MINUTES OF THE REGULAR TOWN BOARD MEETING OF THE TOWN BOARD OF THE TOWN OF THURMAN, NEW YORK HELD OCTOBER 14, 2020 AT THE THURMAN TOWN HALL, 311 ATHOL ROAD, ATHOL, NEW YORK COMMENCING AT 6:30 PM......

the order

PRESENT: Mr. Ed Brown, Councilman

Mr. Randy Galusha, Councilman

Mrs. Joan Harris, Councilwoman

Mr. Douglas Needham, Councilman

Mrs. Susan Shepler, Supervisor

RECORDING SECRETARY: Susan E. Staples

PLEDGE OF ALLEGIANCE TO THE FLAG:

ROLL CALL:

The meeting started with a review of claims. The meeting was called to order at 7:02 pm.

Discussion: Supervisor Shepler noted the Supervisor's Report for October 14, 2020: I have a couple of announcements to make. One The Thurman Youth Commission regrets to announce that they will not be having the annual Halloween Party this year due to the Covid-19 restrictions. The Christmas Basket Committee is looking for financial donations so that they are able to purchase the necessary goodies to support the Thurman Christmas Basket Program. These baskets are given to the Thurman Seniors who are either shut ins, ill, or without family. The baskets are also given to Thurman residents that are in local nursing home with the intention of bringing some Christmas spirit to our seniors while letting them know they are not forgotten. Any donations may be left in the Supervisor's Office with a note indicating that it is for the Christmas Basket Program or contacting Paula Hubert. Cutoff date is Friday November 20, 2020. Thank you for supporting this program. Warren County has had an increase in Covid-19 cases. Please be aware of your surroundings, wear a mask, wash your hands frequently, and maintain social distancing of at least 6 feet. If you are ill please stay home. Just a reminder, the contract with Frontier......The contract with Frontier is due to expire, and the State Grant requirements will have been meant on December 31, 2020. At which time all expenses for the Whitespace will be transferred to subscribers. None of these expenses have been included in the 2021 Budget. Question to the Board. Is there anyone that wishes to continue to subsidize, and maintain the Whitespace System with an annual deficit in the range of ten thousand dollars plus? The equipment is all obsolete needing to be replaced. In addition to the labor and professional services expenses that will be needed. Do I have any Board Members who would like to continue with this? Councilman Galusha noted I think we have some questions that we have to discuss it before we can just drop it. Supervisor Shepler responded well it's been ongoing discussion. We discuss it all along. When the contract was initiated with Frontier it was a five year term. It is due to end on the 31st of December. Right now we are paying to Frontier alone approximately 950 to \$958.00 a month. Then you have the electricity on top of it. So at the end of the contract with Frontier our contract has been meant with the grant system. Now the individual subscribers who still have it, we have about 10 who are paying subscribers at this point in time; if they wish to take it over, and pay for it themselves they can do that. I will tell you honestly I think it would be a exorbitant sum. They are paying \$50.00 a month now to have the service. We have run into some

significant problems replacing the 900 MHz radios. These particular radios are no longer available. Nor do they make a duplicate, a substitute to use. It's all new equipment now, and we are just trying to use what we have to keep it going. Councilman Galusha responded so I have two questions. Supervisor Shepler replied sure. Councilman Galusha replied one is I was under the impression or was told that there was a two year extension to the Grant contract that Evie Wood had signed, and I thought I saw that at one time, but I couldn't find it in my records before the meeting. Supervisor Shepler responded I did speak to her about that, and she said that it was not anything to do with the Grant. It was something to do with the um......It's through Warren County, and that does not prohibit us from ending our relationships. We don't have to continue. In other words if we were to go out and get a new contract today with Frontier, we are currently paying 950 plus, it would be significantly more to the Town of Thurman. Councilman Galusha replied OK, my second question has to do with the contract with Mr. Groff. Supervisor Shepler noted yes. Councilman Galusha noted last time I read that, as I recall, there was no provision in there for the Town to terminate that contract. So it sounds.....It looks to me as though we would be obligated to pay that contract till......Supervisor Shepler interrupted noting no, there is an ending at the end of the year. I have the contract upstairs. I don't have it down here with me. It could be ended by either party or both parties. Councilman Galusha responded found it. I know I brought it with me but........Here it is. So here it says the term, this agreement shall be for a term of 3 years commencing May 10, 2016 shall be automatically renewed for an additional 5 year term on the same terms unless either party gives notice to the other at least 6 months prior to the original expiration date. Supervisor Shepler responded I would like to review that (inaudible) because I believe mine states a one year extension. Councilman Galusha noted this one has been executed on June 2, 2016 by Evie Wood and Joe Groff. Supervisor Shepler replied OK. We'll make a copy of that if you could please. Councilman Galusha replied sure. Supervisor Shepler continued noting so we can discuss this at a later date further then, alright. Councilman Galusha noted I just don't want us to get in violation of something we are obligated to pay. Supervisor Shepler responded no, and we are not. I have legal advice on that. Alright, so basically is anyone in of continuing, and continuing to subsidize and maintain the Whitespace System. Or should......Do you want to table this question until another meeting? Councilman Galusha responded I would like to table it, and review the contract. I just want to make sure that, that we are not violating the terms of the contract. If we are on hook for something we are obligated to do it. I just want to make sure we are fulfilling our obligations. Supervisor Shepler interrupted noting I agree, I agree, alright. She continued noting a reminder to all residents and employees of the Town upon entering the Town Hall please sign in by printing you name, phone number and answering the two questions indicating time you arrive and the time you leave Town Hall. New York State as a part of New York Reopening program is requiring that we keep this information should anyone become ill you can be notified. Thank you for your cooperation with this. The Town's C&D will be closing on November 1, 2020, and will be reopening in the spring of 2021. The date will be announced. The Landfill will not be accepting brush after November 1, 2020. Thank you. Let's go on to Resolutions.

RESOLUTIONS:

Resolution

On a motion introduced by Councilman Brown and seconded by Councilman Needham

Resolution to Approve Budget Adjustment for 2020

From: To:

DA5140.1 \$2,000.00 DA5140.4 \$2,000.00

Discussion: Supervisor Shepler asked do I have any discussion. Councilman Galusha asked can you explain the purpose of this adjustment. What are we doing? Supervisor Shepler responded we are paying a bill. Councilman Galusha asked what bill. Supervisor Shepler responded a bill for the Highway. They would like to order something, and it is going to be \$2,000.00. They will be taking it out of the .1 and put it in the .4. Councilman Galusha noted I spoke to Pat about this, and he didn't have any knowledge of it. Supervisor Shepler responded it was Pat that brought it (inaudible). Councilman Galusha noted I just talked to him last night. Supervisor Shepler responded well, I didn't just......Councilman Galusha responded I am just telling you what he said. I looked up the numbers, and I asked him, and he had no knowledge of it. And 5140.4 I don't even think exist presently. There is nothing in it. Supervisor Shepler replied it does exist. Councilman Galusha noted so 5140.1 is personal services for brush and weed. Supervisor Shepler replied yes. Councilman Galusha replied and there is nothing in the budget here. There is no, nothing for .4. Supervisor Shepler responded we are transferring it into a .4. Councilman Galusha responded right, so I mean I asked Pat about it, and he doesn't know anything about it, and doesn't know what we are doing with it. Supervisor Shepler asked shall we table this one then, and not pay the bill. Councilman Galusha replied unless we can explain what it is for I think we have to. Councilwoman Harris made an inaudible comment. Supervisor Shepler responded no those are the right numbers. OK we'll table that one. Councilman Galusha asked should we vote. The Town Clerk asked are you making a motion to.....Councilman Galusha noted I am making a motion. The Town Clerk asked who is seconding it. Councilman Brown noted I will second it. The Town Clerk noted you are seconding it Ed.

Motion to Table. On a motion introduced by **Councilman Galusha** and seconded by **Councilman Brown** the Resolution was tabled.

