

November 10, 2021 Regular Board Meeting

MINUTES OF THE REGULAR BOARD MEETING OF THE TOWN BOARD OF THE TOWN OF THURMAN, NEW YORK HELD NOVEMBER 10, 2021 AT THE THURMAN TOWN HALL, 311 ATHOL ROAD, ATHOL, NEW YORK COMMENCING AT 6:30 PM.....

PRESENT: Mr. Ed Brown, Councilman

Mr. Randy Galusha, Councilman

Mrs. Joan Harris, Councilwoman

Mr. Douglas Needham, Councilman

Mrs. Susan Shepler, Supervisor

Councilman Needham arrived at 6:31 pm. Councilwoman Harris arrived at 6:36 pm.

RECORDING SECRETARY: Susan E Staples

PLEDGE OF ALLEGIANCE TO THE FLAG:

ROLL CALL:

The meeting started with a review of the Claims at **6:30 pm**. The meeting was called to order at **7:03 pm**.

Discussion: Supervisor Shepler noted I would like at this time to request a moment of silence for all of those residents of Thurman who have passed since the last Board Meeting. At this time I would like a motion to go into Executive Session to discuss the Union Contract and a former employee. Do I have a motion? **Councilman Galusha** responded I will make the motion, but I would like to add to that that I have something that I have discussed with the Town Attorney, and I would also like to bring up during that Executive Session. **Supervisor Shepler** responded that is fine. Do I have a second? **Councilman Brown** noted I will second it. **Supervisor Shepler** noted you can come up. **Councilman Brown** noted I am going to come up. **Supervisor Shepler** noted then you can leave. **Councilman Brown** responded I will return downstairs for the Union Contract. **Supervisor Shepler** responded that is fine. **Councilman Brown** noted I will make sure of that. The Board started to leave. The **Town Clerk** noted you guys take a vote or are you just all going. **Supervisor Shepler** responded oh ah, can we have a vote. All in favor? The Board all responded aye. The **Town Clerk** replied OK.

EXECUTIVE SESSION: On a motion introduced by **Councilman Galusha** and seconded by **Councilman Brown** the Board entered into Executive Session at **7:07 pm**.

Motion Carried: Ayes ~5 Brown, Galusha, Harris, Needham, Shepler, Nays~0.

Councilman Brown returned from Executive Session at **7:23 pm**.

The remainder of the Board returned at **7:35 pm**.

On a motion introduced by **Councilman Galusha** and seconded by **Councilman Needham** the Board returned from Executive Session at **7:35 pm**.

Discussion: Supervisor Shepler noted this evening we have before us a subdivision and I had thought perhaps somebody would be here and they are not. The Resolution for requested subdivision of 181

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Mud Street. She then read the Resolution. Do I have any discussion? **Randy?** **Councilman Galusha** responded no. **Supervisor Shepler** noted I have the large one if anybody wants to see the large one instead of the little one. No, OK. **Joan**, do you have any questions. **Councilwoman Harris** responded no; I haven't read enough on it to have questions. **Supervisor Shepler** noted would somebody introduce this Resolution please. **Councilman Needham** responded I will. **Supervisor Shepler** responded **Doug**, thank you. **Councilman Brown** noted I second it. **Supervisor Shepler** responded thank you. Can I have a Roll Call Vote please?

RESOLUTIONS:

Resolution # 7 4

Resolution for the Requested Subdivision of 181 Mud Street

Whereas, Mr. Bruce Dingman has before the Board tonight a request for a single lot subdivision of his property at 181 Mud Street, Tax Map Parcel 221-2-12.11. Mr. Dingman is requesting the following division: Lot 1- 1.3 acre lot out of the existing property as referenced on the survey map provided dated July 26, 2021.

Be it Further Resolved, That eth Adirondack Park Agency has determined that this request does not require a permit or variance from the Adirondack Park Agency. While the Adirondack Park Agency further notes that the replacement of the existing mobile home with a single family dwelling on the proposed 1.3 acre lot would also Not require an Agency permit or variance.

A Roll Call Vote was called.

Motion Carried: Ayes-s Brown, Galusha, Harris, Needham, Shepler, Nays-o

Discussion: Supervisor Shepler noted passed. I will sign and get it on to the proper people. The Town of Thurman Supervisor's report November 10, 2021. Gleaning for the month of December will be on Monday December 06, 2021. The volunteers are still asking that all remain outside and to give the volunteers their bags to be filled. The Youth Commission held its first Halloween Trunk O Treat in the park on October 23, 2021. The weather cooperated and everyone in attendance had a great time. The vehicles were all decked out in various themes while the costumes were all very nice. Refreshments were served and all who attended had fun. Thank you all, thank you to all who participated. The Thurman Landfill will be closing the C&D on Sunday November 28, 2021 until further notice. That is going to be Sunday November 28th until further notice. The Thurman Christmas Basket Committee will be putting the gift baskets for our senior citizens together on Friday, December 10th at 9:30 am here at the Town Hall. They will gladly accept donations of baked goods for the baskets. Please contact Paula Hubert with any questions her# is 518-623-2263. Wishing everyone a happy and healthy Thanksgiving. That is 518-623-2263. And I would just like to take this opportunity to wish everybody a very happy and healthy Thanksgiving, thank you. We are now going to open for privilege of the floor.

PRIVILEGE OF THE FLOOR: The following people spoke on the following topics. **Ester McTague** noted that the **Richards Library** in Warrensburg is starting to have some (inaudible) classes on different topics. They will be having the (inaudible) in December. So, if anybody is interested you can check our website or you can call the library at any point. We have appointed **Shelby Burkhart** who actually is a Thurman resident also, as are our Assistant Director going forward and she is doing a wonderful job at trying to

get some new things. It is still hard with Covid, but we are trying to get some new things going. If anybody has any ideas please call her or get ahold of her at the library, thank you. **Supervisor Shepler** responded thank you. Does anybody else have any other privilege of the floor? No, alright let's move on to Resolutions please. The first Resolution is Resolution to accept the following proposal for asbestos demolition survey. Do I have somebody who is willing to introduce this? **Councilman Brown** replied I will. **Supervisor Shepler** responded **Ed**, thank you. Do I have a second? **Councilman Galusha** responded I will.

RESOLUTIONS:

