Board Meeting. **Supervisor Shepler** interrupted noting I will, I will. **Councilman Galusha** replied OK the only other thing is at our last meeting I mentioned that it was publicized, pretty widely publicized that we are going to be getting stimulus money, and you told me that that was not true. However, it has been reported twice in the paper and it is on Senator Schumer's website in a spreadsheet that he has put up there, and the Town of Thurman is scheduled to get \$130,000.00 in stimulus money. **Supervisor Shepler** responded I never said we weren't getting it. I said what we were initially getting was 200 and some hard thousand. That was reduced down to I believe 219 and now you are saying it is 230 which is.....**Councilman Galusha** interrupted noting nope, no, no, no, no. 130. **Supervisor Shepler** responded or 130 I apologize. **Councilman Galusha** noted that is what I reported the last time. The **Town Clerk** replied yes. **Supervisor Shepler** noted and I also indicated to you that there is a tremendous amount of strings attached to it. One it's predominant use is for water. Two it is for sewer. Three is for Broadband, and there are other strings that are attached to it. Those were the three most pertinent uses. **Councilman Galusha** noted I think we can figure out a way to spend it. **Supervisor Shepler** replied we don't have a water system. We don't have a sewer system and we are not involved with Broadband. **Councilman Galusha** responded well that is OK.....**Supervisor Shepler** interrupted noting but I don't know if there is a catch to it, and nobody else has been able to tell me anything more than that.

April 14, 2021 Regular Board Meeting

Councilman Galusha noted the 219,000 that you mentioned that actually was a number that was told to me is for FEMA money that we were supposed to be getting. **Pat** do you know anything about us getting FEMA money. Like \$219,000.00. **Pat Wood** replied 219. You take and (inaudible) 13 is that right **Susan**. **Councilman Galusha** noted somebody told me we were supposed to get reimbursed \$219,000.00 for some past work that was done. **Pat Wood** responded this was work done(inaudible), but I don't know that we are going to get 219. **Supervisor Shepler** replied I never indicated 219 for FEMA because **Pat** is the one who works on FEMA, and as he completes his projects then he submits for it, and I find out after he has submitted usually from **Pat** and from FEMA who sends the note out as to what we are getting. **Councilman Galusha** replied OK. **Pat Wood** noted we do have CHIPs that we will be getting from last year, and that is around 184,000. And then that will be in addition to what was spent this year, but that don't come in till June. **Councilman Galusha** asked was there something else I am forgetting. The **Town Clerk** replied I don't know. **Councilman Galusha** replied I thought there was something else that you had mentioned I was going to bring it up. OK I don't have anything else for right now. **Supervisor Shepler** asked does any of the other Board Members have anything else to bring up. **Doug? Ed? No? Joan?** Alright then we are going to open the floor to Privilege of the Floor to the Public. Does anybody have anything that they would like to say? Mr. Parent. Five minutes is what I understand the limit is.

PRIVILEGE OF THE FLOOR: The following people spoke on the following topics. **Keith Parent** noted he was having trouble getting on the Town Wi-Fi. **Mary Eddy** asked if the cleaner can be moved to a later time so as not to interfere with the Gleaning. **Wes Ramsey** noted discrepancies with Board Member's recusals as well as the Health Insurance for **Gail Seaman** and when will the Town see the money back from her. **Joyce Eddy** asked what the plans were for the cemeteries and that they were a mess. **Kathy Templeton** commented on the money spent on rodent control as well as the Health Insurance for **Gail Seaman**. **Keith Parent** noted that the cemetery worker salary was stopped.

ADJOURNMENT: On a motion introduced by **Councilman Needham** and seconded by **Councilman Brown** the meeting was adjourned at **10:08 pm**.

Motion Carried: Ayes~5 Brown, Galusha, Harris, Needham, Shepler, Nays~0

Respectfully Submitted,

Susan E. Staples, Town Clerk

April 28, 2021

Attachments

Town of Thurman Supervisors Report

April 14, 2021

At last Spring has arrived! The Town of Thurman C&D will be reopening as of April 21,2021. Please remember the new rates at the C&D are in effect.

Dump Truck load \$75.00

Pick up Truck load \$30.00

Trailer Load Small \$30.00 – Medium \$45.00 – Large \$55.00

SLIC is in the area and is actively hooking residents up, for more information call SLIC at 877-754-2266 for any questions.

Tonight is the first time this year that the Town Board meetings are open to the public, please be advised that we are still limited to the number of residents that can attend due to still having to follow the 6 foot spacing of chairs. You must wear a mask to enter and during the entire meeting, sign in with your name and phone number, answer two questions and have your temperature taken and recorded.