Discussion: Supervisor Shepler asked can somebody introduce a Resolution to update the security system for the Town, Highway and Landfill please. Councilman Needham noted yeah, I will. Supervisor Shepler replied thank you. Do I have a second? Councilman Brown asked on what. Supervisor Shepler replied its Resolution to update security system at the Town, Highway and Landfill. Councilman Brown replied yeah, I will second it. Supervisor Shepler replied you will second that, thank you. Discussion? Councilman Galusha noted I mean......The Town Clerk interrupted noting wait, wait, wait. Before you discuss it don't you have to read the Resolution.

Resolution # 62

On a motion introduced by Councilman Needham and seconded by Councilman Brown

Resolution to Update Security System for The Town, Highway Department and Landfill

<u>Whereas</u>, The Town of Thurman has been advised to update the Security System by the Warren County Sheriff's Department, The New York State Police, and our Insurance Carrier

Be it Resolved, that the Town of Thurman Board has selected Stored Tech, as the company to update the security system. To be paid from the following budget codes.

A1010.4 A1620.4

A8160.4 DA5130.4

Discussion: Supervisor Shepler noted we have 3 companies before us. We have Mahoney, we have New York Fire and Security, and we have Stored Tech. Councilman Galusha noted so I understand from the Resolution that the Sheriff's Department and State Police and Insurance carrier. Do we have correspondence or something from them that is telling us to do this? Supervisor Shepler replied we've had verbal notification on more than one occasion when they have been in here. Councilwoman Harris noted it's advised. It is not a requirement. Supervisor Shepler noted I am sorry. Councilwoman Harris replied they are advising it they are not requiring it. Supervisor Shepler replied they are strongly advising it, and suggesting that we update our security system. We have already had two break ins in the past. We have had property removed from the Town Hall, and we need to be able to secure the building. Councilman Galusha noted this seems like a lot of money to be spending right now at time when we probably should be tightening our belts because we are not sure what the revenues are going to be in the future with the sales tax. Supervisor Shepler interrupted noting that is absolutely right. Councilman Galusha continued noting and the last report from the PostStar from the County Treasurer was that the sales tax revenues could be down 20%. Supervisor Shepler noted I just got an update, and it was down 4.3% for this quarter. Councilman Galusha asked for this quarter. Supervisor Shepler replied yup. Councilman Galusha continued noting and we still have one more quarter to go this year. Supervisor Shepler noted one more quarter to go this year that is correct. Councilman Galusha continued noting and he was quoted in the newspaper article as saying that he expects next year to be worse. Supervisor Shepler responded yes. Actually the next three years. (Inaudible) 04. Councilman Galusha noted I just think there are better things we can spend our money on. Supervisor Shepler responded well if we have the money to spend it this year I strongly recommend that we do this. Like I say we have been advised by the County Police, the State Police and our insurance company to protect the building, and it needs to be upgraded. We as I have stated before we've had two previous break ins were property was taken, and because we didn't have a good security they weren't really able to pick out the individual that well because it was extremely grainy. Councilman Galusha asked what was the value? What was stolen? Supervisor Shepler responded it was property out of the previous Town Clerk's office. Councilman Galusha replied it just seem like we are spending a lot of money to protect...... I mean very little was stolen as far as the monetary value of it. Supervisor Shepler responded well there has also beenThere has been insinuations that there has been computer equipment removed from the Town Hall, and other items have been removed from the Town Hall. Councilman Galusha replied you say insinuations has that been reported to the police. Supervisor Shepler replied yes, it has. Councilman Galusha replied so it is more than insinuations. Councilwoman Harris asked what did the Police end up doing. (Inaudible). Supervisor Shepler noted they did an investigation, and strongly advised that we update our security system. Councilman Needham asked all three of these are just prices that they.....There are three companies here. Supervisor Shepler replied yes. Councilman Needham asked should we just go with the cheapest one. Supervisor Shepler responded you can with whatever one the Board chooses to go with you know. Stored Tech I will tell you honestly did not make it out to the Landfill. We are losing revenue at the Landfill because people are taking their trash, and their other items and dumping them outside the gate. We are having to clean it up so it is costing us money to clean it up after them, and then it is lost revenue because some of the items we could have charged for and made money back on. And it is not happening. This way we can catch them then we can (inaudible) for paying, but you know what they owe. Councilman Needham asked so we just have to agree on which company we want to go with then? Supervisor Shepler replied yes. Councilman Galusha

noted if we agree we are going to do it. I mean we are talking about the cheapest price we have got here is Stored Tech which is \$4,675.71, and then Mahoney (inaudible) cost is \$6,385.00, and this one from......Supervisor Shepler interrupted noting you also forgot the \$3,890.00 for Landfill. Councilman Galusha replied I thank you. So that one actually totals over \$10,000.00. So that is over 10,000. This one is over 13,000, and Stored Tech is \$4675.71. Supervisor Shepler replied right the only thing is Stored Tech did not give us a quote on the Landfill. I don't remember what occurred when they came out initially, but we never made it to the Landfill. They can quote us that addition in the future, but this is for the Town Hall and the Highway Department. Councilman Galusha noted I think I will just say again that I think we are spending a lot of money to protect very little in loses. I mean if we were losing several thousand dollars a year it might make sense, but I think we are doing this to protect it seems like nickel and dime stuff. It doesn't seem like we are losing a lot of money. Supervisor Shepler replied well it is not like we are losing money it is for the security of the building. Councilman Galusha noted I understand that. Councilwoman Harris noted it is not just the building. Supervisor Shepler noted and the people in it. Councilwoman Harris asked it is also the Landfill. Supervisor Shepler responded well no. Store Tech doesn't have one for the Landfill, but they are outside protecting the um......You know it would also be protecting the Highway Department. It will be protecting the parking lot God forbid somebody had damage to their vehicle while they were at a meeting or something. Or um, you know it would be keeping track of who was going up to the land......Who was going up to the sand and salt. Councilman Galusha noted let me ask if we weren't in the middle of a pandemic with uncertain financial future, and we were flush with money this is a good thing to do, and I wouldn't you know question it so much. Supervisor Shepler interrupted noting well. Councilman Galusha continued noting but given our circumstances I just don't know if this is a good time to be doing this. Supervisor Shepler responded **Randy** it is at the end of the year, and I have the opportunity to review these budget codes to find out if there was sufficient funds in them that we could utilize these codes to pay for this, and there is. You know it is not like we are going to be able to carry the money over. Councilman Galusha asked doesn't it become Fund Balance if we do not use it. Supervisor Shepler replied it can go in the Fund Balance, but the point is there is the Fund Balance. Councilman Galusha noted can be applied to next year's Budget. Supervisor Shepler responded only.....It doesn't automatically go into the Budget. Councilman Galusha noted I realize it doesn't automatically go. Supervisor Shepler continued noting but at the same point in time I heed what the State Police, and the Sheriff's Office, and I am also listening to the Insurance Company. Councilman Harris asked and up at the Landfill when you find the bags outside the gate is there any way of telling who......Councilman Brown noted I look. Councilwoman Harris continued noting I know on Buyce Road we caught someone......People throwing junk. Called the cops they went through it. Found an address in it, but then again they told us they can't do much about it because maybe they didn't throw it. Councilman Brown responded exactly that is what we've been.......Councilwoman Harris continued noting so there was nothing you could do about it. Supervisor Shepler replied a camera would solidify who was there. Councilwoman Harris asked out there so we know who it is. (Inaudible). Supervisor Shepler noted you can tell with a camera. Councilwoman Harris asked and you could turn them in. Supervisor Shepler replied yes. Councilwoman Harris continued noting instead of going through all of this. Because it is not that..... Everyday thing or every week or. You are up there three days a week. Supervisor Shepler noted it's......Councilman Brown noted lately it's not quite as bad. It's not just trash its refrigerators, freezers and trash. Supervisor Shepler noted and that is all stuff that is revenue. That's revenue. Councilwoman Harris responded yeah I know, but call a cop, and have them go through and see if they (inaudible). It must be......Supervisor Shepler