Discussion: **Supervisor Shepler** noted the Board in the past had been given the copies of the proposal from the 3 different companies and they were also given the 3 recommendations that were asked for. After you have had the opportunity to review, do we have any discussion from the Board? **Councilman Galusha** noted I spoke to **Gary** the other day and originally his recommendation before we decided to solicit the 3, the 3 proposals was Intertech, but apparently, they're proposal came back quite a bit higher than the other ones. I think one of the problems with comparing these is that is just the number of samples that they are proposing. You don't really know the number of samples till they actually get into it. So, I see **Gary's** recommendation here. He wrote me an email and I guess there is no reason to dispute that, but his recommendation in his emails is not the same as what he initially told us.....**Supervisor Shepler** interrupted noting no, but I don't think he knew what the other ones had to offer either, and from what I understand with discussion with him in the past that they have had the opportunity to use this company, Intertech, themselves so I think when he had to opportunity to review all 3 of them. I think that's based on you know the required samples (inaudible) and the pricing I think he felt was probably the most reasonable one of all. **Councilman Galusha** noted so, the only other comment I guess I would have the Resolution doesn't specify which Budget Code we are going to take it from. **Supervisor Shepler** interrupted noting no. **Councilman Galusha** continued noting and I know that this is a kind of a flexible proposal that they are giving us because it all depends on the number of samples they take and how much analysis they have to do and whether they are analyzing (inaudible) or non (inaudible) materials so I think the Resolution we need to specify which company we are going with, the maximum amount that we anticipate spending and which Budget Code we are going to take it from. **Supervisor Shepler** responded well I think, what was it I said (inaudible), he said on here that a typical 1,500 square foot home usually requires about 100 samples. They have indicated 86. So, if you take the difference and \$15.00 a sample.....**Councilman Galusha** responded yeah, but in the proposal that he gave us they put together here, let's see.....**Supervisor Shepler** noted \$110.00 additional. **Councilman Galusha** continued noting so they are proposing 86 samples in this proposal and their estimated cost for the total for the report and everything is \$2,720.00. So, I mean it is possible they could have to do more samples than that so I mean maybe we should put in or Resolution up to say \$3,000.00. That way if they run over the number of samples that they propose by a few then we are covered, and we don't have to do it again. We are not saying we are going to give them 3,000 we are just saying up to 3,000. It could turn out to be less than the 2,720. **Supervisor Shepler** responded because the anticipated difference would be \$210.00 if they went from the proposed what was it 86, to 100 at \$15.00 is \$210.00. So, that brings us to \$2,093.00 so \$3,000.00 I think is realistic. **Councilman Galusha** responded so it sounds like what we need to do. We need to modify the proposal to say that we are going to accept the following proposal from Spectrum Environmental Associates Inc for an amount not to exceed \$3,000.00 from Budget Code, whichever Budget Code. **Supervisor Shepler** responded yup, and it will come from the

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buildings code, hold on, 1620.4, A1620.4. OK, so the following proposal. **Councilman Galusha** noted from Spectrum Environmental Associates, Inc. **Supervisor Shepler** continued noting is being accepted for the asbestos demolition survey. Not to exceed \$3,000.00. With a total not to exceed. **Councilman Galusha** responded right. **Supervisor Shepler** continued noting so you want to say with a total not to exceed. **Councilman Galusha** responded right. From Budget Code.....**Supervisor Shepler** responded from 1620.4. OK. So, let me recap and read. This is going to be.....Alright. She then read the amended Resolution. **Councilman Galusha** noted I'll make a motion that we modify the proposal according to what you just read. **Supervisor Shepler** responded thank you. **Councilman Brown** noted I'll second it.

Resolution # 75

On a motion introduced by **Councilman Galusha** and seconded by **Councilman Brown**

Resolution to Accept the Following Proposal FOR Asbestos Demolition Survey

Where as, the Board has deemed it necessary to have an Asbestos Demolition Survey done of the Harris House, after reviewing the three proposals put before the Board

Be it Resolved, that the following proposal from Spectrum Environmental Associates, Inc is being accepted for the Asbestos Demolition Survey with a total not to exceed \$3,000.00 from Budget Code 1620.4.

Discussion: Supervisor Shepler noted with modifications. OK, can we have a Roll Call Vote on this please.

A Roll Call Vote was called.

Motion Carried: Ayes~5 Brown, Galusha, Harris, Needham, Shepler, Nays~0

Discussion: Supervisor Shepler noted passed thank you. I will be contacting them probably on Friday. Can I please have somebody introduce a Resolution to accept the Town of Thurman Highway Department Union Contract?

Resolution # 76

On a motion introduced by **Councilman Needham** and seconded by **Councilman Galusha**

Resolution to Accept the Town of Thurman Highway Department Union Contract

Whereas, the Board of the Town of Thurman has individually reviewed the Town of Thurman Highway Department Union Contract for the period of January 1, 2020 thru December 31, 2024

Therefore, the Town of Thurman Board is prepared to vote on said contract for approval.

Discussion: Supervisor Shepler noted do I have any discussion. Hearing none can I please have a Roll Call Vote.

A Roll Call Vote was called.

Motion Carried: Ayes~3 Galusha, Needham, Shepler, Nays~0, Abstain~2 Brown, Harris

Discussion: Supervisor Shepler noted it passed thank you very much. I will let Alex know. Can I please have somebody introduce Resolution to adopt the 2022 Budget. **Councilman Needham** responded I will. **Supervisor Shepler** responded **Doug** thank you. Do I have a second? **Councilman Galusha** responded I will. **Supervisor Shepler** responded **Randy**, thank you. She then the Resolution.

Resolution

On a motion introduced by **Councilman Needham** and seconded by **Councilman Galusha**

Resolution to Adopt the 2022 Budget

Whereas, the Thurman Town Board has been involved with the Budget process, and having held the Public Hearing on November 4th, 2021 at 6pm, in the Thurman Town Hall, has advanced the 2022 Budget to the Preliminary stage with the attached Summary modifications

Therefore Be it Resolved that the Thurman Town Board approves the 2022 Preliminary Budget with the modifications and promotes said Budget to the Adopted and final stage.

Discussion: Supervisor Shepler noted discussion. **Councilman Galusha** responded does anybody else have anything before I.....**Councilman Brown** responded yeah. **Councilman Galusha** replied go ahead if you want to say something. **Councilman Brown** continued noting I, I'm still concerned. I know it is late, but I just want to make my opinion concerns about we are already beating our Highway up, OK. Taking money, the amount of money that we withdrew from the Fund Balance, and you said like we have 800,000. How much of that 800,000 hasn't been paid yet? I know there is still CHIPs, like 170 a 184,000 to be paid out of that. The new truck and that doesn't leave them a lot of reserve if they have a catastrophe again like the roads wash out, and I know they are in dire need of replacing the bridge on Dippikill. That is just cobbled together. I worked on that when I was at the Highway. Them culverts are not going to last. It is going to happen again, and the people are going to be stranded there. They are going to have to drive all the way around. I'm just concerned there. We are beating them up. Now last year we beat them up bad. We took 98,000 from them right. It wasn't even their fault and we never paid them back. **Supervisor Shepler** responded they got their money back. **Councilman Brown** continued noting we shouldn't have to keep doing that. It is like taking a savings account every year you draw it down and draw it down. Eventually there is nothing left. What do you do when you have a problem? **Supervisor Shepler** responded well I'm being told.....**Councilman Brown** continued noting we are not in any condition to get any lower. I don't think our credit is that worthy (inaudible). It's just my feelings about it. I am very concerned about it. **Councilman Galusha** responded do you have a suggestion. **Councilman Brown** responded I really don't have any answers. I just wish we didn't have to be....The Highway is our most important part of the Town. You have got to have the Highway. We are always beating them up every year. **Councilman Needham** noted this year we have done a lot. **Supervisor Shepler** noted well this year the Town, this year.....**Councilman Brown** continued noting yeah, but what I am saying is there is a lot that hasn't been paid out yet. If you go through there, there is. **Supervisor Shepler** responded there is more money coming in still for this year. He has got his CHIPs money coming in. He has got County money coming in. **Councilman Brown** responded but he still hasn't paid that CHIPs though. I know that is like a 174, 180,000. **Supervisor Shepler** responded I think he has been paying them as he gets them. In there tonight as a matter of fact. **Councilman Brown** responded I have talked to **Pat** we have still got to pay them. **Supervisor Shepler** continued noting the General Fund tonight we are paying it, alright. The Town side, the General Fund side, is the side that has gotten beaten up