The Highway Department has ordered a New Truck and it is expected to be delivered in Late September. We will be discussing the purchase of a second Dump/Plow truck tonight

The Town of Thurman has filed its 2020 AUD with the Office of the State Comptroller. Copies can be obtained from the Office of the New York State Comptroller web site under “Open Book New York”.

April 8, 2021

Supervisor Susan Shepler
Thurman Town Hall
311 Athol Road
Athol, NY 12810

Re: Thurman Town Hall Septic System Evaluation

Supervisor Shepler,

Based on our conversation and discussions with the New York State Department of Health (NYSDOH) the following is Cedarwood Engineering Services, PLLC's proposal to fully evaluate and document the Thurman Town Hall's existing septic system to aid the Town in obtaining a Food Service Establishment permit. The items included in this proposal will be used to assist the Town in obtaining this permit. Cedarwood is not obtaining any permits as part of this proposal. The evaluation will include documenting the size, components, and location of the system in order to determine if the system meets all current requirements and is a compliant system. It will also include a basis of design letter report to be submitted with the permit application.

Task 1

CCTV Inspection - The integrity/condition of the septic tank and other system components will be assessed using a camera (CCTV) to determine their condition. The Town will need to uncover the discharge end of the septic tank and remove the lid/cover of the discharge end to allow for the CCTV work.

Task 2

Excavation Oversight and Percolation Tests— The septic system as roughly identified in Task 1 will be excavated to determine its exact location, size and components. Cedarwood will provide oversight, not perform the actual excavation. All excavation should be conducted by the Town. Cedarwood will conduct two percolation (perc) tests to evaluate soil conditions. If the existing system includes a leach field, the two perc tests will be performed at ± 24 inches below grade. If the existing system includes a seepage pit, the perc tests will be done at one-half the final depth and at full depth of the seepage pit. Per conversations with the NYSDOH, Cedarwood will also need to conduct a deep hole test to determine soil types.

Task 3

Develop Septic System Plan Drawing Produce a drawing of the existing septic system which is acceptable to the NYSDOH. and a basis of design letter report that describes the system and determines compliance with the current design requirements.

Task 4

Basis of Design Letter Report- Produce a basis of design letter report that describes the system components and sizing and addresses compliance with the current design requirements.

Cost Estimate

Task	Cost
1. CCTV Inspection	\$1,500.00
2. Excavation Oversight and Perc Tests	\$750.00
3. Development of Septic System Drawing	\$1,100.00
4. Basis of Design Letter Report	\$1,300.00
Total	\$4,650.00

Timeline

Cedarwood is prepared to commence work on this project after receipt of a signed copy of the proposal. Timeframe for completion will be coordinated with the Town, and dependent on when the excavation can be conducted by the Town.

Deliverables

A drawing identifying the location, size, and components of the Town Hall’s existing septic system to be submitted to the NYSDOH. A basis of design letter report that demonstrates that the existing septic system will meet current requirements based on DEC’s design standards, seating, menu, days/hours of operation etc.

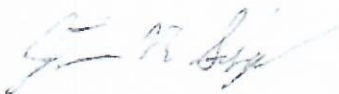
Fees

Cedarwood proposes to perform all services on this project that are identified in Tasks 1 – 4 on an hourly basis.

Note: Since the Town is obtaining a new Food Service Establishment permit, the wastewater system will need to meet all current requirements that are found in the NYS DEC’s 2014 Design Standards (NYS Design Standards for Intermediate Sized Wastewater Treatment Systems, March 5, 2014). The investigation may show that the Town’s system does not meet current standards. If the Town’s septic system does not meet the current standards, the system will need to be modified to meet the standards before the NYSDOH will permit the Town Hall as a Food Service Establishment. Any design or construction activities required to bring a non-compliant system into compliance with the NYSDEC Design Standards is not included as part of this proposal. Any work done to address this issue will be agreed upon before work begins and will be billed on a time and materials basis in accordance with Cedarwood’s 2021 Rate Schedule.

If you find the information contained within this proposal acceptable, please sign below and provide Cedarwood with documentation of Town Board approval. We look forward to assisting you on this project. If you have any questions, please contact me at jsoukup@cedarwoodengineering.com or 518-623-5500.

Sincerely,



Jonathan Soukup, P.E.



Casella Waste Systems
1392 Route 9
Fort Edward, NY 12828

April 5, 2021

Susan Shepler
Thurman Town Supervisor
311 Athol Rd
Athol, NY 12810

Dear Susan Shepler:

Thank you for reaching out and giving Casella the opportunity to provide the Town of Thurman's transfer station complete service directly with our company.

I am happy to inform you that we will accept the Town of Thurman's tonnage into Hiram Hollow at a charge of \$72.00 per ton for the remainder of the year of 2021.

If you have any questions/concerns, please reach out and we will be happy to assist further.

Sincerely,

Richard Ray
Divisional General Manager