interrupted noting but again how can we prove that they did it. Councilwoman Harris replied that is true. (Inaudible). Supervisor Shepler interrupted noting so without a camera and the video to prove who is doing it; it is the same scenario as Buyce Road unfortunately. Councilwoman Harris noted well I have to go on I think it way too much money to spend right now. Councilman Brown noted I don't believe the Highway wants this either. Councilwoman Harris noted you've got cameras that you could turn around up there. You've got cameras all over the place so. Supervisor Shepler responded we don't have them all over the place Joan, and the cameras that are in......Councilwoman Harris interrupted noting well you've got some here you could......Supervisor Shepler interrupted noting the cameras that we have inside the building are not sufficient to handle the outside of the building. Councilwoman Harris noted I am talking about up there or in here. I mean you've got......You actually know whose coming and going every minute of the day. Supervisor Shepler replied you can, you can......I don't watch the screen, and I've got too much other things to do than to watch the screen. If I hear a noise I can look at the screen, and see who is down there, and then I can go down and say hello, but I don't sit there and watch the screen. Again I've got too much to do. Councilwoman Harris remarked I think security (inaudible), but you think that that much money is being stolen. Supervisor Shepler replied I can't say that there is that much money being stolen. I can tell you from history what has been, been stated. I can tell you that they have been report as TV......I mean computer monitors. We've had complaints of uh.....Of 36 cans of Lysol that have gone missing, and other things. Councilwoman Harris noted all those were taken out of a room that has keys. Supervisor Shepler replied it was taken out of the downstairs, and that is where the three......The three monitors where stated to have been. Councilwoman Harris noted so it would take somebody with a key to do that. How would they break in a window or......Supervisor Shepler noted well also some of it occurred prior to my arrival. The Town Clerk noted no, it all occurred after your arrival. Supervisor Shepler replied really, OK. So at least taking pictures......Councilwoman Harris interrupted noting it seems like the (inaudible) we have now is (inaudible). I mean right now we are being watched so. I think it is a lot of money for what you accomplish. Supervisor Shepler noted well.......Councilwoman Harris interrupted noting because there is a possibility, and if there is there is a danger of that, the salt shed up here, for the Town. Barrow barrel, bucket from up there every once and awhile. Supervisor Shepler noted right, but private business are not supposed to be coming up there, and helping themselves to......Councilwoman Harris asked how often has that been happening. Supervisor Shepler noted it has been happening with some regularity the past (inaudible). Councilwoman Harris asked so you know who is doing it. Supervisor Shepler responded I don't know who is doing it, Pat does. Councilwoman Harris asked Pat does. Supervisor Shepler noted Pat knows who's (inaudible). Councilwoman Harris noted and a good security system. Pat can do it we already pay him. Supervisor Shepler noted alright so moving on to the discussion Stored Tech is the cheapest one without a doubt they at this time did not put a quote in for the Landfill, but we can certainly get a quote from them in the future. Mahoney is \$6,385.00 for the Town Hall and for the Land......For the Highway and for out front, and for the Landfill is \$3,890.00. New York Fire and Security, let's see, for the Town Hall and for the Highway \$4,957.00. Not plus tax we are tax exempt. And the Landfill is \$2,155.00. The Salt Shed alone was \$1,595.00. So I am in agreeance that the least expensive one at this point in time would be Stored Tech. It would be covering the Town Hall, outside and part of the Highway Department. There is nothing in here to cover as I stated the Landfill, but that is something that can be visited down the line. Do I have anybody who would like to have any other discussion in regards to this? Councilman Brown replied yeah, I don't think the Highway is on board with this because they......Supervisor Shepler noted I am sorry. Councilman Brown noted I talked

to the Highway I don't think they are on board.......Supervisor Shepler interrupted noting Pat is on board with it. He did have the walk around with me. He did speak to the people when they were here, and he said yes. I wouldn't have put him in here if he hadn't. Councilman Brown replied he (inaudible) coming out of Highway. Supervisor Shepler replied yes, yes, and there is one here for the Highway and there is also one here for the Landfill, but if Stored Tech is chosen the Landfill will not be (inaudible) at this time it would be (inaudible) in the future if and when we add something...... Councilman Brown noted (inaudible) to do the Landfill. Supervisor Shepler noted but I wouldn't charge the Landfill for that until such a time as the Landfill received.......Councilman Brown noted they should sustain their own bills up there. Supervisor Shepler replied yeah. Councilwoman Harris asked how many bags do you think say in 6 months get left outside. Councilman Brown noted there have been a lot lately I mean in the last 2 month there has been a lot of large stuff. You know mattresses, refrigerators, a lot of trash. Councilwoman Harris asked would that institute more having it open. Councilman Brown responded well if they leave it the animals still get in, and (inaudible). Supervisor Shepler noted are you asking leaving the Landfill open longer hours or more hours. Councilwoman Harris noted well I am just saying that is another option. (Inaudible) pay stop them from being vandalized so (inaudible). Councilman Brown noted that is an option. Supervisor Shepler asked well can we get a Roll Call Vote on the Resolution to update security system for the Town, Highway and if the other um..... recommend Stored Tech at this point in time, and we can have the Landfill added at a later date. Councilman Brown asked can we put this on the table until you get that Stored Tech. Supervisor Shepler replied sure. Do I have a motion? Councilman Brown noted I would like to see that first (inaudible). Councilwoman Harris asked which one are we on now Resolution to (inaudible)......Supervisor Shepler asked so Ed are you making a motion to table it. Councilman Galusha noted they are making a motion to table it. Councilwoman Harris noted on table it. Supervisor Shepler asked and seconded by, Joan was that you. Councilwoman Harris replied no not me. Supervisor Shepler replied oh I am sorry I thought you said (inaudible). I need a second. Councilman Brown asked Joan you were first. Councilman Galusha replied no, Joan didn't any. Supervisor Shepler noted Joan didn't do anything. Supervisor Shepler noted so I have a motion on the table to table the Resolution to Update Security System for the Town, Highway Department and Landfill. And that motion was presented by Ed. Do I have a second? With no second then we are not going to table it. Can we do a Roll Call Vote please? The Town Clerk asked what are you voting on. You haven't filled in the rest of the Resolution? Supervisor Shepler replied we'll vote on Stored Tech is the least expensive one at this point in time. Councilman Brown noted I don't see how we could vote on it when we don't have the full quote. The Town Clerk noted and then you are going to have to if you are not using the Landfill you are going to have to make an amendment to the Resolution to exclude the Landfill. Supervisor Shepler replied well nobody wants to table this so what are we going to do. Councilman Galusha noted what she is saying is you need to specify which of these codes you are actually going to use. Supervisor Shepler replied thank you. The Town Clerk replied and the company, and you have to make an amendment to this because if you are not including the Landfill you have to take that portion out so you have to make an amendment to this Resolution. Supervisor Shepler replied alright. So we are going to do Resolution to Update Security System for the Town and Highway Department. Striking the Landfill. The Town Clerk noted you've got to make a motion to amend then get a second. Supervisor Shepler replied I am making a motion the Resolution to Update the Security System for the Town and Highway Department to strike the Landfill, and insert in the body Resolution Store Tech as the company, and under the Budget Codes I am going to remove the Landfill Budget Code. The Town Clerk asked 8160.4. Supervisor Shepler noted 8160.4. Strike that out of there so the

remaining budget codes will be A1010.4, A1620.4 and DA5130.4. Councilman Galusha remarked before you go any further where does it say on Stored Tech's proposal that this covers the Highway Garage. Supervisor Shepler replied it is.......Councilman Galusha noted it lists a whole......Supervisor Shepler interrupted noting 6 cameras, and 4 of the cameras go in here 2 of the cameras go outside. One out front and one out back. Councilman Galusha asked so you are going to put 4 cameras inside this building.....Supervisor Shepler interrupted noting there are 4 cameras in this building currently.