because last year we got zero money in for a payment for taxes. We had no money what so ever. This year we got 52.....**Councilman Brown** interrupted noting that was not our fault. That was a Covid thing. **Supervisor Shepler** responded no, no, no, no, no, no, no. No, no, no, no, no. No, no, no, no, no. No, no. **Councilman Brown** responded we beat the Highway up. You probably are never going to convince me any different. **Supervisor Shepler** responded well I won't but.....**Councilman Brown** continued noting no you won't, you won't. But I would just like you to know how I feel about it. Because it is going to determine how I vote on it (inaudible). **Supervisor Shepler** responded that is fine. I understand that, but you need to know that the fact that we didn't get any money in on taxes last year on the General Fund side had nothing to do with Covid. **Councilman Brown** responded OK, that doesn't stop the fact that we beat the Highway up all the time. **Supervisor Shepler** responded the Highway is in excellent shape. As a matter of fact they are in much better shape financially.....**Councilman Brown** interrupted noting what happened to the original (inaudible). It has before. It went through last year. They had to put an old rusty culvert in there. **Supervisor Shepler** responded all I am going to tell you is the Highway Department is financially in far better shape at the end of my term then it was at the beginning of my term. **Councilman Brown** responded I am not saying that it is not. I am just saying is we are drawing money every year like a savings account. It is going to get depleted. **Supervisor Shepler** responded, and I agree. I don't, I don't agree that we should be doing what we are doing, but at this point in time there was no better suggestion going forward. And I (inaudible). I think going forward that it can be looked at and it can be reviewed and (inaudible). **Councilman Brown** responded they told me that back in 09 when supposedly found \$680,000.00 that was never lost, and they just went through that. We haven't change since. **Supervisor Shepler** responded are you talking about the.....**Councilman Brown** interrupted noting I am not mentioning any names. **Supervisor Shepler** continued noting I know who you are talking about. **Councilman Brown** continued noting I'm just saying that we had the money. Nothing gets earmarked for anything. We just draw out and draw out. It has got to stop, and nothing is ever going to change my mind about it. **Councilman Needham** responded I agree with you on that. **Councilman Brown** responded it is just my feelings about it. I have got to let you know because I think we are going to be in trouble one of these days and we don't have any credit. **Councilman Needham** interrupted noting oh yeah (inaudible). **Supervisor Shepler** responded we do have credit. I mean how could we possibly buy 3 trucks if we didn't have credit Ed. **Councilman Brown** responded barely, barely I know. I talked to them guys. **Supervisor Shepler** responded we have. There was no issues. **Councilman Brown** responded there might be. I can't (inaudible) any different. That is all I am going to say about it. **Supervisor Shepler** responded that is fine. That is certainly your opinion. Your option and you are entitled to it. **Randy** did you have something you wanted to say. **Councilman Galusha** responded yeah, at the last, at the Budget Hearing we got some comments from the Public, and I think rather than just listen to the Public and let it go in one ear and out the other and not do anything about it. I actually took their comments, and I did a little bit of research, and there are a few things that I discovered, and one thing was brought to my attention today and that is.....And I haven't checked to see this, but I am just repeating it. We have our contract with **Joe Groff** for a pole on his property. We didn't put anything in the Budget to cover that. **Supervisor Shepler** responded that is correct. **Councilman Galusha** responded so, which line item should that be, and I think.....**Supervisor Shepler** interrupted noting that is the Enterprise Fund. **Councilman Galusha** responded so what we need to do is we need to add \$600.00 to that line item. **Supervisor Shepler** responded I do believe that the contract is coming up. It is almost over with. **Councilman Galusha** responded nope. It is not over until May 10th of 2024. I just checked that today. **Supervisor Shepler** responded alright. **Councilman Galusha** continued noting in fact we, I actually

have a memo from the Town Attorney because last year we had this same discussion, and the problem with that contract is whoever wrote it on behalf of the Town never put any exit clause in it, so we are stuck with it until it ends. The only way we get out of that contract the Town Attorney told me, we can either break the contract and he can sue us. We can just continue to pay it until it is over, or we can negotiate a settlement. Give him a lump sum and get out of it earlier. **Supervisor Shepler** interrupted noting yes, yes. **Councilman Galusha** continued noting I mean it is up to the Town Board what you want to do in that regards, but for now I think the prudent thing is that we have to budget for it which is 600 bucks for the year. **Supervisor Shepler** noted that is fine. **Councilman Galusha** continued noting so we need to add that into the appropriate line item. **Councilwoman Harris** asked what is the total on that then. **Councilman Galusha** responded it is \$50.00 a month so it is \$600.00 a year. **Councilwoman Harris** responded OK, and how many more years are (inaudible). **Councilman Galusha** responded we have to pay until I think May 10, 2024. It was originally a 3-year contract and it automatically rolled over another 5 years so that is 8 years from the time it was done in 2016. So, eight years from then is 2024. So, I mean we are stuck with it unless we do something to negotiate our way out of it with Mr. Groff. **Supervisor Shepler** responded that would be my recommendation at this point in time instead of just continuing on with it to make the proposal and see if we can buy him out. I will you know.....**Councilman Galusha** responded I mean he is under no obligation to do it. **Supervisor Shepler** responded no he is not. **Councilman Galusha** responded so and I mean.....**Supervisor Shepler** continued noting but Mr. Groff also benefitted as a result of having the pole put in there. **Councilman Galusha** responded so I mean for now we have a contractual obligation, so we need to budget for it and if we.....Well if we are proposing to buy him out, we need to actually need to budget more money for this coming year. Or if we are going to do it this year. I mean we only have a month and a half left to go so. **Supervisor Shepler** responded that is the Board's option. **Councilman Galusha** noted so anyhow that was one comment, so we need to address that. Another comment we received was that the Transfer Station line item or services should be broken into PS (inaudible), PS2, and so I mean I don't know a reason why we shouldn't do that. Every other department in Town Government is set up that way so they can have the call it PS1 in the Highway. **Supervisor Shepler** responded no, it's the General Fund so it would be A, and then it would be what is it 86.....**Councilman Galusha** responded 21 (inaudible). **Supervisor Shepler** responded so it would be A8160.10. **Councilman Galusha** responded so I mean currently we have budgeted if my memory serves me 34,000 for that line item for the 2 salaries. **Supervisor Shepler** interrupted noting yes, we did. Yes, we did. **Councilman Galusha** continued noting so I am just going to make a recommendation. You guys can tell me if I am right or wrong but put 20,000 in the PS1 and 14,000 in the PS2 that should cover the salaries. **Supervisor Shepler** responded 20 in the .1 and 14. **Councilman Galusha** responded .1, .2 sorry. And then the last thing I did is there were comments from 2 members of the audience regarding the Clerk and the Assessors salaries. I had proposed raising their salaries based on the fact, and I stated this at the last meeting, the prior meeting, that you know a kid flipping burgers at McDonalds can make \$15.00 an hour and we should at least pay them that. And so I used that in a calculation based on the fact that the Town Assessor has 3 days in the Office, 8 hours at 24 hours a week and the.....**Supervisor Shepler** interrupted noting ut huh. **Councilman Galusha** responded well that is what he told me so. Well, that is what he said. He says.....**Supervisor Shepler** interrupted noting all summer long he was at the Track. **Councilman Galusha** continued noting and so the Town Clerk does 30 hours a week. **Supervisor Shepler** interrupted noting the Assessor Clerk. **Councilman Galusha** responded I'm sorry. **Supervisor Shepler** responded the Assessor Clerk. **Councilman Galusha** continued noting I am not talking about the Assessor Clerk. I am talking about the Assessor and the Town Clerk. I