Councilman Galusha asked and you are going to put 2 cameras out. One in back, and one in the front of this building. Supervisor Shepler spoke over him noting yes. Councilman Galusha asked what about the Highway Garage. Supervisor Shepler responded it is for.....The one out front will cover the Highway Garage, and the one out back will cover the salt shed Councilwoman Harris asked the back the salt shed up here. Supervisor Shepler noted it the road, it's the road going up. Councilwoman Harris noted on the road going up. Supervisor Shepler noted so to continue can we please have a Roll Call Vote on this amended Resolution.

A Roll Call Vote was called.

Motion carried: Ayes~3 Brown, Needham, Shepler, Nays~1 Galusha, Abstain~1 Harris

Discussion: Supervisor Shepler noted the Resolution passes 3 to 2. Actually it is 3 to 1 with 1 abstention. Councilwoman Harris noted that was Stored Tech. Supervisor Shepler replied yes. Councilwoman Harris noted I don't know why I keep asking that. Supervisor Shepler noted I beg your pardon. Councilwoman Harris noted sorry I have to keep asking, but with a mask. Supervisor Shepler remarked I know. No problem. Is somebody willing to introduce a Resolution to have Stored Tech Update the Necessary Security Components to the Towns Computer being used by the Town Clerks Office. Councilman Needham noted I will. Supervisor Shepler asked Doug is that you. Councilman Needham replied yes. Supervisor Shepler asked do I have a second. I'll second it. Councilman Galusha noted I would like to make a motion that we table this. I have an alternate Resolution regarding Stored Tech. Supervisor Shepler responded honestly I am not willing to hear it at this point in time you've had ample time to bring it in and present it. Councilman Galusha replied I......If I make a motion, and somebody seconds it I don't think that matters. Supervisor Shepler replied that is fine. How is it different from this? Councilman Galusha noted my Resolution cancels the contract with Stored Tech. Supervisor Shepler responded quite frankly I am not willing to do this. Councilman Galusha responded I don't think if somebody seconds my motion that you will be able to pull it. Supervisor Shepler replied well if somebody seconds my motion which they have already done. It's been introduced and it's been seconded. The Town Clerk noted he just made a motion to table. Councilman Galusha noted I made a motion to table that. Supervisor Shepler noted and we don't have a second to table it. Councilwoman Harris noted I will second it. Supervisor Shepler replied that is fine, but we get to hear this one out. The Town Clerk noted you tabled it. That is it, it is done. You don't...... It's tabled Councilman Galusha interrupted noting you don't discuss it until it comes back up for discussion. Supervisor Shepler replied fine. Go ahead. Councilman Galusha asked would you like me to read it out loud. Supervisor Shepler replied would you please. Actually we need an introduction. Is someone willing.....Are you introducing this? Councilman Galusha noted oh you want me to make a motion to..... The Town Clerk noted yeah. Councilman Galusha noted so I am making a motion to make a Resolution to cancel the Stored Tech contract. Supervisor Shepler noted and we need a second. Councilwoman Harris noted I will second it. Supervisor Shepler noted please read it.

Resolution # 63

On a motion introduced by Councilman Galusha and seconded by Councilwoman Harris

Resolution to cancel the Storedtech Contract

WHEREAS, NY Town Law Article 8 Section 117 states that "Except as authorized by law, no officer, board, department or commission shall during any fiscal year expend or contract to be expended any money or incur an liability or enter into any contract which by its terms involves the expenditure of money for any purpose, case in excess of the amount appropriated for such year, except pursuant to section one hundred twelve of this chapter and further excepting such leases and contracts as may have been entered into by the town for a term exceeding one year in accordance with the provisions of the chapter of any other law applicable to such town." And

WHEREAS Thurman Town Board Resolution # 12 allowed for a contract with Stored Technology Solutions, Inc. aka Storedtech which is anticipated to cost approximately \$10,000 to \$15,000 per year and

WHEREAS no budget appropriation exists to cover the Storedtech contract and no budget funding code was identified in Resolution #12

BE it THERERFORE RESOLVED that the Supervisor shall notify Storedtech that the Town intends to terminate their contract with Storedtech as soon as possible pursuant to the terms of the Town's agreement with them, but no later than November 30, 2020.

Discussion: Supervisor Shepler remarked discussion. Councilman Galusha noted my feeling are that present we have a lot of other things that we should be spending money on. This is a big chunk of money that although it is something nice to do I don't think that it is absolutely necessary. We have Highway equipment that needs to be replaced. We have a Highway Garage that is antiquated. We have employees that are grossly underpaid, and deserving of a raise, and I just think that this at present is a waste of money. Supervisor Shepler responded yes Randy, I will agree with you. We have a Highway Department that is falling apart. The building, the equipment, and their people are grossly underpaid. This money is not going to have anything to do with Highway Department. This money comes solely out of the Town's Budget. Not out of the Highway Budget. So don't confuse the two please. Councilman Brown noted and this is for the security of the computers too. It is for the security of the Town. Supervisor Shepler interrupted noting yes, it is. It secures the Town. It secures all of our financial information. Our banking information, and everything else, and to do away with it with the problems that they are having out there with Malware and security issues at this point in time I think is a huge mistake. Councilman Galusha responded pretty much everything that is on our computers exist someplace else in the world. Our banking information, our bookkeeping information. We have bank statements with all that information. Our stuff gets backed up with Williamson Law, correct? Supervisor Shepler responded no, not with Williamson Law. The Town Clerk noted yes, it does. It's backed up. Supervisor Shepler replied it is backed up with Stored Tech. The Town Clerk responded there is a backup feature on each of those Software's that you can back up. Councilman Galusha noted Williamson Law should be backing up our stuff once a month. Supervisor Shepler replied I do believe that you'll find that it is Stored Tech that is running the security system, and the monitoring. Councilman Galusha noted Stored Tech may be backing up other things besides our bookkeeping system, but our

bookkeeping system with Williamson Law should be backed up there. Supervisor Shepler responded alright, but the whole thing is being backed up by Stored Tech now. Councilman Galusha noted for the money we are spending......I am sorry I didn't mean to interrupt you. Supervisor Shepler noted no, I am just saying it is not going to cost us any additional monies to have a protection put on the Town Clerk's computer system which needs to be there. There is no additional charge for this. Councilman Galusha noted that is not the purpose of my Resolution. Supervisor Shepler replied well you are talking money, and so am I. Councilman Galusha replied yup. Supervisor Shepler continued noting and it is not going to cost us anything additional. We've had Stored Tech. They have done an excellent job of monitoring for us. They've come in, and made repairs. Councilman Galusha interrupted noting I am not questioning that. Supervisor Shepler continued noting so with the year almost over at this point in time I don't understand um the Resolution.....Councilman Galusha noted but this has to go into next year's Budget too. Supervisor Shepler replied no, next year's Resolution will be made in January. So if you are planning on writing.......If you are planning on writing a new Resolution for a new computer company you need to do that is January, and I have to have it for the first meeting. Councilman Galusha responded no, my point is terminate them now for the remainder of this year, and next year. I mean I......Supervisor Shepler interrupted asking and what would be replacing them. Councilman Galusha continued noting if we are going to continue with these guys past the first of the year we need to budget 10 to \$15,000.00. Supervisor Shepler noted we did budget it. Councilman Galusha continued noting and I'm.....In my opinion that is a waste of money. Supervisor Shepler responded to have security on your, your town's money, and to protect our work. Councilman Galusha noted we can.....We can obtain adequate security for far less than what we are doing here. **Supervisor Shepler** remarked I don't agree with you. Councilman Galusha noted I just think that we are buying the Rolls Royce when we don't need it. Supervisor Shepler replied quite the contrary they were......They are not the Rolls Royce there are other companies out there that are far more expensive, and offer far more perks that were not necessary. To protect the Town's equipment. Councilman Galusha noted once again I think that we have to prioritize our spending. I don't think we have unlimited funds, and......Supervisor Shepler interrupted noting no we don't. Councilman Galusha continued noting this is a nice thing to do, and if we were flush with money I would have no quibbles with it, but I think at this point in time I think that we have a lot of other things that are a lot more important that we could spend the money on. Supervisor Shepler replied this is out of this year's Budget Randy. Not next year's budget. Councilman Galusha noted it is still the taxpayer's money. Supervisor Shepler continued noting next year's Budget has been budgeted for the Security System, and for Stored Tech. Councilman Galusha responded it is still the Taxpayer's money,.......Supervisor Shepler interrupted noting yes. Councilman Galusha continued noting and what we don't spend this year on this can be saved to be spent on something we need more next year. Supervisor Shepler responded we have already been breached Randy. We were breached last year. Councilman Galusha asked we were breached. Supervisor Shepler replied the Town of Thurman was breached. Councilman Galusha asked how so. Supervisor Shepler responded we had people come in with Malware. Councilman Galusha asked and what damage did it do. What did it cost us? Supervisor Shepler replied I don't know because I wasn't here last year. I do know that it occurred. I don't know how it was handled or what was done about it, but we are not (inaudible). But I will say to you I am not willing to put the Town at risk. Our tax dollars at risk, and our personal information at risk. I think that this is something that has to be expended, and I feel very strongly that we need to protect the Town of Thurman, its interest, and the Taxpayers. Councilman Galusha noted I think we have alternatives. Supervisor Shepler remarked well at this point in time let's get through the year, and then