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am not talking about any of the assistants. So, I went to surrounding town's websites, and I looked at their budgets, and for the Clerk's, and I understand fully that some Clerks are full time and ours if 30 hours a week, but even if you prorate it the Clerks in surrounding towns, and I am looking at Luzerne, Stony Creek, Warrensburg, Johnsbury and I got Horicon. Some of the other ones were not available online so I didn't have access to them, but their salaries were 40,170; 21,189; 23,989; 35,275 and 46,510. And then on the Assessors side the Assessors were paid 27,810; 20,369; 67,328 that was Warrensburg by the way. Johnsbury 40,500 and Horicon 60,700 so with that and the comment that we received from the Public I realize that we are not going to get all of our employees to the rate that they probably should be compared to surrounding towns in one year, but I think instead of \$15.00 an hour I am proposing \$17.00 an hour and that is kind of a nominal increase over what we were and it really only adds total for the 2 positions of \$5,616.00 to the total of the Budget, and so if we put that in there and we increase the Fund Balance on the General Fund side by the necessary amount we keep the Tax Rate at what we proposed. That doesn't change, and it would result in the salary for the Clerk to be 26,520 and the Assessor would be 21,216. **Supervisor Shepler** responded and what was the Assessor, I am sorry. **Councilman Galusha** responded 21,216. So.....**Supervisor Shepler** interrupted noting I have an issue with the Assessor because he is not in his office 8 hours 3 days a week. Alright, the Assessor Clerk is here all the time. **Councilman Galusha** responded when I say in the office, he works 3 days a week whether it is field or office work. He does have to go out and measure and evaluate properties and add things to the Tax Roll and I can tell you this. If we don't pay them enough to do the job then we are losing on the Tax Roll, and I will give you an example that I just read in the Sun Community News. The Town of Chester, they just increased a lot of their appropriations and spending, but their Tax Rate only went up 1.8 cents. Not percent. 1.8 cents and the reason they were able to do that they expanded their Tax Role by \$3,000,000.00. If we don't expand our Tax Roll and keep adding to it then, that burden gets put on everybody else that is paying the taxes. So, if you want to Town Assessor to get our Tax Roll to where they should be then you have to pay them to do the job. The other thing that I know is I was looking at the County Tax Rates because the County Tax rates because the County Tax...County Budget is done, and all the Towns in Warren County saw decrease in their Tax Rate, but if you look at Thurman because we are not at 100% evaluation.....**Supervisor Shepler** interrupted noting we are 93.4. **Councilman Galusha** responded right; our Tax Rate is actually going up a little bit. Now I understand that the Equalization Rate will take care of some of that, but still Warrensburg and Thurman were the only ones that suffering. None of the other towns did because apparently at full evaluation 100% assessment. So, we need to be at 100% assessment. We need to expand our Tax Roll. That is not going to get done if we are not paying people to do it. **Supervisor Shepler** responded so **Randy** what is difference between the years that we were at 100% and now we are at 93.4. What is the difference. There were making less money back then than they are now. **Councilman Galusha** responded actually no they weren't because at one time the Assessor was making, I think 22,000 and then they cut the Assessor Clerk. So, the Assessor stepped up and actually split his salary to save her job. **Supervisor Shepler** responded and that was where they were each making 11. Yes, I know that. **Councilman Galusha** continued noting right, so he was actually making more at one time. Look I mean history, forget everything that has happened in the past. I don't want to sit here and rehash old stuff. **Supervisor Shepler** interrupted noting no, but I just want to know what the difference is. **Councilman Galusha** continued noting we have to decide whether, we have to decide whether we are going to pay people enough to do the job that we need them to do, and I, I think \$17.00 an hour even is still not enough, but it is a step in the right direction. So, and it is a nominal increase over what we have budgeted. Like I said

the total increase for the 2 positions would be \$5,616,00. It is not.... We are talking about what is it a \$2,000,000.00 Budget. I don't have it in front of me, but.....**Supervisor Shepler** responded \$2,171,810.00. **Councilman Galusha** noted so we are kind of equating over peanuts. **Supervisor Shepler** responded perhaps we are, but I also think that we should have had that Workshop on Friday. Instead of cancelling it we could have gone through this at that point in time. **Councilman Galusha** noted we agreed not to have a workshop, but we were going to do that tonight. **Supervisor Shepler** responded we were going to pass the Budget tonight. **Councilman Galusha** responded the thing is we only have a few items here that we talking about. I mean we can resolve these things tonight and still pass the Budget and adopt it. And I see no reason that we shouldn't. I mean does anybody else have anything else that we need to modify in the Budget. Those are the only things I have seen so far. **Supervisor Shepler** responded so, it's the Assessor Chairman and then the Town Clerk and putting a 12 in the Landfill Budget Code. And splitting it out between .1 at 20,000, and .12 at 14,000. **Councilman Galusha** continued noting and Joe Groff contract for \$600.00. **Supervisor Shepler** responded right, well that is in the....You have to add the Enterprise Fund in here. Because that comes out of the Enterprise. **Councilman Galusha** responded OK. **Supervisor Shepler** continued noting which is not a part of the Budget. So, you would have to change to Budget to include.....**Councilman Galusha** responded correct we have never accounted for the Enterprise Fund in our budget have we. **Supervisor Shepler** responded no because it always come out of the General Fund. The General Fund has always funded it when the Public could not afford to fund it. **Councilman Galusha** responded and that, isn't that a problem.....**Supervisor Shepler** interrupted noting yes. **Councilman Galusha** continued noting because if we get, if we get....If the Comptroller's Office does a Audit are we not going to get slammed for not having the Enterprise Fund covered in our.....**Supervisor Shepler** responded not slammed, but we'll get a hand slap for it. The **Town Clerk** noted we have always had an Enterprise Fund up until last year I believe it was. **Supervisor Shepler** responded there wasn't one budgeted when I came into office in 2022. The **Town Clerk** responded yes there was. **Supervisor Shepler** continued noting because it has always been in the negative. The **Town Clerk** responded it has been in the negative, but it was still there. It was in the budget. **Councilman Galusha** noted yeah, I mean how do we ignore that. It seems like, it seems like that is kind of what we are doing is kind of like this (hands over his eyes). Kind of pretending it doesn't exist and we keep spending the money. It has got to be, it seems to me that it has got to be accounted for in the budget. **Supervisor Shepler** responded well then we could add it in. And I am not sure how to do that in the Summary Page. I think that that would require.....I am trying to figure out.....I am looking for (inaudible). It is tied to the General Fund, and I am not sure exactly how. It would be the Enterprise Fund 8989 eight four, but it is when we do the check it comes out of the General Fund because it is a Consolidated Check. So, I am going to have to find out how we can add it. And unless.... I don't know how else we could do it. Do you have any suggestions? **Councilman Galusha** responded I honestly have not even considered it before tonight because it escaped me. I didn't think about it. So that is how it is. **Supervisor Shepler** noted it comes out of the Consolidated Account. Which includes that in there, but it is in Enterprise Fund is what we have done in the past. **Councilman Galusha** asked it wasn't in last year's budget. The **Town Clerk** responded no she didn't put it in last year's budget. **Councilman Galusha** responded was it in the year prior. The **Town Clerk** responded it should have been in the year prior. **Supervisor Shepler** noted do you have a copy. The **Town Clerk** responded not right with me. **Supervisor Shepler** responded not right with you, but I mean easily accessible for us to use. The **Town Clerk** responded yes I do. I could go into my office and get one. **Supervisor Shepler** responded would you mind terribly, thank you. The **Town Clerk** went to get a copy of the requested budget.