if we want to have another company come in then let's discuss it, and we'll put in a proposal for next year. **Councilman Galusha** noted we have a motion and a second, and we have a Resolution on the floor that we have to vote on. The **Town Clerk** noted correct. **Supervisor Shepler** replied fine. Vote on it. Roll Call Vote please.

A Roll Call Vote was called.

Motion Failed: Ayes~2 Galusha, Harris, Nays~2 Needham, Shepler, Abstain~1 Brown

Discussion: Supervisor Shepler noted it is a no vote. Two yeses and two no's, and one abstention. So I would like to bring the Resolution back to the floor that was introduced by **Mr. Needham**, seconded by myself, and the Resolution read to have Stored Tech update/add the necessary security to the Town's computer being used by the Town Clerk's office.

Resolution

On a motion introduced by Councilman Needham and seconded by Supervisor Shepler

Resolution to have Stroedtech Update/Add the Necessary Security Components to the Towns Computer being used by the Town Clerks Office

<u>Whereas</u>, the Towns computer system used by the Town Clerks office was not allowed to be updated on June 18, 2020, for Anti Virus or Malware when Storedtech was here. Nor was Storedtech allowed to install the Accounting Software as was prearranged

<u>Be it Resolved</u>, that the Towns contracted IT company Storetech come and install the necessary Anti Virus, Malware and whatever is necessary to protect the Towns equipment and information on the computer in the Town Clerks Office.

Discussion: Supervisor Shepler noted all Board Members have received a letter or noted or whatever you would like to call it, from Allen Van Castle, and I think he was pretty to the point that this needs to be done, and we need to protect what we do have. Any discussion? I would like to call......I am sorry go ahead. Councilman Galusha noted this, where it says be it resolved, I don't have a problem with the antivirus or the malware, but the last part of that statement is very vague, and it gives pretty much unlimited access where it says whatever is necessary. I think that needs to be stricken. Supervisor Shepler responded I am not an IT person Randy. Councilman Galusha replied OK. Supervisor Shepler continued noting so whatever they deem necessary to protect the computer system in the Town of Thurman I feel should be installed on the computer. Councilman Galusha replied well I think we should find out specifically what they need to install. Supervisor Shepler interrupted stating it is a stalling tactic Randy. I am sorry. Councilman Galusha replied it is not a stall tactic. I am willing to go along with the Resolution if you write it according to what needs to be done. I mean this is a blanket access to her computer, and she has records on there that she has to protect. Supervisor Shepler noted and that is what we are trying to do. Councilman Galusha noted we've had this discussion before. Supervisor Shepler replied yes, and somehow or another things got twisted around. Councilman Galusha noted I mean as it stands I am going to vote against the Resolution, but if you take out whatever is necessary I would vote for it. Supervisor Shepler replied no, because if they come in, and they say we need to put x, y and z on this system which brand new, and it's got to be used to protect the Town's information, and it's banking information, and whatever else is on there then yes, that is whatever else. I have already

admitted to you I am not an IT person so I don't know the exact nature of it, but he has indicated that you have to have antivirus and malware put on there, and what else did he say. Security tolls. To employee our security tolls, and it has taken the position that she had outside vendors to assure that she is protected. Well that is not permissible in the Town. The Town has one IT company. She does not have the ability to hire one, the Town Clerk. Councilwoman Harris asked so what does whatever stand for. Supervisor Shepler noted I just got through saying I am not an IT person Joan. I honestly don't know. Councilwoman Harris interrupted noting well why don't you call them up, and they will inform you what it stands for. Supervisor Shepler replied well did you read his letter. Councilwoman Harris noted no I didn't I just got it. Supervisor Shepler replied no this was in your packet that you picked up the other day. Councilwoman Harris replied OK. Supervisor Shepler continued noting and it was emailed to you. Councilwoman Harris noted I don't see where it mentions that......Supervisor Shepler noted data security. So that is your whatever, data security. Councilman Galusha noted it's vague. Councilwoman Harris noted data security it's a (inaudible) not to secure something. Supervisor Shepler noted I think he put it out there pretty plainly. Councilwoman Harris noted whatever is necessary doesn't have to be in there. Supervisor Shepler noted excuse me we will have no discussion. It is not an open floor, thank you. Councilwoman Harris noted antivirus and malware. Supervisor Shepler replied yes, and I don't know if that is all they need to install to protect the system. Councilwoman Harris replied so that is what I am asking. Instead of them saying to you whatever have them say what else they need to put in there. Supervisor Shepler responded well up here in the letter......Councilwoman Harris noted it is not on the (inaudible). Supervisor Shepler noted I'm just saying that can be your whatever. So take out whatever, and put security in there. I would like to amend the current Resolution. The **Town Clerk** asked what are you amending. **Supervisor Shepler** replied it's the be it resolved. Down where it says antivirus, malware and whatever. Strike whatever, and put data security. Whatever, let's see, and data security. Councilman Galusha asked where are you reading that. Supervisor Shepler continued noting that is necessary to protect the Town's equipment, and information on the computer. Councilman Galusha asked where are you reading that they are going to install data security. Supervisor Shepler replied they are concerned about data security, maintaining data security. So......Councilman Galusha noted that doesn't, that doesn't describe what it is they are going to do. Supervisor Shepler replied no, but they are providing data security to the Town of Thurman. Councilman Galusha replied I understand that, but the Resolution is about what they are going to do to her computer, and we know that they are going to install antivirus and malware software. What other software are they going to do? We know this is all about data security. Supervisor Shepler replied right, so as I stated before I am not an IT person, and whatever is required which happens to.......He mentioned data security. So add data security in there. So antivirus, malware and data security that is necessary to protect the Town's equipment and information on the computer in the Town Clerk's office. Councilman Galusha noted that is just as vague as saying whatever is necessary. Supervisor Shepler replied alright, this could go on. Honestly I struck whatever as was requested. Data security is informational. Councilwoman Harris noted but it doesn't say what it includes. Supervisor Shepler replied no, it does not say exactly to the T. but it broad enough that if they have to come install x, y and z, a, b, c then they can do it. It is not limiting them to just antivirus and malware. If they can install it upstairs they can install it downstairs too. It is across the board whatever they install in the Town needs to be installed in all the computers. That have anything to do with finances in the Town, and personal information. To protect us from being gotten into. Councilwoman Harris noted it seems like antivirus and malware would be part of that data security. Supervisor Shepler spoke over her noting Joan I don't wish to limit them. Councilwoman