Supervisor Shepler noted so it would be 2019. I have got one upstairs (inaudible). You don't have 19. **Councilman Galusha** responded no I have last year. I don't have the earlier ones. I don't see it anyplace in 2021. **Supervisor Shepler** noted 1920 I don't think it was in either. Because 20 is what we came in to. **Supervisor Shepler** returned after speaking with the **Town Clerk**. She noted this is the 2020 Town Budget, and what they did is they had an Enterprise Fund that estimated revenue of E8989 of fourteen four which.....And then estimated expenses of 14 four under E8989.4 so we can add that in. That is a doable, and then what they do on the Summary Page is they added Enterprise Fund at 14 four for appropriations and revenues, and there was no tax rate because it was a wash. We could do it at 600 and make it a wash unless you want to go.....The next question that I have is do you want to try and see if we can make a proposal to buy him out this year or do you want to carry this into next year?

Councilman Galusha responded I am open to doing it either way. I have no idea what, how perceptive **Mr. Groff** would be to a settlement this year, but.....**Supervisor Shepler** noted it is going to be \$600.00 is what we would owe him, correct. **Councilman Galusha** responded no, 600 for the next 3 years. **Supervisor Shepler** responded 3 years. **Councilman Galusha** continued noting plus we would owe him \$600.00 for 2022 and 2023, and then for 4 months because it goes until May. Or 5 months, May of 2024, and then one more month this year, so it would be 2 years and 6 months. So that would be \$300.00 plus \$1,200.00 so \$1,500.00 is what we would owe him. **Supervisor Shepler** responded \$1,500.00. What does the Board want to do? This money can come out of the Contingency. I am very selfish about money coming out of the Contingency because that is usually how the.....Closeout the year, but of this is the will of the Board then I am for doing I, and that way it wouldn't be in Budget next year and there would be no reflection of it in next year's Budget. **Councilwoman Harris** noted this is the Enterprise Fund, right. **Supervisor Shepler** responded yes, yes. **Councilman Needham** noted so we can pay him off 1,500. **Supervisor Shepler** responded we have to write to him to see if he will accept that. **Councilman Needham** continued noting get rid of that pole, if he will accept that. **Councilman Galusha** continued noting well I mean if you give him the full \$1,500.00 that is what he would get if he waited the terms of the contract. **Supervisor Shepler** responded exactly. **Councilman Galusha** continued noting if you, there is no reason why he wouldn't take it all now. Why not take it now as opposed to wait. Usually when you are going to negotiate to get out of a contract you offer something less. I am not recommending you do that I am just saying that is what normally is done, so. If you want between now and the next Board Meeting you can call **Mr. Groff** and see if he is receptive to that, and if he is at the next Board Meeting we can bring a Resolution and pay him off. **Supervisor Shepler** responded, and it was 1,500. **Councilman Galusha** responded I, you should confirm that, but I believe that is the number of days that.....**Supervisor Shepler** interrupted noting how many months did you say it was, I am sorry. **Councilman Galusha** responded we have got one more month this year because we have paying for November. So, we are paying for November so we would have to pay for December of this year. Then we would have to pay for the next 2 years so that is 600 each year so that is 1,200. Then 5 months in 2024 so plus a month this year. **Supervisor Shepler** responded so that is 29, 30 months. **Councilman Needham** responded 30 months. **Councilman Galusha** noted at \$1,500.00 so that would get it off of our books and you wouldn't have to budget for it. **Councilman Brown** noted take it out of your Contractual you've got lots of money. **Supervisor Shepler** responded I don't have a penny in there, trust me. **Councilwoman Harris** asked is there any possibility that he won't want to do it. **Supervisor Shepler** responded I you know I can't imagine with the way **Randy** said it. You are absolutely right he is going to get the full amount all at once versus \$50.00 a month for the next 30 months. I mean what would you do. **Councilwoman Harris** responded I'd take it. **Supervisor Shepler** responded you would take it, so

would I. **Councilman Galusha** continued noting OK so that takes it out of our budget discussion then so.....**Supervisor Shepler** interrupted noting it doesn't because if he doesn't take it then we have to put it in. **Councilman Galusha** responded well. **Supervisor Shepler** continued noting I will call him and see what I can....If he will agree to it. **Councilman Galusha** responded but if we are going to adopt the Budget tonight then we either have to budget for it or else cross our fingers that he takes the buyout. **Councilwoman Harris** noted we can put it in the budget and not spend it. **Councilman Galusha** responded OK we can do that too. **Supervisor Shepler** responded \$600.00. **Councilman Galusha** responded yup, (inaudible). **Councilwoman Harris** noted I think that he is going to take it. I don't see why he wouldn't. **Councilman Galusha** responded OK, so, so let's budget \$600.00, and then that means we have to raise the Fund Balance that we appropriated by \$600.00. So....**Supervisor Shepler** replied hold on. **Councilman Galusha** responded alright so, so let's do this. We have on the table we have our Budget from the last meeting. We have, we have the Preliminary Budget that we advanced. I will make a motion that we modify the Garbage and Refuse payroll, PS. The .1 be 20,000 and create a .12 for PS2 of 14,000 and that we budget \$600.00 for the Enterprise Fund to cover Mr. Groff's contract. And that we increase the **Clerk** salary to \$26,520.00. We increase the Assessor's salary to \$21,216.00 and that with those modifications I make a motion that we advance the Preliminary Budget to the final budget. We adopt it as the final Budget. **Supervisor Shepler** responded so am I making this phone call to **Mr. Groff** and offering (inaudible) or not. **Councilman Galusha** responded yeah you can do that. That is aside from what we are doing. We are still budgeting the \$600.00 because like both **Doug and Joan** pointed out that we could budget \$600.00 and if we don't use it that is part of our future Fund Balance. **Supervisor Shepler** noted alright so what we are doing.....**Councilman Galusha** interrupted noting and let me add to my, the modification to the Budget I propose that we increase the apro, the Fund Balance Appropriation by a commencer amount so that would require increasing the Fund Balance amount by \$6,216.00 to cover the \$600.00 for **Mr. Groff's** contract, and the increases to the **Clerk** and the **Assessor's** salary. **Supervisor Shepler** noted it is \$600.00 not 6,000. **Councilman Galusha** responded yeah. **Supervisor Shepler** responded right, 600. **Councilman Galusha** responded if I misspoke, I am sorry. **Supervisor Shepler** responded it is fine. That would make it \$2,172,410.00 under the Appropriations and Revenue would be \$1,035,396, but are the others, are they 2 increases in, for the Chairman and for the Clerk is that going to increase our.....It is going to increase our....**Councilman Galusha** responded yeah I said that we would increase the amount we appropriated from the Fund Balance by \$6,216.00 to cover the increase in the **Clerk's** salary, the **Assessor's** salary and the \$600.00 that we are putting in to cover **Mr. Groff's** contract, so. **Councilman Needham** noted so we are taking another \$6,000.00 out of Fund Balance. **Councilman Galusha** responded \$6,216.00. **Supervisor Shepler** noted so instead of the 52,403 what would it be. 6,000 what was it? **Councilman Galusha** responded I got the wrong one this one doesn't have it. OK, just so that I am working with the right number. The Preliminary Budget we had proposed to take from Fund Balance, I don't know this one doesn't have it either, sorry. **Supervisor Shepler** went to retrieve a copy from her office and **Councilman Galusha** continued to look for the paper. The **Town Clerk** handed **Councilman Galusha** a paper asking is this what you are looking for **Councilman Galusha** noted **Susan**, we have it. **Supervisor Shepler** responded you have got it. **Councilman Galusha** responded we were proposing \$100,000.00. The Clerk just provided me. We were proposing \$100,000.00 from the General Fund from Unexpended Fund Balance. So, all we are going to do is add 6,216 to that, and that will cover the 3 modifications that I proposed. **Supervisor Shepler** responded alright, so it would be 106. **Councilman Galusha** continued noting 216. **Supervisor Shepler** responded 215 or 216. **Councilman Galusha** responded 6. **Supervisor Shepler** responded OK, so it would

be \$106,216.00. **Councilman Galusha** responded that is correct. **Supervisor Shepler** asked what is that going to do to our Tax Rate. **Councilman Galusha** responded nothing. It has no effect on the Tax Rate because you are not raising taxes to cover it. You are using Fund Balance. So, the changes that we have proposed tonight, you are modifying three figures in the Budget plus the Appropriated Fund Balance so that makes 4 figures that we are modifying, and the Tax Rate remains unchanged from what we have proposed in the Preliminary Budget. **Supervisor Shepler** responded alright so our Unexpended Balance would be \$305,667.00 total. Because you have got a 106,216 for the General and Highway is 199,463 if you add them all up it is 305, 676. Someone noted 79. **Councilman Galusha** noted 305,679. **Supervisor Shepler** noted I don't know what I did. She then rechecked her figures noting I stand corrected. OK, so then let me just make sure that I have got this all down here correctly. On page 3 the Assessor Chairman we are changing his salary from 18,720 to 21,216. For the Town Clerk we are taking what was 22,400 making it 26,520. Page 5 on Refuse and Garbage the 8160.1 is going to be \$20,000.00. We are going to add a .12 at \$14,000.00. There is no change if the total is the same. **Councilman Galusha** responded yes and don't the \$600.00 for the Enterprise Fund. **Supervisor Shepler** responded right I have added that in here, but I have to add a sheet. So, if you add the Enterprise Fund the Appropriation totals are going to be 2,172,410. The Revenues....**Councilman Galusha** responded that has been.....OK, I, I think we confused something. **Supervisor Shepler** responded I think we did too. **Councilman Galusha** responded because we put this, I thought we were putting the 600 into the General Fund. If you are going to put it into a separate line in the Summary Page, then you need to take \$600.00 out of what we did with the Fund Balance for the General Fund and put it down as the Fund Balance to cover the Enterprise Fund. **Supervisor Shepler** responded alright, what it is is it's the Enterprise Fund with an Enterprise Budget Code, but it comes out of the what I call the Consolidated that includes the Enterprise in it. So, it will come out of the Enterprise Code. It won't come out of the General Fund Budget Code. **Councilman Galusha** responded right, but in the Summary Page is the Enterprise included in the General Fund in the Summary Page or are you going to do it as a separate line. **Supervisor Shepler** responded we are going to do it as a separate line. So we are appropriating.....**Councilman Galusha** responded then Unexpended Balance instead of what we said it was it will be 105,616, and then where you put the Enterprise Fund you are going to have an appropriation of \$600.00 and an Unexpended Balance of \$600.00. **Supervisor Shepler** responded hang in there. She then rechecked her figures and totals also checking with **Councilman Galusha** to confirm the changes to the Budget. **Councilman Galusha** noted so with that being said I would make a motion that we adopt the Preliminary Budget with the modifications that we have discussed tonight. The **Town Clerk** noted you need a second. **Councilman Needham** noted I'll second it. **Councilman Galusha** noted **Doug** seconded it. **Supervisor Shepler** asked any discussion. Any more than what we have had? Well because that is the next step that we have to go through. **Councilman Galusha** responded it is, fair enough. **Councilman Brown** noted not unless you are going to change some things. **Supervisor Shepler** responded do you want to. **Councilman Brown** responded I thought about it. **Councilman Needham** noted don't worry about it, it will be fine. **Supervisor Shepler** noted can I please have a Roll Call Vote.

Resolution #77

On a motion introduced by **Councilman Galusha** and seconded by **Councilman Needham**

Resolution to Adopt the 2022 Budget

November 10, 2021 Regular Board Meeting

Whereas, the Thurman Town Board has been involved with the Budget process, and having held the Public Hearing on November 4th 2021 at 6pm, in the Thurman Town Hall, has advanced the 2022 Budget to the Preliminary stage with the attached Summary modifications

Therefore Be it Resolved that the Thurman Town Board approves the 2022 Preliminary Budget with modifications, as well as the changes made tonight, and promotes said Budget to the Adopted and final stage.

A Roll Call Vote was called.

Motion Carried: Ayes-s Brown, Galusha, Harris, Needham, Shepler, Nays-o

Discussion: Supervisor Shepler noted it passed, thank you. Alright with the modifications. In the interest of time May I keep this through on Monday. The **Town Clerk** responded yeah, I told you it was an extra copy. You can keep it. **Supervisor Shepler** responded I beg your pardon. The **Town Clerk** responded it is an extra copy you can keep it. **Supervisor Shepler** responded oh alright thank you very much. In the interest of time, I am going to forgo the reading of the Abstract and I will just give the totals for each Abstract. **Councilman Galusha** noted with that being said if anyone wants a copy of it you can have a copy of the Abstract. **Supervisor Shepler** responded yeah, they can, but I would recommend waiting until I have done the checks and then you can get an Abstract of Audited Vouchers and it will give the check numbers. Otherwise, you are welcome to one of these. Alright total of Abstract 11 General Fund November \$17,258.58. I just need to check something. Alright there was a problem this evening printing out the Abstracts. What you have signed this evening is two additional clothing allowances at \$400.00 a piece totaling \$800.00 that did not appear on the Abstract of Unaudited Vouchers so we need to add \$800.00 to the \$17,481.24 which brings us to \$18,281.24 for the General Fund. Excuse me for the Highway Fund Abstract 11 for November 10, 2021. \$18,281.24. Total of Abstract 11 Enterprise Fund November 10, 2021 is \$50.00. Total claims for November 10, 2021 is \$35,589.82. That includes the \$800.00 from the Highway Fund. 35,589-eithy two. Can I please have somebody introduce the payment of claims. **Supervisor Shepler** asked for a Roll Call Vote.

Resolution # 78

On a motion introduced by **Councilman Brown** and seconded by **Councilman Galusha**

Payment of Claims

Total of Abstract 011 General Fund, November 10, 2021

\$17,258.58 Total of Abstract 011 Highway Fund, November 10,

2021 \$17,481,24 Total of Abstract 011 Enterprise Fund, November

10, 2021 \$50.00 Total Claims for November 10, 2021 \$35,589.82

A Roll Call Vote was called.