Harris noted excuse me. Supervisor Shepler responded I said I don't wish to limit them. If they are going to install it on my computer upstairs then it can be installed on the computer downstairs. Perhaps there is a specific a, b and c that they need to install, and I am not aware of it. Councilwoman Harris asked so when this was done did we discuss it with the people downstairs who have computers as to what they think they need on the computer. Supervisor Shepler responded it is not what they think they need it is what the security system feels is needed to protect all of the information in the Town. Councilwoman Harris replied the security people have informed them what they need. Supervisor Shepler responded did they inform them, I don't know. I know he has made numerous attempts to contact the clerk I don't know that he has ever had a conversation with her or not. Councilwoman Harris noted well there are other computers in Town. Supervisor Shepler replied yes, but they are not hooked up to the financials. Councilwoman Harris noted so they are not secure. Supervisor Shepler responded the main concern.......Councilwoman Harris interrupted noting I understand between the accounting and all of the other information that is in her computer, but security sometimes is not all finance. Supervisor Shepler replied no, it is not. You're correct. Councilwoman Harris noted you have information that might not have to be out there, and does not have a dollar sign on it. Supervisor Shepler replied right. Councilwoman Harris continued noting so some of the other offices might have information on it that is not a dollar sign. Supervisor Shepler replied right. Councilwoman Harris asked and they are not included in this. Supervisor Shepler noted they are included. This is the only computer in the Town that hasn't got any security on it. The Town Clerk noted from Stored Tech. It still has security on it. It still has malware, and it still has antivirus on it. Supervisor Shepler noted and we have no way of knowing that or documenting that because you won't them in to look at it. The Town Clerk stated why won't I let them in. Explain to the Board and the Public why I won't let them in. Supervisor Shepler replied perhaps you should do that Susan. The Town Clerk replied OK, I would be glad to. Because they came into my office January 6th without a Board Resolution, authorization. They came down with a flash drive. I asked them what it was for, and he told me it was to help them work on the computer which I assumed was the Supervisor's computer who she claimed she couldn't get into. They stuck a flash drive on my computer, and was out the door within 30 seconds, and the next day I was unable to get into the financial software or anything on the server. That went on until mid June. When the Supervisor finally allowed me to get back on the Server. Supervisor Shepler replied no, no, no, no. The Town Clerk stated yes, yes, yes, yes, yes, I have a paper trail. I have police reports I have everything to prove what I am saying. Councilwoman Harris noted we went 6 months trying to get things on her computer that she is supposed to have. We thought we had it all settled, and now it is coming back all over again. Supervisor Shepler replied because there is no security on that computer, and there needs to be security on that computer. Councilman Galusha replied we are in agreement on that. What we are not in agreement on is in this Resolution because it is vague, and it doesn't say specifically what they are going to do to her computer. She has gone through this once were they did things that they didn't explain adequately, and she didn't understand what they were doing, and they did things without telling her. And I don't want to go down that road again. I want......When we do this Resolution I want it to specify what's going to be done to her computer so that she is comfortable with it, and it gets done, and this goes away. I'm tired of dealing with it. Councilwoman Harris noted (inaudible) within the 6 months that something was going to happen. Supervisor Shepler replied yes, and then what was supposed to happen didn't happen, and there was somebody else (inaudible)in, and somebody else that we are paying that we shouldn't have paid for. The Town Clerk stated that is untrue also. Supervisor Shepler replied no it is not. Councilman Galusha asked can I made a simple request.

Supervisor Shepler replied please. Councilman Galusha noted ask Stored Tech to just write something explaining what they are going to do, we'll embody it in a Resolution, and it will get done. Supervisor Shepler replied we don't have time because they are going to.......We have got until the 31st of October, and I am not waiting any longer Randy at this point in time. Councilman Galusha asked what is that deadline. Supervisor Shepler replied did you not read your letter. Councilman Galusha replied I apologize. I skimmed through it, and I probably missed that. Supervisor Shepler responded they are requesting a response by October 31st. Councilman Galusha replied OK, so the response is......Supervisor Shepler interrupted noting that means we have to go into another month. Councilman Galusha noted so the response is please give us a detailed explanation of what you are going to do, and then we can take care of it. Supervisor Shepler noted so we can't put in the antivirus and malware detection, and the data security whatever that may be to protect the system, and to protect the Town's money and the Taxpayer's money. The personal information, the social security numbers, etc., etc if they need to do something else have them explain what they need to do. Councilman Needham noted I think we should do whatever is on all the other Town computers. They should be the same. Supervisor Shepler noted certainly what is on my computer should be the same. Councilman Galusha noted I agree with you.......Councilman Needham noted that way there is no (inaudible) the computers (inaudible). Councilman Galusha continued speaking noting just say it. Just explain it in here so she is comfortable with it. That is all that needs to be done. I am not disputing what needs to be done on the computer. Supervisor Shepler noted but you're.......Councilman Galusha continued noting I'm just saying you write a Resolution that is very vague, and gives them unlimited access. Supervisor Shepler interrupted noting yes. Councilman Galusha continued noting to put whatever they want or whatever you want on her computer. Supervisor Shepler noted it is not what I want. Councilman Galusha noted I know, but that is what makes her uncomfortable. The Town Clerk noted that is what happened last time. Councilwoman Harris noted that is what ever says. The Town Clerk noted you had them come down, and put that software on there originally. Supervisor Shepler replied excuse me, excuse me. The point of the matter is that every day that we delay gives the people out there who are unsavory enough to come in, and attack the system the opportunity to do that. I am willing.......Councilwoman Harris noted it's 7 months. They've had time enough to do it. Supervisor Shepler continued noting I am willing, I am willing to go ahead, and put in antivirus and malware. Go back to them, and ask them what additional needs to be put in, and then we will have that discussion at our next meeting. Councilman Galusha replied thank you. Supervisor Shepler noted but for now.......Councilman Brown noted a special meeting just before the 31st. We do this (inaudible) don't resolve it right now. Supervisor Shepler noted it, it really...... mean we really are taking a terrible chance Randy. Councilman Needham noted we can just go with the antivirus and malware for now. Get security after next meeting. Supervisor Shepler responded and I want it going on record that I am not in agreeance with just putting those two items on there. I think we are still leaving ourselves open. That the Town......Alright so it is going to read amended. Be it resolved that the Town's contracted IT company Storetech come in and install the necessary Anti Virus Malware to protect the Towns equipment and information on the computer in the Town Clerks Office. Councilwoman Harris noted so whatever. Supervisor Shepler replied how we.......Councilwoman Harris continued noting no, no. So whatever implies that you might have stuff (inaudible). Councilman Galusha noted no she's wiped that out. Supervisor Shepler noted I'm not, I'm not......I strike that. I struck that. Councilman Galusha noted she struck everything after malware. Councilwoman Harris replied right. Councilman Galusha continued noting up untilSupervisor Shepler continued noting to protect the

Town's equipment and information on the computer in the Town Clerk's Office. Councilman Galusha noted you just need an and in between antivirus and malware, and that is fine. Supervisor Shepler responded the.....What would you like me to say in addition to......That we will revisit this next month. With after discussion with Stored Tech to find out what additional. The Town Clerk noted you don't need to say anything else. Councilman Galusha noted I don't......I mean you can just do that you don't need a Resolution. Just ask them what else needs to be done. Have them give us a detailed list of what needs to be done to her computer, and then we'll bring it up. Supervisor Shepler replied alright so then it will read be it resolved that the Town's contracted IT Company Storedtech come in and install the necessary Anti Virus and Malware to protect the Towns equipment and information on the computer in the Town Clerks Office. Councilman Galusha replied thank you. Supervisor Shepler asked any further discussion. Can I please have a Roll Call Vote? The Town Clerk noted I need to know who introducing, and who seconding this motion. Supervisor Shepler responded it was introduced by Doug and seconded by me. The Town Clerk noted yeah, but then it was tabled, and then you brought it back so it has to be reintroduced, and reseconded. Councilman Needham noted I'll introduce it. Supervisor Shepler noted and I will second it. The Town Clerk noted OK, now you want a Roll Call Vote. Supervisor Shepler replied please.

Resolution # 64

On a motion introduced by Councilman Needham and seconded by Supervisor Shepler

Resolution to have Storedtech Update/Add the Necessary Security Components to the Towns Computer being used by the Town Clerks Office

<u>Be it Resolved</u>, that the Towns contracted IT company Storedtech come in and install the necessary Anti Virus and Malware to protect the Towns equipment and information on the computer in the Town Clerks Office.

A Roll Call Vote was called.

Motion Carried: Ayes~5 Brown, Galusha, Harris, Needham, Shepler, Nays~0

Discussion: Supervisor Shepler noted thank you it passed. I will (inaudible) Stored Tech, and I will ask them in addition to, and bring the information to the Board. Do I have someone who will introduce a Resolution for payment of Highway clothing allowance?

Resolution #65

On a motion introduced by Councilman Galusha and seconded by Councilwoman Harris

Payment of Highway Clothing Allowance

<u>Whereas</u>, the Town of Thurman has a current three year contract with the Highway Department the Town Law Manual states that the Town may pay as a pre audit on contracts of one year n advance of audit

<u>Be it Resolved</u>, that the Town of Thurman can the Highway Department Employees under Contract for clothing allowance in advance of monthly audit thru December 31, 2020.

Discussion: Supervisor Shepler noted they will appear in the Audit it is just giving us permission to do it before. Councilwoman Harris noted it is only three months. How much money do they have left? I went through (inaudible). Supervisor Shepler interrupted noting well there are quite a few.....There are still a few people out there who have clothing allowance money that they are entitled to. Councilwoman Harris replied OK. Supervisor Shepler replied alright. Councilman Galusha asked is there a reason we need to terminate this at the end of this year. Can't we make this (inaudible). Supervisor Shepler noted because of the Union Contract. Councilman Galusha noted right, we are not specifying the amount so this is just a policy of how we are going to do it. Supervisor Shepler noted Randy it needsto end at the end of this year because the three year contract will be up this year, and there will be a new contract for next year. At which time then the verbiage will change. Any further discussion? Can I have a Roll Call Vote please?

A Roll Call Vote was called.

Motion Carried: Ayes~4 Galusha, Harris, Needham, Shepler Nays~0, Abstain~1 Brown

Discussion: Councilman Brown noted I am going to abstain during the vote. **Supervisor Shepler** noted it passes thank you. Alright do I have someone who is willing to introduce a Resolution to move Landfill Personnel and Responsibilities to the Highway Department. **Councilman Needham** noted I will. **Supervisor Shepler** asked do I have a second. I'll second it.

Resolution to Move the Landfill Personnel and Responsibilities to the Highway Department

<u>Whereas</u>, The Highway already supplies the Landfill with the necessary equipment to operate on day to day basis, and has historically filled position when someone is out or absent

<u>Be it Resolved</u> that the personnel and operations of the Landfill now come under the duties of the Highway, and the Highway Superintendent. The Landfill Employees will report to the Highway Superintendent as of January 1, 2021

Discussion: Councilman Galusha noted I'd like to make a motion to table it until we discuss the Highway Superintendents' salary because we are giving him additional duties, and that needs to be reflected in his salary, and I don't think just saying that we are going to do this without him agreeing to it, and agreeing to a salary is fair. Supervisor Shepler interrupted noting he has agreed to it. Councilwoman Harris noted I talked to him, and he doesn't want to do it. Supervisor Shepler asked may I ask when you spoke with him because I spoke with him today. Councilwoman Harris replied last night. Councilman Galusha noted I think he is willing to do it. I think it needs to be reflected in his salary I don't think you can just assign somebody additional duties without extra pay. Supervisor Shepler interrupted noting I understand that. She continued noting and when we get into the Budget aspect you'll see if you have not already seen. Councilman Galusha replied by (inaudible) of that, but I don't know that that reflects this. Supervisor Shepler replied yes, it does. Councilman Galusha noted in your opinion. Supervisor Shepler continued noting but that is all subject to change when we get into the Budget, and we are not there yet. Councilman Galusha noted I made a motion to table it until then. Councilwoman Harris noted I'll second that.

Motion to table. On a motion introduced by Councilman Galusha and seconded by Councilwoman Harris the motion was tabled.

Discussion: Supervisor Shepler asked until after discussion of the budget. **Councilman Galusha** replied until after we have discussed, and agreed upon a salary (inaudible). **Supervisor Shepler** noted so do I have someone who will introduce a Resolution to add a phone line for the Town.

Resolution: #66

On a motion introduced by Councilman Brown and seconded by Supervisor Shepler

Resolution to Add One Phone Line to Service For the Town

<u>Whereas,</u> The Town of Thurman passed resolution #49 on July 8, 2020, to change Phone Service to Verizon

<u>Be It Resolved</u> that the Town has 6 lines, and not 5 as I reported incorrectly. The additional cost will be \$30.20 a month. Total per month will now be \$229.93 for Verizon, for 6 lines.

<u>Be It Resolved</u> that this Agreement with Verizon is through the New York State Office of General Services, thus affording the Town a better Rate.

<u>Be It Further Resolved</u> That the Town of Thurman will be transferring all the Town phone numbers to Verizon at a significant monthly savings for the Town.

Discussion: Supervisor Shepler noted all this is, is correcting an error that I made, and I incorrectly reported 5 instead of 6 lines. So and the rate is the same. It's just that we having to add one additional line. The contract with them is the same nothing else changes. And it is a very significant savings to the Town. Do I have discussion? Hearing none can I have a Roll Call Vote please.

A Roll Call Vote was called.

Motion Carried: Ayes~5 Brown, Galusha, Harris, Needham, Shepler, Nays~0

Discussion: Councilman Galusha noted before we go on to payment of claims I have another Resolution. Supervisor Shepler noted on your......Randy I would like to make a request, formal request from this point forward that your Resolutions be made available to go online, and in the packets. Councilman Galusha noted I just found out about this yesterday so that is why. It is a very simple one. Supervisor Shepler replied alright, but in the......Councilman Galusha interrupted noting this is a Resolution to direct TD Bank to include check images on our bank statements. I found out yesterday that for fee of \$3.00 a month per account that they will include those, and I talked to Pat Wood he needs check images because when he is filling his CHIPs money he has to show canceled checks. Supervisor Shepler interrupted noting we can get them. Councilman Galusha continued noting I have also spoken to other Supervisors who said that if we ever put in any Grant applications we need check images to validate charges, so. Supervisor Shepler noted we can obtain them. That is not an issue. Councilman Galusha replied I realize that. Can I.....I'll make a motion to introduce this. Resolution to Direct.....The Town Clerk interrupted noting you need a second. Wait a sec. Councilwoman Harris noted I'll second it. Councilman Galusha noted Joan seconded it. The Town Clerk replied yup. Supervisor Shepler replied right. Councilman Galusha replied OK to read it now. The Town Clerk replied yup. Supervisor Shepler replied please.

Resolution

On a motion introduced by Councilman Galusha and seconded by Councilwoman Harris

Resolution to Direct TD Bank to Include Check images with Bank Statements

WHEREAS the Office of the New York State Comptroller has issued a "Local Government Management Guide" titled "The Practices of Internal Controls" and

WHEREAS on page 15 of this guide in item 3-2-3 under "Bank Reconciliation Procedures" it states that "During the bank reconciliation process, check images (or cancelled checks) and bank statements should be reviewed for anything out of the ordinary, such as suspicious payees, large dollar amounts, and secondary endorsements. All check images should be retained in electronic format for audit purposes." And

WHEREAS on page 15 of this guide in item 3-2-4 under "Bank Reconciliation Procedures" it also states that a government entity should "Keep bank statements and check images in a secure location." And

WHEREAS it is necessary for the Town Board and the public to be able to easily review this income and expenditures of the town's banking entries and

WHEREAS TD Bank offers a service to include check images with each bank statement for a monthly fee of \$3.00 per bank account,

BE It THEREFORE RESOLVED that the supervisor is hereby directed to request this service from TD Bank for all of the Town's bank accounts and

BE IT FURTHR RESOLVED that the supervisor shall request that TD Bank provide all past statements with check images and

BE IT FUTHER RESOLVED that the supervisor will provide each board member with copies of these statements as soon as hey are available and

BE IT FURTHER RESOLVED that the expense for this service will be paid for the budget code A1220.4.