Motion Carried: Ayes-s Brown, Galusha, Harris, Needham, Shepler, Nays-o

Discussion: Supervisor Shepler noted it passed, thank you. Does the Board have any, oh umThat passed. Does the Board have any reports that they would like to make at this time? **Councilman Brown** asked about the Garbage truck. **Supervisor Shepler** noted the trucks are forthcoming, but because of

November 10, 2021 Regular Board Meeting

Covid-19 and all the chips and some of the additional parts that are not made here in the US they are off on the west coast waiting to be unloaded and shipped east so that they can make the trucks. We only have 3 trucks in this whole thing, but there is other companies that have....I mean we are low man on the totem pole. There is a whole bunch of other trucks in front of us. So, we are anticipating hopefully receiving the trucks in the Spring. But there is no guarantees at all. It depends on how fast they can unload and get the shipments to the factory. Do I have a motion to adjourn?

ADJOURNMENT: On a motion introduced by **Councilwoman Harris** and seconded by **Councilman Galusha** the meeting was adjourned at **836 pm**.

Motion Carried: Ayes~5 Brown, Galusha, Harris, Needham, Shepler, Nays~0

Respectfully Submitted,

Susan E Staples, Town Clerk

November 23, 2021

Attachments

Town of Thurman Supervisors Report

November 10, 2021

Gleaning for the month of December will be on Monday December 6th, 2021. The Volunteers are still asking that all remain outside and to give the Volunteers their bags to be filled.

The Youth Commission held its first Halloween Trunk "O" Treat in the Park on October 23, 2021, the weather cooperated and everyone in attendance had a Great time. The vehicles were all decked out in various themes, while the costumes were all very nice. Refreshments were served, and all who attended had fun. Thank you to all who participated.

The Thurman Landfill will be closing the C&D on Sunday, November 28, 2021 until further notice.

The Thurman Christmas Basket Committee will be putting the Gift Baskets for our Senior Citizens together on Friday, December 10, 2021, at 9:30am, here at the Town Hall. They will gladly accept donations of baked goods for the Baskets. Please contact Paula Hubert with any questions 518-623-2263.

Wishing everyone a Happy and Healthy Thanksgiving!

Thurman ACO repot October 2021

10/13

Received an anonymous call regarding a dog running loose on Mountain Rd. Upon arrival on Mountain Rd i picked up a male Pit Bull by number 8 pond and took him to Countryside Veterinary Hospital. no further action taken.

2022 Budget

	Code	Tentative 2021	Preliminary 2021	Adopted 2021	Tentative 2022	Preliminary 2022	Adopted 2022
GENERAL FUND REVENUES							
<u>OTHER TAX ITEMS</u>							
Real Property Tax	A1001						
Other Payments in Lieu Of Taxes	A1081	0	0				
Real Property Tax Interest & Penalty	A1090	2,620	2,620	2,620	2,620	2,620	
Occupancy tax	A1113	30,000	30,000	30,000	30,000	30,000	
Non-Property Tax Distribution	A1120	350,000	350,000	375,000	425,000	425,000	
<u>DEPARTMENTAL INCOME</u>							
Town Clerk Fees	A1255	400	400	400	400	400	
Copy Fees	A1289	10	10	10	10	10	
Dog Control Fees	A1550	100	100	100	100	100	
Vital Statistics Fees	A1603	50	50	50	50	50	
Refuse and Garbage Charges	A2130	14,000	14,000	15,000	15,000	15,000	
<u>USE OF MONEY AND PROPERTY</u>							
Interest & Earnings	A2401	0	0		0	0	
Interest Reserve Account	A2405	0	0		0	0	
Rental of Real Property	A2410	100	100	0	100	100	
<u>LICENSES AND PERMITS</u>							
Licenses	A2544	300	300	300	300	300	
Marriage Licenses	A2545	35	35	35	35	35	
Permits, Other	A2590	0	0		0	0	
<u>FINES AND FORFEITURES</u>							
Fines, Forfeits of Bail	A2610	800	800	800	800	800	
Fines & Penalties, Dog Cases	A2611						
Forfeiture of Deposits	A2620						
<u>SALES OF PROPERTY & COMPENSATION FOR LOSS</u>							
Sale of Surplus Scrap	A2650	1,500	1,500	1,500	1,800	1,800	
Sales of Equipment	A2655	0	0				
<u>UNCLASSIFIED</u>							
Unclassified Revenues	A2770	25	25	0	0		

	Code	Tentative 2021	Preliminary 2021	Adopted 2021	Tentative 2022	Preliminary 2022	Adopted 2022
<u>INTERFUND REVENUES</u>							
Interfund Revenues	A2801	0	0	0	0	0	

STATE AID

State per Capita Aid	A3001	0	0	0	0	0	
State Aid Mtg Tax	A3005	11,000	11,000	11,000	11,000	11,000	
Programs for Aging	A3772	1,700	1,700	1,700	1,700	1,700	
State Aid Youth Program	A3820	0	0	0	0	0	
AIM Related Payment	A2750	21,996	21,996	21,996	21,996	21,996	

INTERFUND TRANSFER

Interfund Transfer	A5031	0	0		0	0	
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PROCEEDS OF LONG TERM OBLIGATIONS

Bond Anticipation Note	A5730	0	0		0	0	
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TOTAL ESTIMATED REVENUES

\$434,636 \$434,636 \$460,511 \$510,911 \$510,911 \$0

GENERAL FUND EXPENSES

TOWN BOARD

Town Board PS	A1010.1	12,784	12,784	12,784	13,040	13,040	
Town Board CE	A1010.4	3,000	3,000	2,000	2,000	2,000	
TOTAL		15,784	15,784	14,784	15,040	15,040	0

JUSTICES

Justices PS	A1110.1	5,720	5,720	5,834	5,951	5,951	
Justices PS-2	A1111.12	5,600	5,600	5,712	7,020	7,020	
Justices EQ	A1110.2	1,500	1,500	1,500	1,500	1,500	
Justices CE	A1110.4	3,000	3,000	3,000	4,000	4,000	
TOTAL		15,820	15,820	16,046	18,471	18,471	0

SUPERVISOR

Supervisor PS	A1220.1	10,800	10,800	11,016	23,000	23,000	
Sec/Bookkeeper Personal Services	A1220.12	19,500	19,500	19,890	20,288	20,288	
Supervisor CE	A1220.4	5,000	5,000	5,000	6,000	6,000	
TOTAL		35,300	35,300	35,906	49,288	49,288	0

DIRECTOR OF FINANCE

Director of Finance P/S	A1310.1	2,090	2,090	0	2,090	2,090	
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INDEPENDENT AUDITING & ACCTING

Independent Auditing & Accounting	A1320.4	0	0	0	0	0	
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TAX COLLECTION

Tax Collector PS
Tax Collector CE

TOTAL

Code	Tentative 2021	Preliminary 2021	Adopted 2021	Tentative 2022	Preliminary 2022	Adopted 2022
A1330.1	3,184	3,184	3,248	4,000	4,000	
A1330.4	2,500	2,500	2,500	3,000	3,000	
TOTAL	5,684	5,684	5,748	7,000	7,000	0

ASSESSORS

Assessor Chairman
Assessor PS
Assessor CE

TOTAL

A1355.1	11,000	11,000	11,220	18,720	18,720	
A1355.12	11,000	11,000	11,220	18,720	18,720	
A1355.4	3,275	3,275	3,275	3,275	3,275	
TOTAL	25,275	25,275	25,715	40,715	40,715	0

TOWN CLERK

Town Clerk PS
Town Clerk PS- 2
Town Clerk CE

TOTAL

A1410.1	19,200	19,200	19,584	23,400	23,400	
A1410.12	4,000	4,000	4,080	6,630	6,630	
A1410.4	2,000	2,000	2,000	3,000	3,000	
TOTAL	25,200	25,200	25,664	33,030	33,030	0