Discussion: Supervisor Shepler noted I made a motion to table this until I can contact TD Bank, and have a discussion with them. Councilman Galusha noted it is a \$3.00 charge. I don't know what the discussion is. Supervisor Shepler replied I need to contact TD Bank, and have a discussion with them to find out if there are any charges at all with what we've got going. Councilman Galusha responded I spoke with John yesterday at TD Bank. Supervisor Shepler responded that is the branch. That is not the business.......Councilman Galusha noted he is the Branch Manager. Supervisor Shepler replied I beg your pardon. Councilman Galusha asked isn't he the Branch Manager. Supervisor Shepler responded he is a Branch Manager, but he is not in charge, and does not oversee the Governmental Accounting aspect of it. He just handles our bank, but I would like to contact the Government Banking, and ask them. So I would make a motion to table this. Councilman Galusha noted we are talking about \$108.00 a year. We are not talking about a lot of money. Supervisor Shepler noted I would like to make a motion to table this. Do I have a second? Councilman Needham noted I'll second. Supervisor Shepler replied thank you. Councilman Galusha asked do we need to vote on that motion. The Town Clerk noted if two people table it, it is tabled. Supervisor Shepler asked is somebody missing the payment of claims sheet. I ended up with an extra one in my packet. Does everybody have one. Councilwoman Harris asked what's that.

Supervisor Shepler noted a payment of claims form for October 14th. You guys you've got one? Do you have one Joan? It looks like this. Look here why don't you take this one, and I apologize if I inadvertently left it out. Alright payment of claims. Supervisor Shepler then read the claims for the General Fund noting a total of \$6,095.38. She then read the claims for the Highway Department noting a total of \$26,133.69. She then read the claims for the Enterprise Fund noting a total of \$1,139.07. Noting a total of \$33,368.14 for a total of all claims for October 14, 2020. I would like to move to go into Executive Session to discuss the Union Contract negotiations. Councilman Galusha noted don't we need to vote on claims before we......Supervisor Shepler interrupted noting oh yes we do. She continued noting my apologies. Can I please have a Roll.......Can I have someone introduce it for me please. Councilman Needham introduced it and Councilman Brown seconded it. Supervisor Shepler asked can I have a Roll Call Vote please. Or would you like me to read the claims again?

Resolution # 67

On a motion introduced by Councilman Needham and seconded by Councilman Brown

Payment of Claims

Total of Abstract 010: General Fund October 14, 2020 \$6,095.38

Total of Abstract 010: Highway Fund, October 14, 2020 \$26,133.07

Total of Abstract 010: Enterprise Fund, October 14, 2020 \$1,139.07

Total Claims for October 14, 2020 \$33,368.14

A Roll Call Vote was called.

Motion Carried: Ayes~5 Brown, Galusha, Harris, Needham, Shepler, Nays~0

Discussion: Supervisor Shepler noted thank you it passed. Now I would like to move to go into Executive Session to discuss the Union Contract negotiations. Do I have a second on that please? **Councilman Needham** noted I will second it. **Supervisor Shepler** replied thank you **Doug. Councilman Brown** noted I am going to refrain. **Supervisor Shepler** replied thank you **Ed.**

Executive Session: On a motion introduced by **Supervisor Shepler** and seconded by **Councilman Needham** the Board entered into Executive Session at **8:30 pm.**

Discussion: Supervisor Shepler asked do I need an motion to come back into session. The **Town Clerk** replied yeah. **Supervisor Shepler** asked will someone on the Board made a motion to bring us back into session. **Councilman Needham** noted I will. **Supervisor Shepler** replied thank you. Seconded by. **Councilman Galusha** noted I will. **Supervisor Shepler** noted thank you.

On a motion introduced by **Councilman Needham** and seconded by **Councilman Galusha** the Board returned from Executive Session at **9:15 pm**.

Discussion: Supervisor Shepler replied thank you. There was no decision reached. I would like to make a Resolution to except the Warren County Public Employees Union proposal in full for the 2021 year. It is for a one year contract. Do I ask for discussion? The **Town Clerk** responded you have to introduce it. You have to get a second. **Supervisor Shepler** replied I am introducing it. I need a second. **Councilman Galusha** noted you already did that. **Supervisor Shepler** noted alright. **Councilman Galusha** noted **Doug**

made a motion and I seconded it. **Supervisor Shepler** noted OK, so then discussion. The **Town Clerk** asked when did we do that. When....**Councilman Galusha** noted we did. He made the motion, and I seconded it. The **Town Clerk** noted alright if you don't have any discussion you can go ahead and vote on it. **Supervisor Shepler** asked is there any discussion. None being heard can I please have a Roll Call Vote.

Resolution #68

On a motion introduced by Supervisor Shepler

Resolution to except the Warren County Public Employees Union proposal in full for 2021 year. It is for a one year contract. Councilwoman Harris asked what are we voting on. Supervisor Shepler noted we are voting for.....To except the Warren County Employee proposed contract. For the 2021 year. It is a one year contract. Councilman Needham asked do we have a Resolution for that or no. Supervisor Shepler replied I didn't have a Resolution for it no. Councilman Needham noted just making sure. Supervisor Shepler noted no just write it afterwards. So I will ask for a Roll Call Vote. The Town Clerk noted so are you ready. Supervisor Shepler replied yes.

A Roll Call Vote was called.

Motion Failed: Ayes~2 Needham, Shepler, Nays~0, Abstain~3 Brown, Galusha, Harris

Discussion: Supervisor Shepler noted alright it did not pass. I'd like a motion to adjourn the Town Board Regular Meeting at this time. May I please have a motion? **Councilman Needham** noted I'll made a motion. **Supervisor Shepler** noted **Doug,** thank you. Can I have a second? **Councilwoman Harris** noted I'll second. **Supervisor Shepler** noted **Joan** thank you. All in favor.

ADJOURMENT: On a motion introduced by **Councilman Needham** and seconded by **Councilwoman Harris** the meeting was adjourned at **9:20 pm.**

Respectfully Submitted,

Susan E. Staples, Town Clerk

October 28, 2020

Attachments

October 14, 2020 Regular Board Meeting

Thurman ACO report September 2020

09/01/20

Went to court on the case involving . Miss Miss did not appear. A letter was sent out to Miss stating that she was to appear on September 15 2020

09/15/20

Returned to court on the case involving and the court on the morning of 08/08/20 but was unaware that her dog Hodgie had got out on the morning of 08/08/20 but was unaware that Hodgie had killed more of the chickens bringing the total to 22 chickens lost from this incident and the incident 06/28/20. Miss also stated that Hodgie had been missing for about two weeks and she believed someone had taken him. Judge Flannagan requested that I go talk to Mr and find out what he was looking for reimbursement and ask if he knew anything about Miss and dog being missing.

Court was adjourned until 10/06/20

09/17/20

I went to residence of state of stated that he didn't know anything about Miss dog being missing. Mr stated that he was looking for a reimbursement sum of 150\$

09/24/20

Recived a call from at 5:22PM stating that she had a black dog in her yard and the dog was now tied to her porch. I explained to that I was at work and unavailable. I suggested that she let the dog go or keep him over night until I could get there in the morning.

Miss Bathy stated that she would keep the dog overnight.

09/24/20

Recived a call from Stationard and a stationard and been located and he was back home