ATTORNEY

Attorney CE

A1420.4	7,000	7,000	7,000	10,000	10,000	
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ENGINEER

Engineer CE

A1440.4	15,000	15,000	15,000	15,000	15,000	
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ELECTIONS

Elections CE

A1450.4	1,500	1,500	1,500	1,500	1,500	
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BUILDINGS

Buildings PS
Buildings CE

TOTAL

A1620.1	10,000	10,000	10,000	12,000	12,000	
A1620.4	46,000	46,000	36,000	46,000	46,000	
TOTAL	56,000	56,000	46,000	58,000	58,000	0

SPECIAL ITEMS

Unallocated Insurance
Municipal Association Dues
Contingency Account

A1910.4	25,000	25,000	25,000	25,000	25,000	
A1920.4	1,600	1,600	1,600	1,600	1,600	
A1990.4	10,000	1,000	10,000	10,000	10,000	

TOTAL GENERAL GOV'T SUPPORT

241,253	232,253	229,963	286,734	286,734	0
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CULTURE AND RECREATION
YOUTH PROGRAMS

Youth Programs CE

Code	Tentative 2021	Preliminary 2021	Adopted 2021	Tentative 2022	Preliminary 2022	Adopted 2022
A7310.4	1,625	1,625	1,625	1,625	1,625	

HISTORIAN

Historian PS

Historian CE

A7510.1	0	0	0	500	500	
A7510.4	50	50	50	350	350	

CELEBRATIONS

Celebrations

A7550.4	0	0	0	0	0	
TOTAL CULTURE AND RECREATION	1,675	1,675	1,675	2,475	2,475	

HOME & COMMUNITY SERVICES

REFUSE AND GARBAGE

Refuse/Garbage PS

Refuse/Garbage CE

A8160.1	25,600	25,600	25,600	34,000	34,000	
A8160.4	22,000	22,000	22,000	66,789	66,789	

CEMETERIES

Cemeteries PS

Cemeteries CE

A8810.1	4,600	4,600	4,600	9,600	9,600	
A8810.4	700	700	700	10,000	10,000	

MISC. HOME & COMM SERVICES

Personnel Services

A8989.1	6,500	6,500	6,630	6,763	6,763	
TOTAL HOME & COMMUNITY SERVICES	59,400	59,400	59,530	127,152	127,152	

EMPLOYEE BENEFITS

State Retirement

Social Security (Town Share)

Workers Comp

Unemployment Insurance

Disability Insurance

Medical Insurance

TOTAL EMPLOYEE BENEFITS

A9010.8	15,000	15,000	15,000	15,000	15,000	
A9030.8	17,000	17,000	14,000	16,000	16,000	
A9040.8	7,150	5,200	6,898	6,898	6,898	
A9050.8	2,500	2,500	2,500	2,500	2,500	
A9055.8	500	500	500	500	500	
A9060.8	37,000	37,000	38,000	38,000	38,000	
TOTAL EMPLOYEE BENEFITS	79,150	77,200	76,898	78,898	78,898	0

INTERFUND TRANSFERS

Interfund Transfer

Transfers to Capt. Projects

Appropriated Fund Balance

TOTAL ESTIMATED APPROPRIATIONS

A9901.9	0	0	0	0	0	
A9950.9	0	0	0	0	0	
A599N		0	(74,796)	0	0	
TOTAL ESTIMATED APPROPRIATIONS	548,768	537,818	534,937	663,314	663,314	0

HIGHWAY FUND REVENUES

LOCAL SOURCES

	Code	Tentative 2021	Preliminary 2021	Adopted 2021	Tentative 2022	Preliminary 2022	Adopted 2022
Real Property Tax	DA1001						
Transportation Services	DA2300	269,713	269,713	269,713	269,713	269,713	
Interest & Earnings	DA2401					0	
Sale of Surplus Scrap	DA2650	500	500	0	0	0	
Sales of Equipment	DA2665				5,000	5,000	
Unclassified Revenues	DA2770				0	0	

STATE AID

State Aid/CHIPS	DA3501	184,300	184,300	184,300	250,172	250,172	
State Aid Emergency Disaster Work	DA3960				0	0	

FEDERAL AID

Federal Aid Emergency Work	DA4960				0	0	
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INTERFUND TRANSFERES

	DA5031				0	0	
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TOTAL ESTIMATED REVENUES

		454,513	454,513	454,013	524,885	524,885	0
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HIGHWAY FUND EXPENSES

MAINTENANCE OF ROADS

General Repairs PS	DA5110.1	278,648	284,424	281,000	390,000	390,000	
General Repairs CE	DA5110.4	50,000	50,000	50,000	50,000	50,000	

IMPROVEMENTS

Capital Outlay	DA5112.2	184,300	184,300	184,300	250,172	250,172	
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BRIDGES

Capital Outlay	DA5120.2	5,000	5,000	5,000	5,000	5,000	
Contractual	DA5120.4	5,000	5,000	5,000	5,000	5,000	

MACHINERY

Equipment	DA5130.2	77,213	70,387	50,000	50,000	50,000	
Contractual	DA5130.4	100,000	100,000	100,000	100,000	100,000	

Code	Tentative 2021	Preliminary 2021	Adopted 2021	Tentative 2022	Preliminary 2022	Adopted 2022
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BRUSH & WEEDS

Personnel Services	DA5140.1	5,600	2,800	5,600	5,600	5,600	
Contractual	DA5140.4		2,800	0	2,000	2,000	

SNOW REMOVAL

Personal Services	DA5142.1	37,000	40,000	40,000	60,000	60,000	
Contractual	DA5142.4	125,500	125,500	150,000	150,000	150,000	

HIGHWAY EQUIP & CAPITAL OUTLAY

Equipment	DA5197.2	100,000	100,000	100,000	100,000	100,000	
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EMPLOYMENT BENEFITS

State Retirement	DA9010.8	57,000	57,000	55,000	58,100	58,100	
Social Security	DA9030.8	27,021	27,021	25,347	35,000	35,000	
Unemployment Insurance	DA9050.8	2,000	2,000	0	0	0	
Disability Insurance	DA9055.8	1,000	1,000	1,000	1,000	1,000	
Medical Insurance	DA9060.8	133,000	133,000	133,000	157,200	157,200	
Workers Comp	DA9040.8	7,150	5,200	3,449	6,898	6,898	
Appropriated Reserve	DA511N						
TOTAL ESTIMATED APPROPRIATIONS		1,195,432	1,195,432	1,188,696	1,425,970	1,425,970	

**Town of Thurman
2022 Proposed Modifications to
Certified Preliminary Budget**

Summary

Fund	Appropriations	Revenue	Unexpended Balance	To be raised in taxes	Assessed Value	Tax Rate
General Fund	663,314	510,911	100,000	52,403	168,621,265	0.31
Highway Fund	1,425,970	524,885	199,463	701,622	168,621,265	4.16
Fire	82,526			82,526	174,065,009	0.47
TOTALS	2,171,810	1,035,796	299,463	836,551		4.94

1-Nov

TAX RATE SUMMARY

<u>2021</u>	<u>Tax Rate</u>	<u>2022 Tax Rate</u>
Highway	3.82	Highway 4.16
Fire	0.47	Fire 0.47
Town	0.00	Town 0.31
	<hr/> 4.29	<hr/> 4.94